

**CAMPUS PLACEMENT INFORMATION
(MUMBAI REGION)**

A.Y.: 2017-18

DTE CODE:3033

Institute Name: Dr. Babasaheb Ambedkar Technological University Lonere

Student Name	Roll Number	Discipline (Branch)	Year of passing from	On/off campus placement	Name of the Employer
Suraj Nogja		Chemical Engineering	2018	On campus	Sudarshan Chemicals, Roha.
Sanyog Mandelkar		Chemical Engineering	2018	On campus	Sudarshan Chemicals, Roha.
Viraj Patil		Chemical Engineering	2018	On campus	Lakshmi Organics Industries LTD., Mahad.
vikesh barai		Chemical Engineering	2018	On campus	Technoforce Solutions pvt LTD, Nashik.
Updesh Tetgure		Chemical Engineering	2018	On campus	Technoforce Solutions pvt LTD, Nashik.
Pratik Malusare		Chemical Engineering	2018	On campus	Technoforce Solutions pvt LTD, Nashik.
Aditya R Mulay		Chemical Engineering	2018	On campus	Technoforce Solutions pvt LTD, Nashik.
Shivani Bachute		Chemical Engineering	2018	On campus	Technoforce Solutions pvt LTD, Nashik.
Ravindra Girase		Petrochemical Engg	2018	On campus	Lakshmi Organics Industries LTD., Mahad.
Rajat Nimje		Electrical Engineering	2018	On campus	Sudarshan Chemicals, Roha.
Vijay Patait		Electrical Engineering	2018	On campus	Supreme Petrochem LTD Admoshi Tq. Roha, Dist. Raigad.
Pankaj K Wadajkar		Electrical Engineering	2018	On campus	Sudarshan Chemicals, Roha.
Lakshan Kashid		Electrical Engineering	2018	Off campus	Torrent Power
Shivani Mahesh shete		Electrical Engineering	2018	On campus	Rajasthan Transformars
Palak Sadhwani		Mechnaical Engg	2018	On campus	Sudarshan Chemicals, Roha.
Vijay Wayal		Mechnaical Engg	2018	On campus	Lakshmi Organics Industries LTD., Mahad.
Isamoddin Shaikh		Mechnaical Engg	2018	On campus	Lakshmi Organics Industries LTD., Mahad.
Mr. Dubey		Mechnaical Engg	2018	On campus	Rajasthan Transformars
Mr. Akshay S Belokar		Civil Engg	2018	On campus	Progressive Civil Construction Ltd Mumbai
Miss Sanjeevani Pawar		Civil Engg	2018	On campus	Progressive Civil Construction Ltd Mumbai
Pralhal Chaudhari		Civil Engg	2018	On campus	Progressive Civil Construction Ltd Mumbai
Mahesh Pawar		Civil Engg	2018	On campus	Progressive Civil Construction Ltd Mumbai



Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyaavihar, Lonere Dist. Raigad
Pin- 422103. (Maharashtra) 41014

Laxmi organics

26 Feb 2018

Submitted:

Subject: To avail the University Guest house and conference Hall Facility

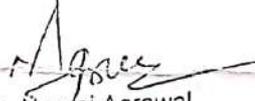
Campus Interview by Progressive contraction and Lakshmi Organics Mahad is scheduled on 28th Feb and 1st March 2018, respectively.

It is proposed to avail the University Guest House and conference facility for Pre Placement Talk, PI, respectively.

Sr. No.	Activity/purpose	Seeking Facility	Date and Duration	No. of rooms	Concern Authority
1	Pre placemen Talk and interview	Guest House	28th and 1st March 18	01 ordinary rooms and seminar hall	University Engineer
3	Pre placemen Talk and interview	Conference Hall and Guest house	1st March 18	03 ordinary rooms	University Engineer

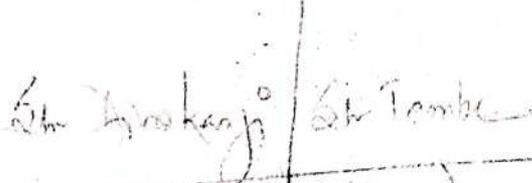
It is also requested to issue the necessary instructions to have the uninterrupted power supply in conference during the said activity.

This is for your information and permission please.


Dr. Neeraj Agrawal
I/c TPO

To

The University Engineer



26/2/2018


Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA



Dr.B.A.T.U.

Training And Placement Officer DBATU <tnpc@dbatu.ac.in>

RE: Campus Placement - LOIL at Dr.B.A.T.U

Abhijit Biradar <abhijit.biradar@laxmi.com>

Fri, Feb 16, 2018 at 7:10 PM

To: "tnpc@dbatu.ac.in" <tnpc@dbatu.ac.in>

Cc: Prashant Patil <prashant.patil@laxmi.com>, Pradyot Sumant <pradyot.sumant@laxmi.com>

Dear Mr. Agrawal,

As discussed, we are pleased to inform that we are planning for campus interview for final year students for following branches / streams:

1. Chemical Engineers
2. Mechanical Engineers

For us, 28th Feb'18 is convenient date for coming. We plan to come at 10:00 a.m. at Dr. B.A.T.U. Methodology planned will be having a written test followed by Personnel Interview.

Pls confirm me suitable dates at earliest. Any further queries, please feel free to contact the undersigned.

Thanks and regards,

Abhijit Biradar
General Manager – Technical Services

LAXMI ORGANIC INDUSTRIES LTD
Plot No. B2, MIDC Mahad, Dist Raigad-402309, India
T +91-2145-232216 M +91 9075095960 www.laxmi.com

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Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

B. Tech Chemical Engineering

First Name	Last Name
Vishal	Lad
Dharmesh	Suryawanshi
Lankesh	Angre
Bhavesh	Gharat
viraj	patil
NILESH	SOLANKE
Pranali	Narkhede
Naresh	Murkute
Abhik	Dhane
Abhik	Dhane
Nikhil	Chikhale
Tushar	Bersale
Aboli	Gore
Suraj	Shelake
Ratan	Birajdar
Ajinkya	Gandhe
Rohidas	Chavan
Karuna	Mankar
Sachin	Rikame
Roshan	Salvi
Priyanka	Joshi
akshay	Malusare
Snehal	Bhoir
Shivani	Bachute
Rutuja	More
Suraj	Bendle
Prerna	Sukhadave
Prachi	Bambode
Rohit	Baviskar
SWAPNIL	JAMBHULKAR
Diksha	Tembhurne
Chetan	Bhoye
Shubham	Shukla
Siddharth	Rath
Pradeep	khandekar
Mayuri	Pawar
Rasika	Arban

sign

~~DSS~~

~~Pranali~~

~~Viraj~~

~~Nilesh~~

~~Pranali~~

~~Naresh~~

~~Abhik~~

~~Nikhil~~

~~Tushar~~

~~Ajinkya~~

~~Rohidas~~

~~Karuna~~

~~Sachin~~

~~Roshan~~

~~Priyanka~~

~~akshay~~

~~Snehal~~

~~Shivani~~

~~Rutuja~~

~~Suraj~~

~~Prerna~~

~~Prachi~~

~~Rohit~~

~~SWAPNIL~~

~~Diksha~~

~~Chetan~~

~~Shubham~~

~~Siddharth~~

~~Pradeep~~

~~Mayuri~~

~~Rasika~~

~~Chali~~
~~MURKUTE~~
~~ChamAB~~

~~456~~
~~Chikhale~~

~~Shelake~~

~~Ajinkya~~

~~Chavan~~

~~Mankar~~

~~Rikame~~

~~Salvi~~

~~Joshi~~

~~Malusare~~

~~Bhoir~~

~~Bachute~~

~~More~~

~~Bendle~~

~~Sukhadave~~

~~Bambode~~

~~Baviskar~~

~~JAMBHULKAR~~

~~Tembhurne~~

~~Bhoye~~

~~Shukla~~

~~Rath~~

~~khandekar~~

~~Pawar~~

~~Arban~~

Vaibhav Mali
Saurabh Chavan
Akshay Gawade

~~Vaibhav~~
~~Mali~~
~~A.V. Gawade~~


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Petrochemical Engineering

S. No.	First Name	Last Name
1	Vrushali	Tayade
2	Leena	Tichkule
3	sachin	rane
4	kallas	pawar
5	Tanaji	magar
6	ram	kolhe
7	Saurabh	Ambonkar
8	Hitesh	Patil
9	Dipak	Bhole
10	Bhima	More
11	Gauri	Mhatre
12	Dipak	Shimpi
13	Dhanashri	Phadatare
14	Pranjali	Barbatakar
15	Ruchita	Polilkar
16	Nikhil	Dudka
17	Uzer	Baig
18	Mahesh	Mudhe
19	Ravindra	Girase
20	Rushikesh	Jadhao
21	Chinmay	Saraf
22	omprakash	Suthar
23	Payal	Shewale
24	shrutika	Kashetti
25	apurva	yede
26	namarta	shinde
27	pranesh	shinde
28	Akshay	Bhalerao
29	Akshay	Malusare
30	sujan	konje
31	Chaitanya	Chitake
32	Saurabh	Ambonkar
33	Salman	bandarkar
34	Raj	Juwatkar
35	sanjeet	patil
36	saurabh	arban
37	satish	pawar
38	kunal	rajput
39	yash	chaudhari
40	shivam	mishra
41	swapnil	dongare
42	Datta	giram
43	shubham	Patil
44	Reeya	Patil
45	Sanket	More


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Pjn- 402103. (Maharashtra) INDIA

	Marks
1 Saurabh Chavan	23
2 Prasad Khairmode	11
3 Saurabh Makode	20
4 Gaurav Nikam	22
5 Ashutosh Patil	19
6 Shubham Sangle	22
✓ 7 Isamoddi Shaikh	29
✓ 8 Hiren Solanki	28
✓ 9 Vijay Wayal	24
10 Palak Sadhwani	30

✓ 11 Nipun Borji 28
 12. Pratik Saigaontar 20


 Training and Placement Officer
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 Pin- 402103. (Maharashtra) INDIA

Chemical

- ① Suraj Bendle - 21
- ② Roshan Salvi - 19
- ③ Shubam Shukla - 18
- ④ Karuna Mankar - 18
- ⑤ Nilesh Solanke - 17
- ⑥ Rutuja More - 16
- ⑦ Pranali Narkhele - 16
- ⑧ Pradeep Khandekar - 16
- ⑨ Viraj Patil - 15
- ⑩ Suraj Shelake. - 15

Petro

- ① Ravindra Singh. — ①8
- ② Pawar Kailas — ①5
- ③ Sanjeet Patil — ①5
- ④ ~~Shubam Patil~~
- ⑤ Shubham Patil. — ①5
- ⑥ Akshay Bhalerao — ①7

Laxmi organics

Date - 01/03/18

Shorlisted Student From Chemical

Suraj Bendle
Roshan Salvi
Shubham Shukla
Karuna Mankar
Nilesh Solanke
Rutuja More
Pranali Narkhede
Pradip Khandekar
Viraj Patil
Suraj Shelake

Shorlisted Student From Petrochemical

Ravindra Singh
Kailas Pawar
Sanjeet Patil
Shubham Patil
Akshay Bhalerao

Shorlisted Student From Mechanical

Isamoddi Shaikh
Hiren Solanki
Vijay Wayal
Palak Sadhwani
Nipun Bhorji


Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere. Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

Sudarshan chemicals

Training And Placement Officer DBATU <tnpc@dbatu.ac.in>

Dr.B.A.T.U.

Campus Visit at Dr.BATU,Lonere

Amogh S. Risbud <asrisbud@sudarshan.com>
To: Training And Placement Officer DBATU <tnpc@dbatu.ac.in>

Wed, Feb 14, 2018 at 5:29 PM

Dear Sir,

PFB updates. There is one change in panel members.

Sudarshan Chemicals	Date of Campus Visit: 15 th February 2018
Selection Process	Personal Interview
Panel Members	Mr. Saurabh Singh , Mr. Suresh Humbarwadi & Mr. Amogh Risbud
Time of Arrival	10.30 AM(will start pre placement talk)
Equipment Needed for Pre-Placement Talk	Laptop, Projector, Speakers
Special Requirements (If any)	We need total 3 rooms for conducting Interviews, some rough papers,2-3 pen & pencils, Copy of Course curriculum document, Resumes of all the candidates

Regards,

Amogh

From: Amogh S. Risbud
Sent: Tuesday, February 13, 2018 03:00 PM
To: 'Training And Placement Officer DBATU'
Subject: RE: Campus Visit at Dr.BATU,Lonere

Dear Sir,

PFB details:


Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere. Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

8

Dr.B.A.T.U.

Training And Placement Officer DBATU <tnpc@dbatu.ac.in>

Sudarshan

mpus Visit at Dr.BATU,Lonere

Thu, Feb 8, 2018 at 3:03 PM

Training And Placement Officer DBATU <tnpc@dbatu.ac.in>
Suraj Nogja <Suraj.nogja29@gmail.com>, Laxman kashid <laxmank9496@gmail.com>

I do'nt gat confused. Just i talked to Mr. Risbud.

The written test will be held as per the planned schedule that is on Monday afternoon 12th Feb 2018. However, interview may be rescheduled which is as of now tentatively planned on 14th Feb.

Pl inform to the students and concern authority for online test.

Neeraj
Dr. Neeraj Agrawal, M. Tech (IITM), PhD (IITKgp)
I/c TPO and Associate Professor in Mech Engg
Dr. B. A. T. U. Lonere
09422472997 (M)

----- Forwarded message -----
From: Amogh S. Risbud <asrisbud@sudarshan.com>
Date: Thu, Feb 8, 2018 at 8:48 AM
Subject: RE: Campus Visit at Dr.BATU,Lonere
[Quoted text hidden]

Test timing
9-9-30 for B.Tech Electrical
9-30 - 5 PM B.Tech. Chemical
Visible
Students should occupy their seats in CC by 3.30 positively.
Pl. note that individual student will receive the mail of the link, username and password on the mail id provided to us.

Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

Dr.B.A.T.U.

Training And Placement Officer DBATU <tnpc@dbatu.ac.in>

Campus Visit at Dr.BATU,Lonere

Prashant S. Risbud <asrisbud@sudarshan.com>
Training And Placement Officer DBATU <tnpc@dbatu.ac.in>

Tue, Feb 13, 2018 at 10:10 AM

Dear Sir,

Sudarshan Campus

From our side 15th February 2018, Thursday is confirmed for campus interviews. We will reach BATU at around 10.30 and finish the campus recruitments by 4.30 PM.

Please find below the list of shortlisted students.

ELECTRICAL
Tofik Sayyad
Laxman Kashid
Rajat Nimje
Jitendra Sonare
Pankajkumar Wadajkar
Appu Remanan

CHEMICAL
Pravin Shelar
viraj patil
Sanyog Mandlekar
Vaibhav Mali
Lankesh Angre

1/2 

Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Maharashtra

Suraj Nogja

Ratan Birajdar

Roshan Salvi

Nikhil Chikhale

Naresh Murkute

Nayan Patil

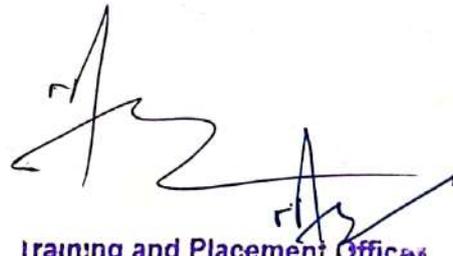
Nilesh Solanke

Pl. note the following

1. Report in Guest house at 10.00 am.

Pl. bring ID card, resume and latent photo; documents.

Use formal dress with shoes



Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

Thanks & Regards,

Amogh S. Risbud

Executive Trainee- Human Resources

SUDARSHAN

Sudarshan Chemical Industries Limited

Plot No. 1, MIDC, Dhataw, Roha -Raigad. 402116

Phone: +91-2194- 660225 | +919067320050

Email: risbud@sudarshan.com | www.sudarshan.com

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From: Training And Placement Officer DBATU [mailto:tnpc@dbatu.ac.in]

Sent: Monday, February 12, 2018 03:57 PM

To: Amogh S. Risbud

[Quoted text hidden]

[Quoted text hidden]

2/2

Dr.B.A.T.U.

Training And Placement Officer DBATU <tnpc@dbatu.ac.in>

Final Results of Campus Date-15th February 2018

Message

Prashant S. Risbud <asrisbud@sudarshan.com>
Training And Placement Officer DBATU <tnpc@dbatu.ac.in>

Fri, Feb 16, 2018 at 1:03 PM

Dear Sir,

Meetings from Sudarshan..!!!

We are happy to inform you that we have selected below candidates for the position of Graduate Engineering Trainees for E/B.Tech-Chemical / Electrical profiles.

Soon they will receive call from our Medical partners for conducting Pre-employment medical checkup.

Sr. No.	Name	Stream	Status
1	Suraj Nogja	Chemical	Selected
2	Sanyog Mandlekar	Chemical	Selected
3	Rajat Nimje	Electrical	Selected
4	Pankajkumar Wadajkar	Electrical	On hold

Regarding Hold candidate, will confirm about his status after conducting medical checkup of selected candidates.

I request you to please share the resumes of candidates.

Thanks & Regards,

Prashant S. Risbud

Executive Trainee- Human Resources

SUDARSHAN

Sudarshan Chemical Industries Limited

Plot No. 1, MIDC, Dhatav, Roha -Raigad. 402116


Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere. Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

3/25/18



Dr.B.A.T.U.

Training And Placement Officer DBATU <tnpc@dbatu.ac.in>

Campus Visit at Dr.BATU,Lonere

Amogh S. Risbud <asrisbud@sudarshan.com> Mon, Mar 26, 2018 at 4:27 PM
To: Training And Placement Officer DBATU <tnpc@dbatu.ac.in>, s1nalbalwar <s1nalbalwar@dbatu.ac.in>, Gaurav Nikam <gauravnikam94barc@gmail.com>, Suraj Nogja <Suraj.nogja29@gmail.com>

Dear Sir,

Important and urgent

We have shortlisted following students for Final round of Interview. We are planning to conduct interviews tomorrow at 3 PM at our Roha site.

Please confirm.

Kind Attention
B. Tech. Mech.

Saurabh Chavan
Nipun Borji
Palak Sadhwani
Akash Adkine

Pl. go along with all the testimonials, College ID, Latent resume with Coloured photo.

Wear proper Professional dress with Block shoes.

Regards,

Amogh

ALL THE BEST

From: Training And Placement Officer DBATU [mailto:tnpc@dbatu.ac.in]
Sent: Thursday, March 22, 2018 02:01 PM
To: Amogh S. Risbud; s1nalbalwar; Gaurav Nikam; Suraj Nogja

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

15/01/2018

Dr. Babasaheb Ambedkar Technological University Mail - Re: Invitation for campus placement

Rajasthan powergen.

Dr. Babasaheb
Ambedkar
Technological University
Mail

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

Re: Invitation for campus placement

2 messages

Nilesh More <nile134@gmail.com>

To: Training And Placement Officer DBATU <tnpc@dbatu.ac.in>

Mon, Jan 15, 2018 at 5:05 PM

Cc: Arvind Jain <asjain@rajasthanpower.in>, Neeraj Agrawal <neerajagrawal@dbatu.ac.in>, batu.tnpc@gmail.com

Dear Sir,

This refers to our tele-conversation, we confirm to visit Lonere on 25th Jan 2018 for placement. Enclosed is the Placement Prospectus for your reference.

1. We invite only B.Tech Electrical final year students to appear for the placement.
2. Right now, we intend to recruit only two (2) engineers. In the event, we find good candidate, then the number may change.
3. There is no stringent eligibility norm in-terms of capping of percentage or CGPA score.
4. We expect only serious and deserving students to appear for the process.
 1. The students shall be inducted as "GET"
 2. They would be placed at our Sanchore (Rajasthan) facility for one (1) year minimum. After completion of first year and based on the performance and caliber, their designation/ position in the company shall be assigned.
 3. We expect sincere, dedicated and committed engineers to join our hands. The minimum years to serve the company would be two (2) years.
 4. Students with dual mind are advised not to consider appear for the placement.
5. The stipend offered shall be Rs. 15,000/- per month (all inclusive) for first year.

Kindly acknowledge and look forward to see you soon.

Regards
Nilesh MORE

On Mon, Nov 27, 2017 at 7:51 PM, Nilesh More <nile134@gmail.com> wrote:

Dear Sir,

Many thanks for your communication. It is our pleasure to assist students and provide an opportunity to join hands with us.

Certainly, we would be keen to recruit couple of engineers this year too. Shall appreciate, if you could mail us resume of all eligible students over an email for us to review.

Regards
Nilesh MORE

On 14-Nov-2017 9:36 AM, "Training And Placement Officer DBATU" <tnpc@dbatu.ac.in> wrote:

Dear Mr. Nilesh,

Greetings!

Hope everything is fine at your end.

You are one of the alumni of the University who is the concern and empathetic about your alma mater. I feel great about you.


Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103, (Maharashtra) INDIA



RAJASTHAN POWERGEN TRANSFORMER PVT. LTD

An ISO 9001 : 2008, 14001:2004, 18001:2007 Certified Company

POWERING THE NATION

Mktg. Office: BA/BB-3rd floor, Sakina Manzil No. 2, Raja Ram Mohan Roy Marg, Opp. Charni Road Station
Girgaon, Mumbai-400 004 (India) T: +91-226-2572902, E: sales@rajasthanpower.in

Regd. Office: Karola - Bhinmal Road, Karola, Sanchole - 343041, Dist. Jalore, Rajasthan, (India)
T: +91-2979-295566, F: +91-2979-284051, E: power@rajasthanpower.in

www.rajasthanpower.in

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Hall: 2
Stall: H2J15

From: Nilesh More [mailto:nile134@gmail.com]
Sent: 30 January 2018 11:44
To: Nilesh More | RPTPL <nmore@rajasthanpower.in>
Subject: Fwd: Invitation for campus placement

----- Forwarded message -----

From: Nilesh More <nile134@gmail.com>
Date: Mon, Jan 15, 2018 at 5:05 PM
Subject: Re: Invitation for campus placement
To: Training And Placement Officer DBATU <tnpc@dbatu.ac.in>
Cc: Arvind Jain <asjain@rajasthanpower.in>, Neeraj Agrawal <neerajagrawal@dbatu.ac.in>, batu.tnpc@gmail.com

Dear Sir,

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5. The stipend offered shall be Rs. 15,000/- per month (all inclusive) for first year.

Kindly acknowledge and look forward to see you soon.

Regards

Nilesh MORE

On Mon, Nov 27, 2017 at 7:51 PM, Nilesh More <nile134@gmail.com> wrote:

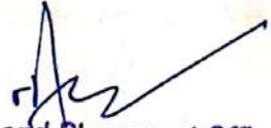
Dear Sir,


Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

Many thanks for your communication. It is our pleasure to assist students and provide an opportunity to join hands with us.

Certainly, we would be keen to recruit couple of engineers this year too. Shall appreciate, if you could mail us resume of all eligible students over an email for us to review.

Name of Student	Email	Contact No	Sing
1 Sayyad Tofik S Husensab	tofiksayyad0@gmail.com	9421073957	
2 Shivani Mahesh Shete	shivanishete1524@gmail.com	8149339080	
3 Patil Apurva Ravindra	96patil.apurva@gmail.com	7798708340	
4 Chaudhari Yashwant Harshwardhan	yashchaudharyyy@gmail.com	9545706615	
5 Kalaskar Shubham Maroti	shubhamkalaskar13@gmail.com	8975336926	
6 Patait Vijay Raghunath	vijaypatait2@gmail.com	9545252734	
7 Pankajkumar Vishwambhar Wadajkar	wadjepankaj95@gmail.com	7507927326	
8 Chavan Shlakha Ashok	shalakachavan34@gmail.com	7744979962	
9 Abhijit Nagargoje	abhijitnagargoje26@gmail.com	8087847383	
10 Jadhav Shubham Mahesh	jadhavshubham1531@gmail.com	8975998005	
11 Nawale Ajinkya Shridhar	nawaleajinkyass@gmail.com	7798090500	
12 Ingle Prasad Shrikant	ingleprasad.ip@gmail.com	8600456581	
13 Laxman Sundar Kashid	laxmank9496@gmail.com	7057484743	


Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

2018



Dr.B.A.T.U.

Dr. Babasaheb Ambedkar Technological University Mail - campus Interview Date

Training And Placement Officer DBATU <tnpc@dbatu.ac.in>

campus Interview Date

Team HR <hr@progressivegalaxy.com>
To: tnpc@dbatu.ac.in
Cc: neerejagrawal@dbatu.ac.in

Wed, Feb 21, 2018 at 5:48 PM

To,
The Training Placement Officer,
Dr. Babasaheb Ambedkar Technical University (BATU),
Lonere,
Mangaon.

Dear Sir,

We hereby confirm that we will be conducting the Campus Interview at the venue on Wednesday, the 28th February, 2018 at 11.00 a.m.

We request you to please make relative arrangement accordingly.

Thanks & Regards,

Babu Adsul
322735007

HR Department

PCCCPL

This message contains confidential information and is intended only for the individual named. If you are not the named addressee, you should not disseminate, distribute or copy this email. Please notify the sender immediately by email if you have received this email by mistake and delete this email from your system

 Please consider the environment before printing.


Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

... 1/1

17

List of students applied for PROGRESSIVE CIVIL CONSTRUCTION

Sr.No.	Name	Email
01	Sanjeevani Pawar	Pawarsanju96@gmail.com
01	Priyanka patil	Priyankapatil910@gmail.com
03	Pallavi Mahtre	pallumhatre345@gamil.com
04	Prahlad Choudhari	prahladchoudhari28@gmail.com
05	Mayur Bhavsar	Bhavsarmayur07@gmail.com
06	Ahmed Vaskar	ahmedvaskar124@gmail.com
07	Hilal Dar	hilalahmed127@gmail.com
08	Shashank Mishra	bossmishrashashank786@gmail.com
09	Mayur Nikam	mayurnikam7875@gmail.com
10	Mahesh Pawar	mapawar909@gmail.com
11	Akashay Belokar	Jivanjain52@gmail.com
12	Anup Raut	rautanup97@gmail.com
13	Dhiraj Sharma	ds561996@gmail.com
14	Sanket Dagale	Sanketdagale@gmail.com
15	Ashish Pethe	ashishpethe123@gmal.com
16	Nilay Choudhari	Nilaychoudhari@gamil.com

17 Hemant Jadhav

18 Jaiwika Khedkar



Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Solapur
Pin- 402103 (Maharashtra) ATNA/8

PROGRESSIVE CIVIL CONSTRUCTION CO. (P) LTD.

428, Vardhaman Market, Plot No. 75, Sector 17, Vashi, Navi Mumbai - 400 703.

Telefax : (022) 2788 2021 / 2788 2022

E-mail : info@progressivegalaxy.com Website : www.progressivegalaxy.com

March 9, 2018

The Training & Placement Officer,
Dr. Babasaheb Ambedkar Technological University,
Vidyavihar,
Lonere, Mangaon,
Dist. Raigad-402 103.

Kind Attn: Dr. Neeraj Agrawal

Dear Sir,

SELECTION OF CANDIDATES IN CAMPUS INTERVIEW OF LAST YEAR GRADUATES IN CIVIL ENGINEERING

We thank you for the courtesy extended to us during the campus interview held on 28th February, 2018 at Dr. Babasaheb Ambedkar Technological University, Lonere, Mangaon. It was a difficult task for us to select the candidates as almost all were found equally competent for our type of work.

However, as we cannot accommodate all the candidates, we have shortlisted some of them as under:

- | | |
|-------------------------------|-----------------------------------|
| 1) Mr. Akshay Sandip Belokar | 2) Miss Pallavi Namdeo Mhatre |
| 3) Mr. Anup Prasannajeet Raut | 4) Miss Sanjeevani Shridhar Pawar |
| 5) Mr. Mahesh Arun Pawar | 6) Mr. Pralhad N. Chaudhari |
| 7) Mr. Ahmed Mubin Vaskar | 8) Mr. Mayur Sanjay Bhavsar |

We, therefore, request you to depute the above candidates for second round of interview at our Registered Office in Vashi, Navi Mumbai, on Saturday the 24th March, 2018 at 11:00 a.m. or at any other mutually agreed date.

After our second round, it is expected that the candidates finally selected by us should not attend any other campus interview in future.

To and fro normal travelling and food expenses will be arranged by us to the candidates, who will be attending the second round of interview.

Thanking you,

Yours faithfully,
For Progressive Civil Construction Co. (P) Ltd.,

Director

TRIPAL MB
/ /

Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

Written test for Apprentice Engineer - BE Chemical , Mechanical & Diploma - Chemical.

2 messages

Sanjay Taniwade <sanjay@technoforce.net>
 To: pvvijaybabu@gmail.co, neerajagrawal@dbatu.ac.in
 Cc: vinods@technoforce.net

Thu, Jan 18, 2018 at 7:33 PM

To,
 Dr. BABASAHEB AMBEDKAR TECHNOLOGICAL UNIVERSITY (BATU)
 Vidyavihar, Lonere, Dist. Raigad - 402 103.

Kind Attn : Dr. Neeraj Agrawal (Training & Placement officer)

Subject : Written test for Apprentice Engineer – BE Chemical , Mechanical & Diploma – Chemical.

Dear Sir,

As per our telephonic conversation, we will be conducting a written test on **Tuesday 23rd January 2018** in your college premises for selected candidates for the 2017-18 Batch of BE Chemical, Mechanical and Diploma – Chemical candidates.

Please find attached list of shortlisted candidates for the Written Test.

Please note that written test will be allowed to shortlisted candidates only.

Written test will be conducted according to the schedule given below:

Sr. No.	Batch	Date	Time	Branch
1	1 st Batch	23 rd January 2018	10.00 a.m. to 12.30 hrs	BE- Chemical
2	2 nd Batch	23 rd January 2018	12.30 to 15.00 hrs	BE – Mechanical & Diploma – Chemical


Training and Placement Office
 Dr. Babasaheb Ambedkar Technological University
 Vidyavihar, Lonere, Dist. Raigad
 Pin- 402103. (Maharashtra) INDIA

It has been informed to you that, the candidates who shall give written test, it is necessary to inform them that they should clear first that if they are willing to do service and shall not take further education. One who wants to do service, they should only appear for written test as well as final interview, except these candidates, no other candidates should appear for written test as well as final interview.

You should not allow ATKT/ or a YD candidates for written test.

Use of scientific calculators will be allowed for attempting the written paper. Students are requested to carry their I-Cards to the examination hall.

Mr. Vinod Jadhav, Mr. Pranit Shetye will be coming to conduct the written test on behalf of Technoforce. As per our discussion, you would be arranging a hall/class room for the written test. Our company's representative will be giving presentation for 30 to 45 minutes before the starting of written test. He will carry pen drive. You are requested to arrange for a PC and a projector.

Hope to have a successful placement session at your campus.

Please feel free to contact us in case of any queries.

Regards,

Laxman Taniwade Manager, Administration

Technoforce Solutions (I) Private Limited

D 33-35, MIDC Area Ambad, Nashik 422 010, India T +91 (0)253 238 2451 / 3134

F +91 (0)253 238 1606 M +91 (0)937 153 7523 www.technoforce.net

TECHNOFORCE™ 

Please feel free to contact us in case of any queries.

This message has been scanned for viruses and dangerous content by MailScanner, and is believed to be clean.

2 attachments

 **BATU.xlsx**
47K

 **BATU Diploma.xls**
40K


Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

01/2018



Dr.B.A.T.U.

Campus Hiring

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

Hiring for Engineering Apprentice Candidates 2017-2018 Batch

3 messages

Sanjay Taniwade <sanjay@technoforce.net>
 To: pvvijaybabu@gmail.co, neerajagrawal@dbatu.ac.in
 Cc: vinods@technoforce.net

Technoforce

Fri, Jan 12, 2018 at 5:50 PM

Date of Campus on

23rd Jan 2018

To,
 Dr. BABASAHEB AMBEDKAR TECHNOLOGICAL UNIVERSITY (BATU)
 Vidyavihar, Lonere, Dist. Raigad - 402 103,
 Maharashtra.

Kind Attn : Dr. Neeraj Agrawal (Training & Placement officer)

Dear Sir,

I am writing on behalf of Technoforce Solutions (I) Private Limited, a process equipment design and manufacturing company, primarily based out of Nasik, Maharashtra.

We are interested in hiring apprentice candidates from your prestigious institute from the 2017-2018 batch BE 7th semester pass outs.

The vacancies we have are as under:

Candidate Type	No. of Vacancies
BE - Chemical	08
BE - Mechanical	03

Brief Introduction of Technoforce

Technoforce was started in 1990 to manufacture process equipment based on thin-film technology. The manufacturing facilities meet ASME 'U stamp', European PED 'CE- mark' and China Special Equipment License requirements. We give process to satisfied customers in Europe, North America, Middle East, Africa, South East Asia and India. We give process guarantees for our systems based on trials conducted using customer's material in our Pilot Testing facilities. Technoforce has 'the best in the industry' Pilot Plant test facilities in India and Europe.

Training and Placement Officer

Dr. Babasaheb Ambedkar Technological University

Vidyavihar, Lonere, Dist. Raigad

Pin- 402103. (Maharashtra) INDIA

01/2018 Dr. Babasaheb Ambedkar Technological University Mail - Hiring for Engineering Apprentice Candidates 2017-2018 Batch
A broad range of technologies like Thin Film Evaporation, Drying, Short Path Distillation, Continuous Extraction and Crystallization are available from a single source. Turnkey solutions in the form of modular skids can save months from your project schedules. We work very closely with customers at every stage.

We have dedicated team of engineers doing development work on new products using computational fluid dynamics on ANSYS ICEM and finite element analysis software..

We also provide detailed engineering services using high end software like P V Elite, Bentley Auto Plant and STAAD. Almost 60% of our sales are from export orders.

For more information, please visit www.technoforce.net

Salary Structure

The candidates will be paid stipend for first 3 years will be as under.

- 1). For the first year the stipend will be paid of Rs. 2.50/- lacs CTC per annum.
- 2). For the second year the stipend will be paid of Rs. 3.50/- lacs CTC per annum. This stipend will include Provident fund/bonus/gratuity/insurance etc.

After completion of two years, if the candidate's performance is found satisfactory and the candidate desires to continue with Technoforce, then he/she will be paid a loyalty bonus of Rs.1.50/- lac.

- 3). For the third year the stipend will be paid of Rs. 4.50/- lacs CTC per annum. This stipend will include Provident fund/bonus/gratuity/insurance etc.

After completion of third year, the candidate will be paid additional loyalty bonus of Rs.1.50/- lac.

Selection Procedure

Interested students are requested to send their resumes through their college placement cell to hrmin@technoforce.net on or before 16th January 2018.

The selection will be conducting written test on Tuesday 23rd January 2018 in your college premises.

Selection Rounds will be as under:

- Round 1 - Shortlisting of candidates for written tests based on past performance

mail.google.com/mail/u/0/?ui=2&ik=bc3fdd9d8c&jsver=pkG7biCEwPU.en.&view=pt&search=inbox&th=160ea99a0191eb26&siml=160ea51e95c... 2/7

* Detail database will be shared with the company for initial shortlisting. 2/3


Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

1/2018

Round 2 - Technical + Aptitude Written test (on campus)

Round 3 - Group Discussions

Round 4 - AutoCAD proficiency test

Round 5 - Personal Interviews

Round 3 onwards will be held at the company premises in Nasik.

Hoping to get a good response from the students and the needful co-operation from your college.

In case of any doubts, please feel free to contact me.

Best Regards,

Laxman Taniwade Manager, Administration

Technoforce Solutions (I) Private Limited

D 33-35, MIDC Area Ambad, Nashik 422 010, India T +91 (0)253 238 2451 / 3134
F +91 (0)253 238 1606 M +91 (0)937 153 7523 www.technoforce.net

TECHNOFORCE

Note that those who are really interested and have no other plans, should appear for the test. At latter stage student(s) will not be allowed to withdraw. Further,

This message has been scanned for viruses and dangerous content by MailScanner, and is believed to be clean.

If student will be finally selected he or she will have to accept the offer letter. Violation

will be resulted and treated as misconduct and action will be taken as per rules.

eraj Agrawal <neerajagrawal@dbatu.ac.in>

Fri, Jan 12, 2018 at 7:10 PM

Suraj Nogja <Suraj.nogja29@gmail.com>, renuka_khope@yahoo.com, gauravnikam946otc@gmail.com, Dheeraj Snukia

neerajshukla3110@gmail.com

Delivery Subsystem <mailer-daemon@googlemail.com>
neerajagrawal@dbatu.ac.in

Fri, Jan 12, 2018 at 7:10 PM

Handwritten signature

15/01/2018



Address not found

Your message wasn't delivered to gauravnikam946otc@gmail.com because the address couldn't be found, or is unable to receive mail.

Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin-402103. (Maharashtra) INDIA

Dr.B.A.T.U.

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

Subject: Confirmation for final interview for Apprentice Engineer - BE Mechanical at Technoforce

Sandip Manjare <sandipmanjare390@gmail.com>
b. Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

Mon, Feb 5, 2018 at 12:22 PM

Dear sir,
With respect to the received mail, I confirm my visit to Technoforce on 9th February, 2018 for further selection process.

Thanking you.

Sandip Manjare

On Feb 2, 2018 7:12 PM, "Neeraj Agrawal" <neerajagrawal@dbatu.ac.in> wrote:
Congratulations. Pl let me know the plan.

Pl confirm as mentioned by 6th Feb 2018 keeping me in loop.

Neeraj

----- Forwarded message -----

From: Sanjay Taniwade <sanjay@technoforce.net>
Date: Fri, Feb 2, 2018 at 6:03 PM
Subject: Final interview for Apprentice Engineer - BE Mechanical
To: pvvijaybabu@gmail.co, neerajagrawal@dbatu.ac.in
Cc: vinods@technoforce.net

Dt.02/02/2018.

To,

Dr. Babasaheb Ambedkar Technological University (BATU)

Vidyavihar, Lonere, Raigad

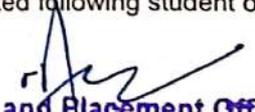
Kind Attn : Dr. Neeraj Agrawal

Subject : Final interview for Apprentice Engineer – BE Mechanical

Dear Sir,

With reference to the written test for apprentice engineer for BE Mechanical. We have selected following student of your college for final interview.

1) Mr. Sandip Tanaji Manjare - Chemical


Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

Dr.B.A.T.U.

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

Selected candidates in the Final interview for Apprentice Engineer - BE Chemical

Sanjay Taniwade <sanjay@technoforce.net>
neerajagrawal@dbatu.ac.in

Fri, Feb 9, 2018 at 9:50 AM

Dt. 09/02/2018.

To,
Dr. Babasaheb Ambedkar Technological University (BATU)
Vidyavihar, Lonere, Raigad

Kind Attn : Dr. Neeraj Agrawal

Subject : Final interview for Apprentice Engineer – BE Chemical

Dear Sir,

With reference to the final interview for the post of Apprentice Engineer – BE Chemical.

We have selected following students of your college in the final interview. We have kept these students as reserved.

- i). Mr. Aditya Rajaram Mulay
- ii). Miss. Shivani Chhagan Bachute

Please confirm their confirmation and also date of joining.

Thanking you,

Regards,

The above enlisted students should confirm their joining to the mail by today 12 Feb 18 by making one copy to me at neerajagrawal@dbatu.ac.in.

Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

Selected candidates in the Final interview for Apprentice Engineer - BE Chemical

Messages

Sanjay Taniwade <sanjay@technoforce.net>
Neerajagrawal@dbatu.ac.in
Winods@technoforce.net

Fri, Feb 9, 2018 at 9:33 AM

Dt. 09/02/2018.

To: Dr. Babasaheb Ambedkar Technological University (BATU)
Vidyavihar, Lonere, Raigad

Kind Attn : Dr. Neeraj Agrawal

Subject : Final interview for Apprentice Engineer – BE Chemical

Dear Sir,

With reference to the final interview for the post of Apprentice Engineer – BE Chemical.

We have selected following students of your college in the final interview.

- 1). Mr. Vikesh Tukaram Barai
- 2). Mr. Updesh Dattaram Tetgure
- 3). Mr. Pratik Janardhan Malusare

Please confirm their confirmation and also date of joining.

Thanking you,

Congratulations

Regards,

The above enlisted selected students should confirm their joining to winods@technoforce.net by today ^{12/02} positively and make one copy to me at neerajagrawal@dbatu.ac.in

Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere Dist. Raigad
42103 (Maharashtra) INDIA

STUDENTS PLACED IN 2018-2019

Chemical Department			
sr.no	Name of Company	No.of students placed	offered CTC
1)	CIPLA	1) Renuka Khope	2.3 Lpa
		2) Harish Chopde	2.3Lpa
		3) Adlt Bagde	2.3Lpa
		4) Amar Bedke	2.3 Lpa
		5) Rushikesh wanare	2.3Lpa
		6) Swapnil Pachupate	2.3 Lpa
2)	TECHNOFORCE	1) Sandesh Kumbhakarana	2.25 Lpa
		2) Saurabh Mane	2.25 Lpa
		3) Sonba Bidkar	2.25 Lpa
		4) SHRIRANG HADULE	2.25 Lpa
		5) Pragati Taware	2.25 Lpa
		6) Omkar Salunke	2.25 Lpa
		7) Ajay Kotangle	2.25 Lpa
3)	LUPIN pvt. lmt.	1) Sushil Kadre	3.5 Lpa
		2) Harshal Shelke	3.5 Lpa
4)	Deepak Fertilizers	1) Harshal Patil	3.1 Lpa
		2) Rohini Lad	3.1 Lpa
		3) Yogesh salvi	3.1 Lpa
5)	Sequent Scientifics	1)Shailesh Alone	2.5 Lpa
6)	CN Water System Pvt. Ltd.	1) Gaurav Rajendra Petkar	3 Lpa
		2) Sayali Vasudeo Chaudhary	3 Lpa
7)	Laxmi Organic	1)Ashish More	2.2 Lpa

Petrochemical Department

sr.no	Name of Company	No.of students placed	offered CTC
1)	TECHNOFORCE	1)Rashmi Charde	2.25 Lpa
		2)Arvind Patil	2.25 Lpa
		3)Vipul Rahangdale	2.25 Lpa
2)	Technimont	1) Yogesh Salunkhe	4.5 Lpa
3)	Laxmi Organic	1)Shrutika Telenge	2.2 Lpa



2)	Sciative solution Pvt. Ltd	1)Abhishek Rudrawar	6.5 Lpa
3)	TATA Consultancy Services	1) Pratick Patil	3.36 Lpa
		2)Rushikesh Telenge	3.36 Lpa
		3)Mrunali Pitambare	3.36 Lpa
		4)Altaf Ahemad	3.36 Lpa
		5)Swati Patil	3.36 Lpa
		6)Vinaya Dalvi	3.36 Lpa
4)	L&T	1)Sneha Patil	3.2 Lpa
		2)Snehal Adhyapak	3.2 Lpa
5)	WIPRO	1)Rohan Narkhede	3.5 Lpa
		2)Heramb Devbhankar	3.5 Lpa
		3)Tejas Rama	3.5 Lpa
6)	Byjus	1)Abhishek Thakur	10LPA

Handwritten signature/initials

CAMPUS PLACEMENT INFORMATION CAMPUS PLACEMENT INFORMATION

(MUMBAI REGION)

(MUMBAI REGION)

A.Y.: 2018-19

A.Y.: 2018-19

DTE CODE:3033

Institute Name: Dr. Babasaheb Ambedkar Technological University Lonere

Student Name	Roll Number	Discipline (Branch)	Year of passing from	On/off campus placement	Name of the Employer
Renuka Khope		Chemical Engineering	2019	On campus	Cipla
Harish Chopde		Chemical Engineering	2019	On campus	Cipla
Adit Bagde		Chemical Engineering	2019	On campus	Cipla
Amar Bedke		Chemical Engineering	2019	On campus	Cipla
Rushikesh wanare		Chemical Engineering	2019	On campus	Cipla
Swapnil Pachupate		Chemical Engineering	2019	On campus	Cipla
Sandesh Kumbhakarana		Chemical Engineering	2019	On campus	Technoforce
Saurabh Mane		Chemical Engineering	2019	On campus	Technoforce
Sonba Bidkar		Chemical Engineering	2019	On campus	Technoforce
SHRIRANG HADULE		Chemical Engineering	2019	On campus	Technoforce
Pragati Taware		Chemical Engineering	2019	On campus	Technoforce
Omkar Salunke		Chemical Engineering	2019	On campus	Technoforce
Ajay Kotangle		Chemical Engineering	2019	On campus	Technoforce
Sushil Kadre		Chemical Engineering	2019	On campus	Lupin
Harshal Shelke		Chemical Engineering	2019	On campus	Lupin
Harshal Patil		Chemical Engineering	2019	On campus	Deepak Fertilizers
Rohini Lad		Chemical Engineering	2019	On campus	Deepak Fertilizers
Yogesh salvi		Chemical Engineering	2019	On campus	Deepak Fertilizers
Shailesh Alone		Chemical Engineering	2019	On campus	Sequent Scientifics
Gaurav Rajendra Petkar		Chemical Engineering	2019	On campus	CN Water System Pvt. Ltd.
Sayali Vasudeo Chaudhary		Chemical Engineering	2019	On campus	
Ashish More		Chemical Engineering	2019	On campus	Laxmi Organic

Training and Placement Officer
 Dr. Babasaheb Ambedkar Technological University
 Vidyavihar, Lonere, Dist. B. Road
 Pin- 402103. (Maharashtra) INDIA

Petrochemical	Rashmi Charde	2019	On campus	Petrochemical Engineering	2019	On campus	Technoforce
Petrochemical	Arvind Patil	2019	On campus	Petrochemical Engineering	2019	On campus	Technoforce
Petrochemical	Vipul Rahangdale	2019	On campus	Petrochemical Engineering	2019	On campus	Technoforce
Petrochemical	Yogesh Salunkhe	2019	On campus	Petrochemical Engineering	2019	On campus	Technimont
Petrochemical	Shrutika Telenge	2019	On campus	Petrochemical Engineering	2019	On campus	Laxmi Organic
Electrical	Suhail Hasware	2019	On campus	Electrical Engineering	2019	On campus	Rajasthan Transformers
Electrical	Priti Papat Dahifal	2019	On campus	Electrical Engineering	2019	On campus	Torrent Power
Electrical	Shruti Rajendra Patil	2019	On campus	Electrical Engineering	2019	On campus	Torrent Power
Electrical	Vaibhav Vilas Ghatol	2019	On campus	Electrical Engineering	2019	On campus	Torrent Power
Electrical	Hrushikesh Parshuram Mokale	2019	On campus	Electrical Engineering	2019	On campus	Sudarshan Chemicals
Electrical	Wasim Ahmad Shaikh	2019	On campus	Electrical Engineering	2019	On campus	Sudarshan Chemicals
IT	Gargi Kunthekar	2019	On campus	ExTCS	2019	On campus	TCS
IT	Pruthviraj Walse	2019	On campus	ExTCS	2019	On campus	TCS
IT	Shubham Pethe	2019	Off campus	ExTCS	2019	Off campus	ISTC, Pune
IT	Datta Pisal	2019	Off campus	ExTCS	2019	Off campus	ISTC, Pune
Mech Engg	Suraj Chinchankar	2019	On campus	Mech Engg	2019	On campus	Rajasthan Transformers
Mech Engg	Mihir Bhide	2019	On campus	Mech Engg	2019	On campus	Sequent Scientifics
Mech Engg	Dheeraj Shukla	2019	On campus	Mech Engg	2019	On campus	Laxmi Organic
IT	Swati Singh	2019	On campus	IT	2019	On campus	L&T Infotech
IT	Siddhi Singh	2019	On campus	IT	2019	On campus	L&T Infotech
IT	Asmita Singh	2019	On campus	IT	2019	On campus	TCS
Comp Engg	omkar Shinge	2019	On campus	Comp Engg	2019	On campus	Persistent
Comp Engg	Dhiraj Andhere	2019	On campus	Comp Engg	2019	On campus	Persistent
Comp Engg	Shubham Bhalekar	2019	On campus	Comp Engg	2019	On campus	Persistent
Comp Engg	Gaurav Choudhari	2019	On campus	Comp Engg	2019	On campus	Persistent
Comp Engg	Dyaeshwar Dawand	2019	On campus	Comp Engg	2019	On campus	Persistent
Comp Engg	Abhishek Rudrawar	2019	On campus	Comp Engg	2019	On campus	Sciative solution Pvt. Ltd
Comp Engg	Pratick Patil	2019	On campus	Comp Engg	2019	On campus	TCS



Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

Comp Engg	Rushikesh Telenge	2019	Comp Engg	2019	On campus	TCS
Comp Engg	Mrunali Pitambare	2019	Comp Engg	2019	On campus	TCS
Comp Engg	Altaf Ahemad	2019	Comp Engg	2019	On campus	TCS
Comp Engg	Swati Patil	2019	Comp Engg	2019	On campus	TCS
Comp Engg	Vinaya Dalvi	2019	Comp Engg	2019	On campus	TCS
Comp Engg	Sneha Patil	2019	Comp Engg	2019	On campus	L&T Infotech
Comp Engg	Snehal Adhyapak	2019	Comp Engg	2019	On campus	L&T Infotech
Comp Engg	Rohan Narkhede	2019	Comp Engg	2019	On campus	Wipro
Comp Engg	Heramb Devbhankar	2019	Comp Engg	2019	On campus	Wipro
Comp Engg	Tejas Rama	2019	Comp Engg	2019	On campus	Wipro
Comp Engg	Abhishek Thakur	2019	Comp Engg	2019	Off campus	Byjus



Training and Placement Officer
 Dr. Babasaheb Ambedkar Technological University
 Vidyavihar, Lonere Dist. Raigad
 Pin- 402103. (Maharashtra) INDIA

PLACEMENT RECORD 2019-20

COMPUTER ENGINEERING And INFORMATION TECHNOLOGY

	Name of Company	Name of Students Placed	Offered CTC
1)	Persistent, Pune	Sagar Sakarle	4.41
		Vishal Singh	4.41
		Pratik Nagarkar	4.41
		Chahat Pandit	4.41
		Omkar Sawant	4.41
		Shubhangirani Kulkarni	4.41
2)	TCS	Bhavesh Wagh	3.36
		Mahavir Chordia	3.36
		Amit Mozar	3.36
		Sudarshan More	3.36
		Gayatri Phawade	3.36
		Ankita Sathe	3.36
		Sohail Mulani	3.36
		Shubham Dharne	3.36
		Shubhendra Chandle	3.36
		Shrikant Dhakne	3.36
		Sagar Sakarle	3.36
		Mayank Ukey	3.36
3)	CAPGEMINI	Shubham irlle	3.38
		Pranit Zore	3.38
		Mayur Narkhede	3.38
		Mohit Khadse	3.38
		Shubhendra Chandle	3.38
		Saurabh bhole	3.38
		Poorva thakur	3.38
		Bhavesh Wagh	3.38
		Mayank Ukey	3.38
		Adarsh Maraskolhe	3.38
		Ankita palande	3.38
		Aakash bonde	3.38
		Aakash Navarkhede	3.38

4)	WIPRO	Shubham Joshi	3.5
	5 Python developer in Padantra	Vishal Singh	
	Python developer in Padantra	Mandar Bachal	



ELECTRICAL

Name of Company	Name of Students Placed	Offered CTC
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Training & Placement Office
 Dr. Babasaheb Ambedkar Technological University
 Vidya Raigad
 Pin- 402103, (Padantra) INDIA

REGISTRAR
 Dr. Babasaheb Ambedkar Technological University
 LONERE 402 103.
 Tal. Mangaon, Dist. Raigad, (Maharashtra)

1)	SUPREME	Suresh Bharate Sourabh Sadale	3.2 3.2
2)	RAJASTHAN TRANSFORMER	Varun Chawre Chetan Chavan Vishnukant Gore	3.7 3.7 3.7
3	ERO Power LLP	Kajal Chavan Rutuja Dive Apeksha Gaikwad Namrata Firake Rachana Patil Navnath Khindkar Vinay Chaudhari	
4	Sudarshan Chemicals	Sachin Asode Kajal Chavan Yogesh Shelad	4 4 4
5	Torrent Power LTD	Amol Gaware Abhijit Arote Prajakta Jadhav Rohan Powar	3.25 L 3.25 L 3.25 3.25

CHEMICAL

1)	SUPREME	Sameer Shirish Dhiwan Harshad W. Mundhe Omkar Vinod Pimpale Ammar Aaftab Sange Nilesh Ambadas Deshmukh Rahul Madhukar Dhakate	3.2 3.2 3.2 3.2 3.2 3.2
2)	CIPLA	Sanket Popatrao Shinde Krishna Uttam Murkute Chetan Manoj Shahare	
4)	SULZER 5 Squent Mahad	Mahima Makhija Chafekar Ziyalhaq Zahoor	3 LPA

MECHANICAL

1)	AQUAFARM	Vijay Chougale	3
2)	RAJASTHAN TRANSFORMER	Prathamesh Gawade	3.7



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Pin- 402103. (Maharashtra) INDIA

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Tal. Mangaon, Dist. Raigad, (Maharashtra)

3)	SUDARSHAN CHEMICALS	Rahul Salvi	4
		Ashutosh Biradar	4
4)	BYJU'S (BDA)	Pankaj Jagtap	10
5)	JAYSHREE POLYMER	Komal patole	1.8
		Sneha mane	1.8
		Akash Nagargoje	1.8
		Mayur Tayade	1.8
		Asma Shikalgar	1.8
		Deepak Sawant	1.8
5 Squent Mahad			3 LPA

EXTC

1)	Reliance Jio	Utkarsh Kore	3.5
2)	TCS	Shubham Raut	3.36
3)	Rolling Arrays	Pranali Jha	3.1
4)	CROSSOVER	Sourabh Singh	15
5)	Wipro	Sanket S. Thorat(201603116)	3.5
		Karan S. Varade(201603119)	3.5
		Nilesh G. Meshram(20160378)	3.5
		Shantanu Kulapati(20160365)	3.5
6)	Capgemini	Swaranajli Dongare	3.8
		Omkar Patil	3.8

IT

1)	WIPRO	Shubham Joshi	3.5
2)	Persistent	Shubhangirani Kulkarni	4.41

Petrochemical Engg

1	Technomont	Swapnil Lalage	4
		Pratik Fating	4




REGISTRAR
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NAAC

Criteria V: Student Support and Progression

Year: 2019-20

Department: Petrochemical Engineering

5.2 Student Progression

5.2.1 Details of campus placement during the year

On campus			Off Campus(Petro chemical students)		
Name of Organizations Visited	Number of Students Participated	Number of Students Placed	Name of Organization	Number of Students Participated	Number of Students Placed
Technimont Pvt. Malad.	-	01	Doha Qatar	-	01
Technimont Pvt. Malad.	-	01	Procurement Officer 3T Oil and Gas	-	01
Excel Industries Lote	-	01	Project Engineer Meera Clean Fuels Limited	-	02
Excel Industries Lote	-	01	CDAC Hyderabad	-	01
Vinati Organics Lote	-	01	Pyramid Thane	-	01
Excel Industries Lote	-	01	Excel Industries Limited,	-	01
Kesar Petrochemicals		01	Danao Green Tech Service SURYA(NGO)	-	01
Kesar Petrochemicals		01	Executive Health and Safety Engineer Green Circle Gujarat	-	01
Supreme Petrochemical Roha.		01	Clear Water Solutions	-	01
			Technical Content Writer Techno soft		01
			BDA Unboxing Arts		01
			Nilkanth Art Gallery		



REGISTRAR

Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103.
Tal. Mangaon, Dist. Raigad, (Maharashtra)

[Signature]

Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
LONERE RAIGAD



2019-20 [Computer]
Placement offer Letter

Offer: Computer Consultancy
Ref: TCSL/DT20195536727/Mumbai
Date: 13/09/2019

Mr. Sudarshan Ravindra More
Gagangiri Boys Hostel Lonere,
Dbatu Campus,
Magaon-402103,
Msharashtra.
Tel# 91-9921938959

Dear Sudarshan Ravindra More,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road, Lonere-402103 Dist. Raigad (M.S.) India
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com





Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹10,200/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS canteens. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB

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amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme(HIS).

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Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S) India



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HIS offers the following benefits:

1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



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Lonere-402 103 Dist. Raigad, Maharashtra, India



RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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Tata Consultancy Services Limited
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3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.



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8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months after completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the

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said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

During your tenure with TCSL, either you or TCSL may terminate your traineeship / employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behaviour and/ or performance are not found satisfactory, TCSL may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external

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background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below



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Lonere-402 103 Dist. Raigad (M.S.) India
Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



2022 [Comp Dept] 2019-20

Offer: Computer Consultancy
Ref: TCSL/DT20219185556/Chennai
Date: 29/12/2021

Ms. Shubhangi Subhash Pawar
Karve Nage Lane No 9 Pune Karve Nagar Lane No 9 Pune,
Vrundawan Hostel,
Pune-411052,
Maharashtra.
Tel# -

Dear Shubhangi Subhash Pawar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to background check.



TCS Confidential
TCSL/DT20219185556

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



Reference: Persistent/Campus/933391/3.0

Confidential

December 13, 2020

**Mr SHRIKANT DATTATRAY DHAKANE
LAKSHMINAGAR NAKAROAD, PAITHAN
PAITHAN**

Dear SHRIKANT,

Subject:Your Appointment as Software Engineer

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Software Engineer** at grade **3.0** with **Persistent Systems** (Company).

Persistent follows a career structure consisting of attributes such Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Your scheduled date of joining will be December 16, 2020. However, in case of any change in the schedule, we will communicate the revised date of joining.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be Rs. **451,004**. Your Annual Gross Salary will be Rs. **410,004**. A detailed break up of your salary is given in 'Annexure-A'.

Statutory Bonus / Ex-Gratia Payment

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the 'Basic Salary' as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows:

- 100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis.

- In case of change in any existing statute or introduction of new statute which requires any payments to be made, the Company reserves the right to adjust the salary components given within your Annual Gross Salary break up to ensure full compliance with such statutory payment obligations.

- In case of changes in any existing statute related to statutory bonus, the amount mentioned as 'Statutory Bonus / Ex-gratia' in the 'Salary break-up sheet' will be considered towards 'Statutory bonus' and the balance, if any, left shall be reserved for adjusting against liabilities of the Company arising out of statutory modification with retrospective effect.



If no such statutory modifications of retrospective nature are noticed, the remaining amount under the heading 'Statutory Bonus / Ex-gratia' will be eventually considered towards 'Ex-gratia'. If changes in statute take place with retrospective effect, Company reserves right to apply this logic of considering complete amount towards 'Statutory bonus' and balance, if any, left towards 'Ex-gratia' in retrospect.

CPB - Company Performance Bonus(as per the Company policy) –

This payment is part of your annual gross salary, the payout will be based on Annual Performance of the Company and will be governed as per prevailing CPB policy.

Performance Pay:

Performance Pay component mentioned in the salary break-up sheet will be paid as follows

- 100% of the amount will be paid on a monthly basis.
- If you are put on Performance Improvement Plan (PIP) or equivalent plan resulting out of 'on the job' observation of below expectation performance, company reserves the right to withhold this amount till you successfully complete the PIP. In case your PIP commences in a month and stretches over the next month then the Performance Pay shall be proportionately paid to you for each month for the period you were not under the PIP.
- If you are found to be not in compliance with various internal policies / guidelines / requirements within the timelines specified in the respective policies / guidelines / requirements, company reserves the right to withhold this amount every month you remain non-compliant. Such deducted performance pay would be returned to you once you are found to be in compliance, in all respects.

5.202 [Computer] 2019-20

Mindtree

A Larsen & Toubro Group Company

Date: 21-Apr-2021

To

Prajakta Gawande
INDIA

Dear Prajakta Gawande,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.



Department of Computer Engineering
Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India

Mindtree Ltd T +91 80 6706 4000
RVCE Post, Mysore Road F +91 80 6706 4100
Bangalore 560 059 W www.mindtree.com

Candidate No: TN/80018503/21

2.4. Your onboarding date would be shared with you based on your participation and achieving required milestones as per the pre- orchard learning program calendar which will be shared by you upon acceptance of this offer.

2.5. The period of Orchard is 90 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree.

2.6. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time

2.7. You shall bring with you the following documents at the time of reporting for Training at Mindtree, Kalinga, Bhubaneshwar, for completing the joining formalities.

- 10th, 12th and graduation (all semesters) mark sheets originals and 2 sets of photocopies
- Degree completion/provisional certificate originals and 2 sets of photocopies
- Pan card originals and 2 photocopies
- Aadhaar card originals and 2 photocopies
- Voter ID / Driving license originals and 2 photocopies
- 4 passport size photographs

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at campus@mindtree.com.

We wish you a long and successful career with Mindtree.

We look forward to working with you soon.

Thank you,
For Mindtree Limited

Rosalee



Rosalee M Kombial
Vice President-People Function

Refjktea

Enclosed: Annexure to your Offer of Employment

Acceptance of the offer

I, Prajakta Gawande, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	<i>Prajakta</i>
Your Name in Capital letters	PRAJAKTA GAWANDE

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : Prajakta Gawande
 Salary Grade : C1
 Designation : ENGINEER
 Stipend : INR 22,000 per month.

Payment will be after deduction of below amount from the monthly stipend:

- INR 6000 per month covering for accommodation on twin share basis on a subsidized cost if your training location is Mindtree Kalinga (excluding food expenses)
- Food expenses will have to be borne by you.
- Premium for Insurance during your learning program will be INR 550 per month.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining and the coverage for 2021 - 2022 is as follows.

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 500,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,000,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.

Prajakta
 Department of Computer Engineering
 Dr. Babasaheb Ambedkar Technological University
 Lonere-402 103 Dist. Raigad (M.S.) India





Mindtree

A Larsen & Toubro Group Company

Annexure 2

Compensation stack effective from date of confirmation

Name : Prajakta Gawande

Salary Grade : C1

Designation : ENGINEER

Detailed break up of your CTC components is given below (all figures are in INR and per annum)

Basic	180,000
HRA	89,916
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits*	6,600
Allowance in Lieu of Reimbursement	1,248
Annual Gross	308,004
Bonus / Variable Compensation**	42,000
Annual Cost to Company	350,004

*The Insurance coverage provided to you at the time of joining will continue on your confirmation, as per the prevailing insurance policies at the time of your confirmation. The premium for standard coverage is part of your CTC.



Prajakta

Date: 26-Nov-2019

To

Aakash Bartakke
RAIGAD

Dear Aakash Bartakke,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.




Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India





Mindtree

A Larsen & Toubro Group Company

- 2.4. Orchard Learning Program spans for about 90 calendar days. However, the duration could be shortened or extended based on the business requirements and an individual's readiness for working on projects as determined by Mindtree.
- 2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time
- 2.6. You shall also execute a Service Agreement along with a surety undertaking to serve the Company for a minimum period of 24 months. Please go through the terms and conditions enclosed in Annexure A and also the terms and conditions stated in the specimen of the Service Agreement.
- 2.7. You shall bring with you the following documents at the time of reporting for Training at Mindtree, Kalinga, Bhubaneswar, for completing the joining formalities.
- Signed Service Agreement in originals
 - 10th, 12th and graduation (all semesters) mark sheets originals and 2 sets of photocopies
 - Degree completion/provisional certificate originals and 2 sets of photocopies
 - Pan card originals and 2 photocopies
 - Aadhaar card originals and 2 photocopies
 - Voter ID / Driving license originals and 2 photocopies
 - 4 passport size photographs

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at campus@mindtree.com.

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you,

For Mindtree Limited

Pankaj Khanna
Vice President - Revenue Assurance



Enclosed: Annexure to your Offer of Employment

Acceptance of the offer

I, Aakash Bartakke, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	
Your Name in Capital letters	AAKASH BARTAKKE

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : Aakash Bartakke
Competency : C1
Designation : ENGINEER
Stipend : INR 22,000 per month.

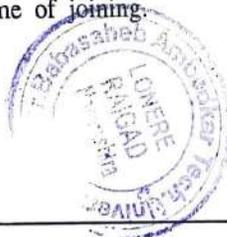
Payment will be after deduction of below amount from the monthly stipend:

- INR 6000 per month covering for accommodation on twin share basis on a subsidized cost (excluding food expenses)
- Food expenses will have to be borne by you.
- Premium for Insurance which is INR 500 per month.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining. The following are the coverage for 2019 - 2020 for your reference. You will get more details on joining.

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 400,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,000,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.




Department of Computer Engineering
Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



Mindtree

A Larsen & Toubro Group Company

Annexure 2

Compensation stack effective from the date of confirmation

Name : Aakash Bartakke

Competency : C1

Designation : ENGINEER

Detailed break up of your CTC components is given below (all figures are in INR and per annum)

Basic	180,000
HRA	90,000
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits*	6,000
Allowance in Lieu of Reimbursement	1,764
Annual Gross	308,004
Bonus**	42,000
Annual Cost to Company	350,004

*The Insurance coverage provided to you at the time of joining will continue on your confirmation, as per the prevailing insurance policies at the time of your confirmation. The premium for standard coverage is part of your CTC.



ADP

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Alroi MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: March 19, 2020

Ref No: HR/Campus/LO16163515/1

Poorva Kishor Thakur
Dr. Babasaheb Ambedkar Technological University, Lonere

Letter of Intent ("LOI")

Dear Poorva Kishor Thakur,

With reference to your interview conducted by us at AP Shah College, Mumbai, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S) India



5.2.2. [Computer]
2019, 20



Saama Technologies (India) Pvt. Ltd.
Hinjewadi Phase 1, Pune

Dear Swaraj,

We have all really enjoyed speaking with you and getting to know you over the course of the last few days. We believe that your knowledge, skills and experience would be an ideal fit for our team.

On behalf of the entire company, it brings me great pleasure to formally offer you the **Trainee position** at Saama Technologies India Pvt. Ltd., starting from **12th Oct 2020**.

A huge congratulations to you !

We hope you will enjoy your role and make a significant contribution to the overall success of Saama.

We would like to have your response by **9th Oct 2020**. In the meantime, Please let me know if you have any questions about anything prior to your first day, don't hesitate to reach out to me on vaibhav.karpe@saama.com or dial me on **+91-98267-03646**.

Welcome on-board !!!

Your "Traineeship agreement" is enclosed herewith.

IMPORTANT:

You need to report at Pune head office on **17th of Oct 2020** for classroom training program and your virtual training will start from **12th Oct 2020**

Regards,
Vaibhav Karpe
Talent Acquisition Team | Saama Technologies (India) Pvt. Ltd.
Phone: 020-66929309 | Mobile: 982670-3646




Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 193 Dist. Raigad (M.S.) India

5.2.2 [off campus], Petio, 2019-



MEERA CLEANFUELS LIMITED

CIN: U74120MH2012PLC234301

Date: 13th January 2021

Ref: HPD/Jan/21/1107

Appointment Letter

To,
Sabir Kardame

Dear Sabir,

Welcome to the MCL Family!

We are pleased to inform you that your training/Probation as Project Engineer Trainee has been confirmed, with effect from today, 19th January 2021, upon successful completion of your training, you may be empaneled as per your performance.

We congratulate you and seek your commitment towards Meera Cleanfuels Limited. We are confident that you will take up this responsibility with great enthusiasm and will be contributing efficiently towards the vision, mission and the core values of MCL.

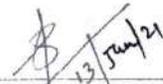
We seek your remarkable skills and dedication in your future performance.

Best Wishes!

Warm Regards,

For Meera Cleanfuels Limited,




(Authorized Signatory)


Dr. S. S. Metkari
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

S. 2.2 [Off campus], Petrol, 2019-2021

Address :
Plot No. A - 20, MIDC, Indl Area, Lote Parshuram,
Raigad, Dist : Ratnagiri, Pin code - 415722.
Maharashtra, India.
Telephone : +91-2356 - 273034 / 273035
Fax : +91-2356 - 272443
vinlote@vinatiorganics.com.

VINATI
ORGANICS
LIMITED



ISO 9001-14001 & 1001 Certified
PAN NO. : AAACV6538K
GSTIN/UIN: 27AAACV6538K1ZX
CL. N. NO.: L24116MH1909PLG052224

Ref. No. : VOL/LOTE/HR/2021

Date: 01.11.2021

Mr. Mayur Bharat Gaikwad
At & Post - Zirad, Gurav Ali,
Tal. - Alibag, Dist. - Raigad.

Sub: Appointment as a Trainee Field Officer- Production

Dear Mr. Mayur,

With reference to your application & subsequently had interview with us, we are pleased to inform you that you are appointed as a **Trainee Field Officer - Production Dept. w.e.f.01.11.2021** on the following terms and conditions :-

1. You will be on training period of **One Year w.e.f. 01.11.2021**. The Company will be the sole judge of nature, mode, method and time of training. Your traineeship automatically expires on **31.10.2022**.
2. During the period of training the company will give you a **Stipend of Rs. 15,000/- (Rupees Fifteen Thousand Only)** per month provided you show adequate aptitude for learning and your conduct is satisfactory. No other allowance or benefits shall be payable to you.
3. The Company reserves the right to terminate your services without assigning any reason during the training period.

4 Location, Transfer and Deputation :

Initially you will work at our **Lote** plant. However during the course of your employment with the Company, you will undertake all types of work entrusted to you from time to time. Initially you will work at our **Lote** plant. However during the course of your employment with the Company shall have the right to transfer and/or depute you to any department, branch, unit, sister concern ancillary unit and/or from Lote factory to the Head Office and vice versa and/or from one place to another within India or outside the country, which may be existence today or which may come into existence in future.

5 Medical Fitness :

Your appointment is subject to your being found medically (mentally and physically) fit. In case at any time during the course of your employment with us, it is found that,



CORPORATE OFFICE :

Parinee Crescenzo, "G" Block, 1102, 11th Floor
Plot no. C-38-39, Behind MCA, Bandra Kurla Complex,
Bandra (East), Mumbai- 400051,
Maharashtra, India.
Tel. No.: +91-22- 61240444 / 61240428
Fax no.: +91-22- 61240438
Email : vinati@vinatiorganics.com

REGD OFFICE :

B-12-13/1, MIDC Industrial Area, Mahad - 402303
Dist. : Raigad,
Maharashtra, India.
Tel. No.: +91-2145 - 232010
Fax no.: +91-2145 - 232010
Email : vinmhd@vinatiorganics.com

Dr. S. S. Metkare
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

you are not medically fit to discharge your duties efficiently, the company can ask you to get medically examined by the Company's Doctor and if, as a result of such examination, you are not found fit, you will be discharged from services.

6 Confidentiality and Secrecy:

- (i) Being in such a responsible position, the Company expects highest degree of confidentiality and secrecy from you. During the course of your employment with the Company, you are likely to gain access to and possession of confidential documents and/or confidential information relating to the Company. Confidential information includes any secret technical information, knowledge, processes or details of any process (whether patented or otherwise), methods of manufacture or other trade secrets or documents that may be obtained by you during the course of your employment and in relation to the business affairs, processes, patented or otherwise, owned by the Company or in relation to processes held in trust for the Company or in respect whereof the Company is a licensee, sub-licensee or agent or which may come into your possession or custody or which you may acquire during or in the course of your employment with the Company.
- (ii) You shall not, at any time during the continuance of your employment, or after your separation make any use whatsoever for your own or any other purpose or purposes, any information, knowledge or know-how that may be obtained by you directly or indirectly during the course of or incidental to your employment in relation to the Company's working, business affairs, processes or products patented or otherwise owned by the Company or in respect to processes held in trust for the Company or in respect whereof the Company is a licensee, sub-licensee or agent.
- (iii) Any improvements, inventions and discoveries (whether patented or otherwise) including the areas of products, industrial designs, models and copy rights which you may make either alone or in conjunction with any other person during your employment with the Company shall faithfully be communicated by you to the Company and shall become the sole and exclusive property of the Company and the Company shall be entitled without any payment to you to use the same during the continuance of your employment and at all times thereafter. You shall not make use of such improvement, invention or discovery for your own benefit or for the benefit of others either during the continuance of your employment or at any time thereafter.
- (iv) You will treat all matters relating to the Company in strict confidence and not disclose/divulge to any outsiders or fellow employees any such confidential information except with the prior written authorization of the Company.
- (v) You acknowledge that your obligations relating to confidentiality survive the termination of your employment and you will be liable to pay damages and be subject to appropriate legal action for any breach of the aforesaid obligation.



S. S. Metkare
Dr. S. S. Metkare
Head,

Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

- (vi) You shall keep and render faithful account of all properties, drawings, equipment's, formulae, etc of the Company entrusted in the course of your employment with the Company. After your resignation or termination from services you are liable to give proper account and charge of the same.
- 7 You will not use Company's any systems, including, internet for personal work.
- 8 You will attend and participate in any training programmes, mock trials and other programmes organized by the management.
- 9 During the period of employment you shall devote your whole time for the work of the Company and will not engage yourself, either directly or indirectly in any other employment, business, profession, work of any nature, either for remuneration or otherwise.
- 10 You will do jobs, functions and duties assigned to you from time to time and thus agree for multi-skilling in work. You should be safety conscious and take all safety precautions and use safety wear. You should also maintain proper housekeeping of your workplace and its surroundings.
- 11 Your work timings will be suitably adjusted and you will work on any weekly off or any holiday as per the requirement. You will work in any shift and continue to work in the next shift as and when required as per the instructions of your superior. Your shift/shift timings and weekly off may change as per the requirement.
- 12 Except for the service conditions expressly provided herewith, you will also be governed by the Service Rules and Regulations of the Company as framed from time to time.
- 13 The particulars given by you in the Company's employment form and your application are deemed to be true and correct. However, in case, at any time, any information is found to be incorrect, the company will be within its rights to terminate your services at any time, without any notice and assigning any reasons thereof.
- 14 Your address as indicated herein shall be the correct address for sending all communications to you. Unless otherwise intimated in writing by you, communications addressed to you at the address given in this letter shall be deemed to have been duly served.
- 15 **Resignation :**
Either side shall be at liberty to determine the service at any time without assigning any reason by giving 15 days prior notice in writing in that behalf. During such notice period, if any, you will not be entitled to avail any kind of leave.
- 16 **Determination of employment :**
- a. Without prejudice to any of the rights and remedies which the Company may have against you the Company shall be entitled to terminate your employment forthwith without giving any notice whatsoever or payment in lieu thereof or any compensation, in case of loss of confidence, any act of non compliance with respect to the rules of the Company, acting against the interest of the Company, for any act of dishonesty or incompetence in the discharge of your duties, or the breach by you of any of the terms of your employment,



D. S. Metkar
D. S. Metkar

Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

furnishing incorrect and/or false information at the time of employment or thereafter or if you are involved in any criminal acts or if it is found that you had been involved in any criminal act(s) in the past, which fact you have suppressed/concealed from the Company

- b. Further, in case of insubordination, misconduct, theft of Company's property, gross negligence or avoidance of work, continuous absence from duties beyond 10 days without information, disobedience of superior's instructions, criminal act, etc. Company can terminate your services by giving 24 hours notice.

17 Consequences upon Separation:

- (i) Upon separation or determination of your employment with the Company for any reason whatsoever, you shall immediately:
 - a) handover charge to such person or persons as may be nominated by the Company in that behalf and
 - b) surrender to the Management or its nominated/authorised representative all original or the copies of business documents, blueprints, reproductions or any data, tables, calculations, diaries, notes or books and correspondence either addressed to you by the Company or received by you for and on behalf of the Company and all items belonging to the Company, (e.g. software, data carriers, cell phone) and other documents, records, property and effects of the Company as may be in your possession or custody pertaining to or connected with the business of the Company or any subsidiary, associate or affiliate of the Company.
 - c) If required by the Management to do so, surrender such documents and items any time even during your term of contract/employment with the company.
 - d) Without prejudice to the Company's other rights and remedies, the Company shall be entitled to deduct from your emoluments, if any herein, the amount of any claims which the Company may have against you.

- 18 If at any time during the course of your employment should you receive any gifts/presents/articles from the vendors or other persons dealing with the Company all such gifts/presents/articles shall be surrendered by you to the Company forthwith.

Please sign the duplicate copy of this letter in acceptance of the above terms and conditions and return the same to us.

FOR WINATI ORGANICS LIMITED

**MAHADEO ANANDRAO MAHIMAN
SR. VICE PRESIDENT (Works)**

[Handwritten signature]

I accept this letter of appointment and shall abide by the conditions mentioned therein.

Name : Mr. Mayur Bharat Gaikwad

Sign: *[Handwritten signature]*
Date: 30/12/21

[Handwritten signature]
Dr. S.S. Metkar
HEAD,

Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad





Veeral Additives
Adding Value to Chemistry

February 26, 2022

Mr. Swastik Vasudev Jambare,
At Repoli, Post Usharghar,
Tal - Mangaon, Dist. - Raigad.

CHR / VS: RS

Sub: Offer Letter

Dear Mr. Jambare,

With reference to application and subsequent interview you had with us, we are pleased to offer you a position in our organisation as **Trainee Field Officer - Production**.

You will be based at **Mahad**.

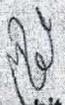
You are expected to join our services on or before 01st March 2022. A detailed appointment letter giving salary break up and service conditions will be issued to you on your joining with us.

This offer is valid till 01st March 2022.

Kindly sign the duplicate copy of this letter as a token of your acceptance of this offer. We look forward to welcoming you to Veeral Additives Private Limited.

Yours faithfully,

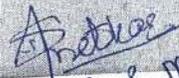
For Veeral Additives Pvt. Ltd.,


Mahesh Purohit
Sr. Vice President - Works



Veeral Additives Pvt. Ltd. (Formerly Alpha Kooltherm P. Ltd.)
Former Crescenzo, "A" Wing, 1102, "G" Block, Plot No. C38 & C39,
Bandra Kurla Complex, Bandra (E), Mumbai - 400 051, India.
CIN: U24100MH2007PTC174331

Tel.: 91-22-6124 0444 / 6124 0428
Fax: 91-22-6124 0438
www.veeraladditives.com


Mahesh Purohit

Tecnimont

Ref:HR-NN-TE/263C

30th November, 2020

To,
Mr. Swapnil S. Lalage
A/P- Lonimavala Tq- Parner,
Dist - Ahmednagar - 414 307.

Dear Mr. Lalage,

This is further to our letter Reference No.NN-TE/775B dated 3rd March, 2020 offering you the position of "Trainee Engineer - DHSE" in our organization and our last Letter Ref. No.HR-NN-TE/221C dated 7th September, 2020 deferring the date of joining to 4th January, 2021.

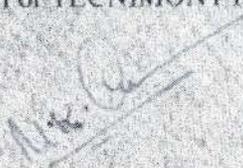
The COVID cases in Mumbai have seen an exponential rise once again and the Government authorities have started preparing to fight the second wave of Covid-19 to prevent further spread of the virus. In view of this the state authorities might consider imposing strict restrictions yet again.

Irrespective of the above, we need to follow strict control measures and take all precautions to stay safe and prevent the spread of the virus through social distancing and other measures as prescribed by the authorities. Keeping the same in mind, Company has decided to further postpone your date of joining to 1st April, 2021.

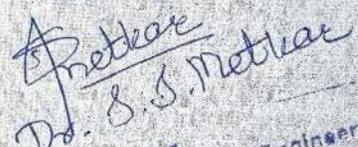
Accordingly, you will endeavor to join duties on 1st April, 2021. Meanwhile, you may submit your Final semester mark sheet and passing certificate to us.

Thanking you,

Yours faithfully,
For TECNIMONT PVT. LTD.


Nitin K. Narvekar
Sr. General Manager - HR




Dr. S. S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Loneri, Raigad.



(on campus) Placement [5.2.2], 2019-20 [Petra]

Infosys
Navigate your next



HRD/3T/21-22/1003660570

Mr. Aviraj Latpate
Candidate ID: 1003660570
Funde Vasti At Rajuri Post Rajuri
Ta Jamkhed Dist Ahmednagar
Ahmadnagar - 413201
Maharashtra
India
Ph: (91) 91726 41596

March 5, 2022

Dear Aviraj,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Dr. S. S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University,
Lonere, Raigad

HRD/3T/21-22/1003660570

March 5, 2022

Mr. Aviraj Latpate
Candidate ID: 1003660570
Funde Vasti At Rajuri Post Rajuri
Ta Jamkhed Dist Ahmednagar
Ahmadnagar - 413201
Maharashtra
India
Ph: (91) 91726 41596

Dear Aviraj,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

1. Definitions

The following terms shall have the following meanings for the purpose of this Offer of Employment ('Offer Letter' hereinafter).

- 1.1 'Affiliates' means any entity that controls, is controlled by, or is under common control with the Company.
- 1.2 'Company' refers to Infosys Limited.
- 1.3 'Control' means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.
- 1.4 'Training' shall mean and include all the training that shall be imparted to you on joining the Company.

2. Joining

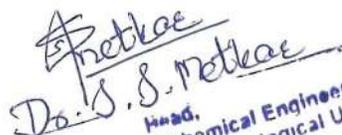
Your scheduled date of joining the employment of the Company will be **March 10, 2022**.

3. Location

Your location for employment is **Mysore, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.


Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonare-Raigad



4. Training

You recognize and accept that at the time of appointment as Systems Engineer Trainee, except exposure to academic knowledge, you have received no formal, effective, technical or practical training to independently function as a Systems Engineer Trainee who is commercially viable to the Company. You further recognize and accept that prior to and at the time of joining the Company, you have not been exposed to and, therefore, have not acquired any management or communication skills, which are essential for performance of duties by you which meet the current business needs, parameters, standards and efficiency levels required by the Company

Therefore, you would need to undergo the Training program at the Company. The Training program may consist of classroom/virtual training and/or on-the-job training. The duration of the Training will be based on the business requirements of the Company.

5. Terms and Conditions during Training

You are aware that the Company would be expending substantial sums of money and incurring costs, expenses, man hours etc. in the process of selecting and appointing you as Systems Engineer Trainee and thereafter imparting Training to you

You further accept, agree and admit that the nature, quality, intensity and content of Training to be imparted by the Company is not available or imparted by any other company of a similar nature. The Training is designed to satisfy the exclusive requirements of the Company

You admit and recognize that the technical and management Training involves substantial Training costs, man hours, resource utilization and is the result of the Company's pro-active policies in encouraging leadership qualities

You recognize and accept that the Company would suffer substantial financial loss, inconvenience, loss of resources, man hours, etc., in the event you fail to complete the Training and/or leave the Company during the Probation period

You, therefore, agrees that in the event of you leaving the Company before completion of the Probation period with the Company for any reason whatsoever, you shall be liable to pay to the Company compensation /damages amounting to Rs. [1,00,000]/- (Rupees One Lakh)

You accept, agree and admit that the aforementioned amount is a genuine, fair and reasonable estimate of the damages, loss and expenses that the Company would suffer on providing you the Training and/or if you leave the Company during the Probation period

You acknowledge that the failure to complete the Training successfully or leaving the Company within the Probation Period shall mean and include:

- a) Failure to complete the Training and/or the Probation Period by being absent for any reason whatsoever from the Company;
- b) Leaving the Company for the purpose of higher studies, research, alternate employment, alternate Training or any other purpose during the Probation period.
- c) Dismissal by the Company for any act of misconduct, indiscipline, absence, refusal to obey orders, breach of internal policies of the Company or unsatisfactory response from you during the Probation period

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

6. **Probation and confirmation**

You will be on training / probation for a period of 18 (Eighteen) months from the date of joining the Company. On successful completion of your training / probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – IV.

7. **Leave**

You are entitled to earned Leave, right from your date of joining. You will be eligible for 15 (Fifteen) working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 (Twenty) working days of leave annually.

Leave is credited on a quarterly basis. The Leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

8. **Increments and Promotions**

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

9. **Transfer**

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you

10. **Compensation and Benefits**

10.1 **Salary**

Your Total Gross Salary during the first six months from the Date of Joining will be **INR 25,000 per month** and Total Gross Salary post successful completion of six months will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

The effective date of the revised salary will be the 1st of the month succeeding the month in you have completed 6 months.

10.2 **Performance-linked Incentive**

You will be eligible for a Performance-linked Incentive (PI) upon successful completion of six months from the Date of Joining, to a maximum of 20% of your Fixed Gross Salary, based on your performance during the six months period.

The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details



S. S. Metkale
Dr. S. S. Metkale
Head,

Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

10.3 **Ex - Gratia / Bonus**

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I and Annexure - II of this letter. The mode of payment for Financial Year 2021 - 22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

10.4 **Basket of Allowances (BOA)**

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans.

10.5 **National Pension Scheme**

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details

10.6 **Insurance**

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 5,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

11. **Passport and Driving License**

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining the Company. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

12. **Notice period**

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your Training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your Training, or you are involved in an act that constitutes misconduct, your Training/employment can be terminated by the Company with immediate effect without notice.

13. Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

14. Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Spash'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your name Location



S. S. Metkar
S. S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

ANNEXURE - I

(Compensation during the first six months from the Date of Joining)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	Mr. Aviraj Latpate
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	
BASKET OF ALLOWANCES	15,000
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	4,478
MONTHLY GROSS SALARY	2,850
	22,328

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (1+2+3)	25,000
TOTAL GROSS SALARY	25,000

OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				



Dr. S. S. Metkare

Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological Univ
Lonere-Raigad

ANNEXURE- II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	Mr. Aviraj Latpate
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	
BASKET OF ALLOWANCES	15,000
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	4,478
MONTHLY GROSS SALARY	2,850
	22,328

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (FGS) (1+2+3)	25,000

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 20%
PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)	26,250		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)	27,500		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)	30,000		

OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



Dr. S.S. Metkar
Dr. S.S. Metkar
 HOD,
 Department of Petrochemical Engineering
 Babasaheb Ambedkar Technological University
 Lonere-Raigad

शासकीय तंत्रनिकेतन, पण

रामवाडी, शिवाजीनगर, पण, जिल्हा रायगड ४०२१०७.

E-mail office gppcn@diemaharashtra.gov.in, principal.gppcn@diemaharashtra.gov.in

Phone No. २२४३-२५३३६९, ०५२३६९/९४०५६९१४०५

कार्यालयीन आदेश

आक्र.शातंत्रिणे/आस्था/अभ्यागत/का.आ./२०२१/८०५

दिनांक: ११/०८/२०२१

विषय: अभ्यागत अधिव्याख्यातांच्या सेवा तासिका तत्वावर घेणेबाबत..

- संदर्भ: १) शिक्षण व सेवायोजन विभाग शासन निर्णय क्र टीईएस/३३७८/२४८५९/(३६६३), दि. १६/११/१९७९.
२) शिक्षण व सेवायोजन विभाग शासन निर्णय क्र टीईएस/८०२७८/२४४१/तशि-१अ, दि. ३०/११/१९८८
३) शिक्षण व सेवायोजन विभाग शासन निर्णय क्र टीईएस/१०८६/२४४१/तशि-१अ, दिनांक ०५/१०/१९८९
४) शिक्षण व सेवायोजन विभाग शासन निर्णय क्र टीईएस/३३९६/(७३७५७)तशि-१, दिनांक १५/०२/१९९७.
५) महाराष्ट्र शासन, उच्च व तंत्रशिक्षण शा.नि क्रमांक टीईडो-०८/(१८३)/०८/तशि-५, दिनांक ०५/११/२००८.
६) दिनांक २६/०७/२०२१ रोजीची रासायनिक विभागाची टिप्पणी.

शेकड्याक वर्ष २०२०-२१ सम सत्राकरिता सैधनिक तसेच प्रात्यक्षिक अभ्यासक्रम पूर्ण करण्याच्या दृष्टिने दि.०५/०३/२०२१ रोजी मुलाखती घेण्यात आल्या होत्या. सदर मुलाखती नुसार पात्र उमेदवारांचा अभ्यागत अधिव्याख्याता म्हणून सेवा घेण्यात येत आहे. त्यांच्या नावासमोर दर्शविलेल्या दिनांका पासून प्रात्यक्षिक व तोंडी उन्हाळी परीक्षा संपेपर्यंत सेवा तासिका तत्वावर घेण्यात येत आहे.

अ.क्र	उमेदवाराचे नांव	विभाग	कालावधी
१.	श्रीमती. प्राची प्रल्हाद पाठार.	रासायनिक विभाग	दि.२५/०३/२०२१ ते १९/०६/२०२१
२.	श्रीमती. क्रांती तुकाराम भोय	रासायनिक विभाग	दि.२५/०३/२०२१ ते १९/०६/२०२१
✓	श्रीमती. नेहा चंद्रकांत तावडे	रासायनिक विभाग	दि.२५/०३/२०२१ ते १९/०६/२०२१
४.	श्रीमती. प्रियंका जी. म्हात्रे.	रासायनिक विभाग	दि.२५/०३/२०२१ ते १९/०६/२०२१

वरील उमेदवारांच्या सेवा ह्या अभ्यागत अधिव्याख्याता म्हणून पुढील अटी/शातंत्रिच्या अधिन राहून घेण्यात येत आहेत
१. अभ्यागत अधिव्याख्याता तत्वावर अध्यापकाच्या सेवाकरीता संदर्भीय शासन निर्णयानुसार प्रत्यक्ष घेतलेल्या तासिका नुसार शासन निर्णयातील दराप्रमाणे मानधन देय राहिल. तसेच पूर्वसूचना न देता त्यांच्या सेवा केव्हाही संपुष्टात आणण्यात येतील.

२. सदरहू सेवा अत्यंत तात्पुरत्या स्वरूपाची असून अभ्यासक्रम महाराष्ट्र राज्य तंत्रशिक्षण मंडळाच्या मानकानुसार व विहित वेळापत्रकानुसार पूर्ण करून देणे संबंधित अधिव्याख्यात्यांवर बंधनकारक राहिल तसेच महाराष्ट्र राज्य तंत्रशिक्षण मंडळाच्या नियमानुसार विद्यार्थ्यांची चाचणी परीक्षा घेणे व उत्तर पत्रिका तपासणे अनिवार्य राहिल.



Dr. S. S. Metkar
Department of Petrochemical Engineering
Shri. Ambedkar Technological University
Nagpur-Raigad

placement data of IT
2019-20.

Total number of placement of outgoing students during the year 2019-20

Year	Name of student placed and contact details	Program graduated	Name of the employer with contact details	Pay package at
2019-20	Shivkumar M Swami, 9503727284	B. Tech	Montran Corporation Pvt Ltd	3-6 P. A.
2019-20	Pooja Bashkar Patil, 9307568926	B. Tech	Tata consultancy services	3-6 P. A.
2019-20	Saurabh Bhole, 8381001645	B. Tech	Persistent Systems Limited	3-6 P. A.
2019-20	Ankita Vijay Palande, 8087264596	B. Tech	Capgemini Technology Services India limited	6-10 P. A.
2019-20	Aayush Khangar, 8421411245	B. Tech	Intellect Bizware	3-6 P. A.
2019-20	Harish Patil, 7040652004	B. Tech	Capgemini Technology Services India Limited	3-6 P. A.
2019-20	Pratik Satish Patil, 8805100927	B. Tech	Simplotel Technologies Pvt Ltd	6-10 P. A.
2019-20	Shubham Sunil Joshi, 7020401393	B. Tech	Wipro Technologies	3-6 P. A.
2019-20	Akash Navarkhele, 7028106425	B. Tech	Capgemini Technology Services India Limited	6-10 P. A.
2019-20	Shubhangirani Kulkarni, 7219892663	B. Tech	Persistent Systems	3-6 P. A.
2019-20	Rohit Bonde, 7720900541	B. Tech	Tata consultancy services (TCS)	3-6 P. A.
2019-20	Prabhudas Dhawali, 08554049329	B. Tech	Biju	3-6 P. A.
2019-20	Omkar Tukaram Sawangikar, 7709222565	B. Tech	Mzos	3-6 P. A.

Record collected on Google form

Inlud Hop-IT
(Dr. S. P. Sutar)



M

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)

 MONTRAN

MONTRAN CORPORATION (INDIA) PRIVATE LIMITED

3rd March, 2021

Mr. Shivkumar Swami,
Pune.

Dear **Mr. Shivkumar,**

We are pleased to offer you a position as **L1- Assistant Software Engineer** at Montran Corporation (India) Private Limited ("Company"). Your present work location (Base Location) will be the Mumbai office of the Company and such other locations that the Company from time to time designate, including any Company's client location(s), situated in India or abroad. You will report to the manager of Software Engineering for the Company, as designated by the Company from time to time.

This offer is subject to confirmation by Company of your eligibility to be employed, successful verification of all references and appropriate clear background checks, and your providing of any information/documents as requested by the Company.

This offer is also subject to your signing an employment agreement as to your employment with the Company detailing the scope, terms and conditions of your employment. Additionally, the Company requires you to enter into a Proprietary Information, Intellectual Property, Confidentiality, Non-Compete and Non-Solicitation Agreement. Both of the documents are attached hereto and are required to be executed by you within **ten (10) days** of your signing this Offer Letter and, in any event, prior to your commencement of employment with the Company.

The commencement date of your employment with the Company will be on or about **8th Day of March, 2021** ("Commencement") subject to your compliance with the terms of this Offer Letter and the signing of Employment Agreement, and the Proprietary Information, Intellectual Property, Confidentiality, Non-Compete and Non-Solicitation Agreement.

Your employment with the Company is subject to your being free to be employed by the Company as of the Commencement Date.



EMPLOYMENT OFFER LETTER

Capgemini Ref 4384219 / 709853.

03/21/2021.

Harish Santosh Patil
Shree Sawali Niwas, House 746, Dhondpada Aali, Near Grampanchayat office Rave
Raigad, Maharashtra
India

Confidential

Dear Harish Santosh Patil,

Pursuant to our discussions, we are pleased to offer you employment opportunity on probation basis, with **Capgemini Technology Services India Limited ('Capgemini' or 'Company')** starting from **03/23/2021** (or such other date as may be communicated to you by the Company), as per details given below

A) Your current designation will be **Analyst A4**

B) You will be required to work at the Company's offices in location **Mumbai**

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 300 002 00 (Rupees Three Lakh and Two only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all inclusive annual target compensation is as follows



December
Mr Saurabh
Near Durg
Malkapur
Dear S
Su'

Candidate ID 4281396 /625701.

Date of Joining 02/11/2021.

Joining Location Pune.

Designation Analyst.

Dear Akash Chandrakant Navarkhelo,

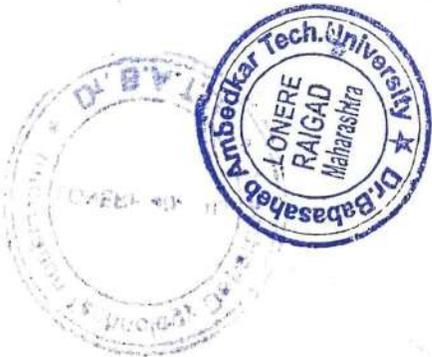
To ensure that you experience a smooth onboarding we would like to help you with a brief agenda for your day one at Capgemini.

- 1 Welcome Address
- 2 Verification of master data sheet which contains your detailed information
- 3 Verification of joining documents
- 4 Receipt of employee handbook and visitor-cum-bus pass
- 5 Submission of signed documents
- 6 Receipt of hard copy of offer letter
- 7 ID cum access card formalities
- 8 Bank account opening formalities
- 9 Meeting the buddy

Please report by 8 30 am at Pune office. for joining formalities as per the address mentioned below

Address

Ground to 14th Floor of Development Block 1, Plot No 14
Rajiv Gandhi Infotech Park, Phase III, Hinjewadi, Pune Maharashtra - 411057



[Handwritten signature]



Confidential

December 13, 2020

Mr Saurabh Vinayak Bhole
Near Durga Temple, Durga Nagar, Malkapur, Dist. Buldana
Malkapur

Dear Saurabh,

Subject: **Your Appointment as Software Engineer**

Further to your application for employment with us, and the subsequent selection process we are pleased to offer you the position of **Software Engineer** at grade **3.0** with **Persistent Systems** (Company)

Persistent follows a career structure consisting of attributes such Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Your scheduled date of joining will be December 16, 2020. However, in case of any change in the schedule, we will communicate the revised date of joining.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be Rs. **451,004**. Your Annual Gross Salary will be Rs. **410,004**. A detailed break up of your salary is given in 'Annexure-A'.

Statutory Bonus / Ex-Gratia Payment

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the Basic Salary as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows:

- 100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis.

- In case of change in any existing statute or introduction of new statute which requires any payments to be made, the Company reserves the right to adjust the salary components given within your Annual Gross Salary break up to ensure full compliance with such statutory payment obligations.

- In case of changes in any existing statute related to statutory bonus, the amount mentioned as 'Statutory Bonus / Ex-gratia' in the 'Salary break-up sheet' will be considered towards 'Statutory bonus' and the balance, if any left shall be reserved for adjusting against liabilities of the Company arising out of statutory modification with retrospective effect.

<https://persistent.taleo.net/careersection/careersection/processes/processTaskList.jsf>

13/12/2020

ECHO



1/11

Page 2 of 11

If no such statutory modifications of retrospective nature are noticed, the remaining amount under the heading 'Statutory Bonus / Ex-gratia' will be eventually considered towards 'Ex-gratia'. If changes in statute take place with retrospective effect, Company reserves right to apply this logic of considering complete amount towards 'Statutory bonus' and balance, if any, left towards 'Ex-gratia' in retrospect.

CPB - Company Performance Bonus (as per the Company policy) -

This payment is part of your annual gross salary, the payout will be based on Annual Performance of the Company and will be governed as per prevailing CPB policy.

Performance Pay:



Offer: Computer Consultancy
Ref: TCSL/DT20195493707/Pune
Date: 27/03/2021

Mr. Rohit Gajanan Bonde
At. Post. Wadji Ta.Malkapur Dist.Buldana,
Wadji,
Wadji-443101,
Maharashtra.
Tel# -

Dear Rohit Gajanan Bonde,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20195493707

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited



Ref: TCSL/CT20192714681/1460037/Mumbai
Date: 22 February 2021

MS. POOJA BHASKAR PATIL
Old Posari null,
Rasayani, Rasayani,
Maharashtra-410207.
Mobile# 917066822016

Subject: Joining Letter

Dear Ms. Pooja Bhaskar Patil,

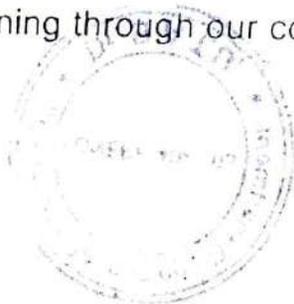
We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **04th March 2021**. your joining location is **Mumbai**, work location is **Mumbai** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



Offer Letter

Name: Prabhudas Gonduji Dhawali
Date: Wednesday, January 6, 2021

Dear Mr. Prabhudas Gonduji Dhawali,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, January 12, 2021. Your work location would be Kolhapur / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department : Business Development (51000000)
Designation : Business Development Trainee - Sales
Reporting Manager : Aishvary . (TNL201611035)
Role Location : Kolhapur / Bangalore
BDT Training Location : Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

7. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your training period.



14th Nov 2020

To:
Mr. Pratik Patil
Bengaluru.

Dear Pratik,

Employment Offer Letter

It is my pleasure to offer you the position of **Software Development Engineer** within the Engineering Department, with Simplotel Technologies Private Limited (the "Company"), on the conditions set out below.

You will be based at Simplotel Technologies, **Bangalore** Office. Your manager and place of work may change from time to time depending on the needs of the organization and its ability to adapt to market conditions

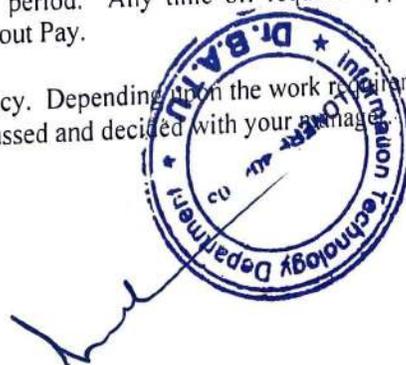
This letter summarizes some of the headline points, but the full details of your employment are documented in the letter of appointment (the "**Employment Agreement**") which will be given to you upon your joining. Your start date has been scheduled for **17th Nov, 2020**. This offer letter should be read in conjunction with the Employment Agreement given on the date of joining.

Your Annual Cost to Company will be **INR 6,00,000** per annum, paid in monthly instalments into your bank in arrears on the first working day of the subsequent month or on such other date within such month as may otherwise be notified by the Company. You will also be eligible for reimbursements as communicated by company and as per policy. The Company shall make such deductions from your remuneration as shall be required by law. The detailed breakup of the Cost to Company will be shared in the Employment Agreement as an Annexure.

You shall be on a probationary period for the first 3 (three) months of employment and during this time the notice period on either side is 7 days and after your confirmation your notice shall be one month (1) on either side.

- Benefits, if any, which have not been mentioned specifically herein, will be communicated to you periodically by the Company;
- Provision of a company laptop.
- In a financial year, you are entitled to 12 casual leaves, 6 sick day leaves and 6 Floating Leaves. You shall get prior approval of casual leave from your manager. The leaves are earned over your employment and are prorated based on how long you have worked for the company. You are not eligible for any leaves during the probation period. Any time off requires approval by your manager and will be considered for Leave Without Pay.
- We currently have 5 days a week working policy. Depending on the work requirement you may need to contribute time on the Saturday as discussed and decided with your manager.

This offer is conditional on the following:



1

Offer Letter Body

2 AM

Page 1 of 11



Reference: Persistent/Campus/688635/3.0

Confidential

May 8, 2020

Shubhangirani Sunilrao Kulkarni
Balaji Nagar, Omerga
Raigad

Dear Shubhangirani,

Subject: Your Appointment as Software Engineer

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you a position as **Software Engineer** at grade 3.0 with **Persistent Systems** (Company).

Persistent has role based structure. All the roles have been mapped in various career tracks. Accordingly, you are placed in **Engineering - Development** track. During your tenure with the company you are expected to perform a role as may be deemed fit by the organization and business needs. The company encourages employees to sharpen and enhance their competencies by providing various roles.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be Rs. **441,008**. Your Annual Gross Salary will be Rs. **400,008**. A detailed break up of your salary is given in 'Annexure-A'.

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the 'Basic Salary' as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows:

- 100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis.
- In case of change in any existing statute or introduction of new statute which requires any payments to be made, the Company reserves the right to adjust the salary components given within your Annual Gross Salary break up to ensure full compliance with such statutory payment obligations.
- In case of changes in any existing statute related to statutory bonus, the amount mentioned as 'Statutory Bonus / Ex-gratia' in the 'Salary break-up sheet' will be considered towards 'Statutory bonus' and the balance, if any, left shall be reserved for adjusting against liabilities of the Company arising out of statutory modification with retrospective effect.



Handwritten signature

Offer: Computer Consultancy
Ref: TCSL/DT20195493707/Pune
Date: 27/03/2021

Mr. Rohit Gajanan Bonde
At. Post. Wadji Ta.Malkapur Dist.Buldana,
Wadji,
Wadji-443101,
Maharashtra.
Tel# -

Dear Rohit Gajanan Bonde,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20195493707

TATA CONSULTANCY SERVICES

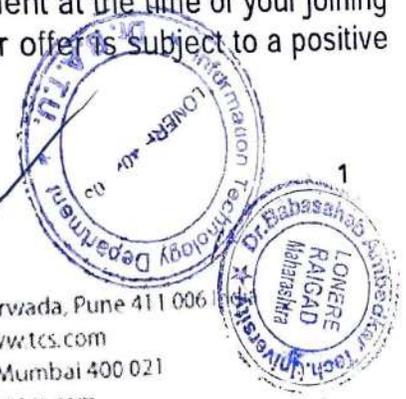
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nanman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



C careers@wipro.com
careers@wipro.com

To You joshishubham704@gmail.com

Cc manager.campus@wipro.com manager.campus...
Tuesday, 28 January 2020, 1:01 am

Campus - Letter Of Intent

January 28, 2020

Dear Shubham Joshi,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.



Dear Aayush,

Congratulations!

We are pleased to inform you that you have been selected for the **SAP ABAP Associate** position

We believe that your knowledge & skills would be an ideal fit for our organisation. Hope you will enjoy your role and make a significant contribution to the overall success of Intellect.

We request you to kindly be present at our Head Office (Mahape) on 1st April 2021 (Thursday) at 9 30 am. to complete the onboarding formalities. As informed, kindly share scan copies of all the necessary documents as mentioned over call and carry the hard copies of the same.

Please revert with your acknowledgement

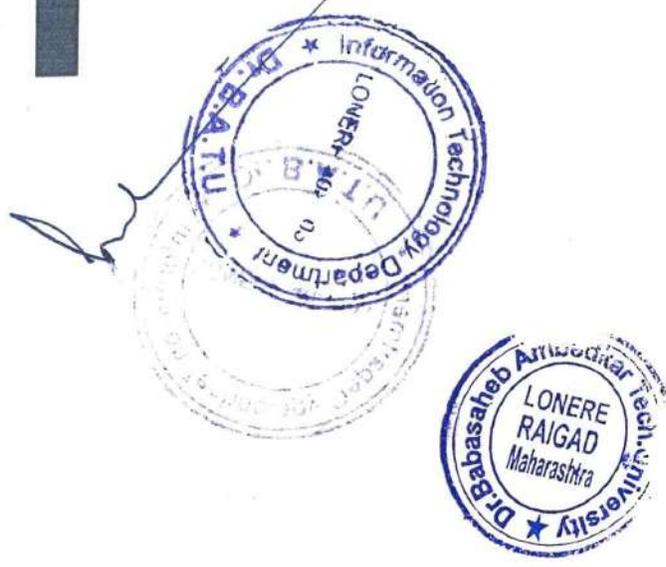
Address-

Intellect Bizware Services Pvt. Ltd.

6th Floor, Technocity, X-5/3,

Rate IDC Industrial Area, Mahape, Navi Mumbai-400710

Above ICICI Bank



Candidate ID 4194493 /568055.

Date of Joining 12/22/2020.

Joining Location Mumbai

Designation Analyst.

Dear Ankita Vijay Palande,

To ensure that you experience a smooth onboarding we would like to help you with a brief agenda for your day one at Capgemini

- 1 Welcome Address
- 2 Verification of master data sheet, which contains your detailed information
- 3 Verification of joining documents
- 4 Receipt of employee handbook and visitor-cum-bus pass
- 5 Submission of signed documents
- 6 Receipt of hard copy of offer letter
- 7 ID cum access card formalities
- 8 Bank account opening formalities
- 9 Meeting the buddy

Please report by 8 30 am at Mumbai office, for joining formalities as per the address mentioned below

Address

CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
Airoli, Navi Mumbai, Maharashtra - 400708





Dr.B.A.T.U.

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

Fwd: Onboarding of GETs'

2 messages

Vijay Chougale <vijaychougale987@gmail.com>
To: Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

Tue, Jan 26, 2021 at 9:12 AM

Dear sir,
Happy Republic Day.
Thank you so much for all your support and effort.

----- Forwarded message -----

From: **TPO GIT** <tpo@git-india.edu.in>
Date: Tue, Jan 26, 2021, 07:49
Subject: Fwd: Onboarding of GETs'
To: Pratiksha Sondkar <sondkarpratiksha3@gmail.com>, <vijaychougale987@gmail.com>, Abhishek Gadgil <abhishekgadgil8@gmail.com>
Cc: Prof. Jayesh V. Mapara <jvmapara@git-india.edu.in>, HOD CHEMICAL <hodchem@git-india.edu.in>

Dear Candidates,

After long time , company has finally decided to onboard you.

Kindly check mail and report to company on 1st feb 2021.

----- Forwarded message -----

From: **Chaitanya Kulkarni** <kulkarni.chaitanya@aquapharm.net>
Date: Mon, 25 Jan 2021, 11:01 am
Subject: Onboarding of GETs'
To: tpo@git-india.edu.in <tpo@git-india.edu.in>
Cc: Parshuram Patil <patil.parshuram@aquapharm.net>

Dear Sir,

Further to our last communication and the communication we had over the phone, we have decided to take the joining of shortlisted GETs' in first week of February. This pandemic was a testing time for all of us. We tried all combinations to accommodate all GETs' but due to pandemic we will able to accommodate only few of them. Below mentioned candidates are requested to join Aquapharm at our Mahad factory on February 01, 2021.

1. Abhishek Gadgil – GIT
2. Pratiksha Sondkar – GIT
3. Vijay Chougule - BATU



Due to non-availability of accommodation, male candidates need to search for their own accommodation in Mahad, we will provide accommodation for female candidate in our colony. For food they need to arrange on their own.

Please note, prior joining students will have to undergo Pre Employment Medical Examination, post fitness they would allow to join the organization (That will happen on February 01, 2021).

Training and Placement Officer

Dr. Babasaheb Ambedkar

Vijay Chougale
Date: 20210126

3/23/22, 8:18 AM

Dr. Babasaheb Ambedkar Technology
We are pleased to announce short listing of following candidates at campus drive on 8th & 9th Jan 2020.

Sr No	Shortlisted Candidates for GD Round	Gender	Branch	College
1	Mamata Patil	F	Electrical	Finolex
2	Vijay Chougale	M	Mechanical	BATU
3	Abhishek Gadgil	M	Chemical	GIT
4	Pooja Bandagale	F	Chemical	GIT
5	Pratiksha Sondkar	F	Chemical	GIT

Regards,

Chaitanya P Kulkarni

Human Resources

9607985303

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

To: VIJAY CHOUGALE <vijaychougale987@gmail.com>

Sat, Dec 26, 2020 at 2:17 PM

Will write to industry

[Quoted text hidden]

VIJAY CHOUGALE <vijaychougale987@gmail.com>

To: Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

Sat, Dec 26, 2020 at 2:33 PM

Thank you sir.

Prof. Magdum sir suggest us to write a mail while keeping cc for all candidates, GIT's TPO and Principal, Dr. BATU's TPO. He shared us email ID of his principal. Shall we do this?

[Quoted text hidden]

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

To: kulkarni.chaitanya@aquapharm.net, patil.parshuram@aquapharm.net

Cc: tpo@git-india.edu.in, VIJAY CHOUGALE <vijaychougale987@gmail.com>

Sat, Dec 26, 2020 at 4:51 PM

Dear Mr. Kulkarni,

Greetings and Merry Christmas.

This is with reference to selection of one of my students Mr. Vijay Chougale B. Tech. Mech. DBATU Lonere in your esteemed organisation through campus placement held at GIT Khed the offer letter yet to be released and students are eagerly waiting to join the organization to start the new Beginning.

At the same time they are a little bit skeptical and worried about their joining as it is getting delayed.

Dr. B. A. T. U.

Fwd: Welcome
2 messages
Pankaj Jar
To: Agr

Bank account opening
for joining formalities as

Bank the buddy

List of Shortlisted candidates
17th & 19th Jan 2020.

CAF
AD
Pl

Dr. Babasaheb Ambedkar Technological University Mail - Fwd: Welcome to BYJU'S|Your offer letter

2:05 PM

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

Dr.B.A.T.U.

Fwd: Welcome to BYJU'S|Your offer letter

2 messages

Wed, Mar 23, 2022 at 11:39 AM

Pankaj Jagtap <jagtap.pankaj2000@gmail.com>
To: Agrawal Sir <neerajagrawal@dbatu.ac.in>

Hello Sir,

This is my Offer letter mail. I didn't receive anything other than this.

Hope this helps.

Regards,
Pankaj Jagtap.

----- Forwarded message -----

From: **Dipali Kapri** <system@successfactors.com>
Date: Wed, Jul 22, 2020 at 10:15 AM
Subject: Welcome to BYJU'S|Your offer letter
To: Pankaj Pramod Jagtap <jagtap.pankaj2000@gmail.com>

Dear Pankaj ,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee - Sales** at **BYJU'S - The Learning App**.

You will find your offer letter available in the link below. Please select the "Accept Offer" to initiate the onboarding with Byju's - The Learning App

View/Accept Offer ...

If not accepted within **48hours**, it will be construed that you are not interested in this employment and this offer will be withdrawn. After you accept this offer, your onboarding will be initiated. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.

About Byju's:

BYJU'S is the world's most valuable ed-tech company and the creator of India's most personalized K12 learning app which offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S has become the most loved and preferred learning app for students across age groups.

Started by teacher and visionary, Byju Raveendran and his top set of students, BYJU'S aim is to make quality learning accessible, effective, and personalized for everyone. The BYJU'S way of learning provides students a learning platform where they can learn, engage and be excited about charting their own path to discover the world. The learning app brings together the best teachers, technology, content, media for creating a seamless, world-class learning experience for each and every type of learner. Today, BYJU'S has over 47 million registered students and 3.5 million annual paid subscriptions. With an average time of 71 minutes being spent by a student on the app every day from 1700+ cities, the app is creating a whole new way of learning through visual lessons. Also, the annual renewal rates of 85% is testament to the fact that the app is helping students learn better.

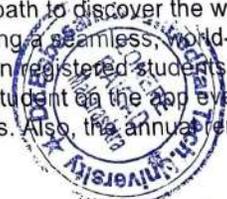
Delivering world class learning experiences, BYJU'S is making learning contextual and visual, and not just theoretical. The app has been designed to adapt itself to the unique learning style of every student, as per the pace, size and style of learning. The learning app is paving the way for new-age, geography-agnostic learning tools that sit at the cross section of mobile, interactive content and personalized learning methodologies.

Training and Placement Officer

Till date BYJU'S has raised over USD 700 million from a strong and diverse investor set like Chan Zuckerberg Initiative, Naspers, CPPIB, General Atlantic, Tencent, Sequoia Capital, Sofina, Verinvest, IFC, Aarin Capital, Pin- 402103, (Maharashtra) IN

Designation Analyst

Joining Location Mumbai.



Handwritten signature/initials.

3/23/22, 12:05 PM

Dr. Babasaheb Ambedkar Technological University Mail - Fwd: Welcome to BYJU'S|Your offer letter

12:05 PM

TimesInternet and Lightspeed ventures.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and be a BYJUite officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Few information regarding your training and reimbursement policies are given below:

Few information regarding your training and onboarding are given below:

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
2. Please note without completing the above registration and receiving the offer letter, you are not supposed to report on the date of joining.
3. Company will provide accommodation while you are working or training outside of your work/role location.
4. Your training performance will be thoroughly evaluated during your first 8 weeks with us as that will be an incubation period for your new role.
5. Business formals or business casual attire is mandatory.

Regards,
Team BYJU's

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>
To: Pankaj Jagtap <jagtap.pankaj2000@gmail.com>

Wed, Mar 23, 2022 at 11:58 AM

Thanks a lot pankaj
Where are you and how is life .
[Quoted text hidden]





Fwd: Welcome to BYJU'S|Your offer letter

2 messages

Pankaj Jagtap <jagtap.pankaj2000@gmail.com>
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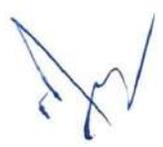
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Regards,
Team BYJU's

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>
To: Pankaj Jagtap <jagtap.pankaj2000@gmail.com>

Wed, Mar 23, 2022 at 11:58 AM

Thanks a lot pankaj
Where are you and how is life .
[Quoted text hidden]



Dr. Babasaheb Ambedkar Technological University
06 AM
Dr. B. A. T. U.
Selected Candidate
To: Neeraj Agrawal
Cc: Pankaj Jagtap

9:06 AM

Dr. Babasaheb Ambedkar Technological University Mail - Selected Candidates | Sequent - Campus Drive : GET (FY 2020-21) |

Dr. B. A. T. U.

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>

Selected Candidates | Sequent - Campus Drive : GET (FY 2020-21) |

3 messages

Ravi Pokharikar <Ravi.Pokharikar@sequent.in>
To: Neeraj Agrawal <neerajagrawal@dbatu.ac.in>
Cc: Aman Mohature <amanmohature143@gmail.com>, Avinash Patil <AvinashPatil@sequent.in>, Yogesh Deshmukh <yogesh.deshmukh@sequent.in>

Dear Prof. Neeraj,

Greetings of the day!

This is to inform you that we have selected below mentioned two candidates for our GET Program – 2020-2021

Name	Stream	CTC Offered
Chafekar Ziyalhaq Zahoor	B. Tech (Chemical)	3 LPA
Deepak Sawant	B. Tech (Mechanical)	3 LPA

Selected candidate need to go for pre-employment medical check-up, post this offer letter will be sent to their respective email-ids.

My colleague – Mr. Yogesh Deshmukh, will call the candidates for further course of action.

We regret for the delay in rolling out selection of candidates.

Best Regards,

Ravi Pokharikar

Dy. Manager - HR

Department - Human Resources & Administration

SEQUENT SCIENTIFIC LIMITED

Plot Nos. B-32, G-2, G-3, MIDC, Mahad Dist. Raigad, Maharashtra 402305
Board-Line: 02145-688100

Direct Extn: 8103

Mob: +91 7058034507

Email: ravi.pokharikar@sequent.in Web: www.sequent.in

IHS Markit

Animal F
Award W

From: Neeraj Agrawal <neerajagrawal@dbatu.ac.in>
Sent: 22 October 2020 09:39
To: Ravi Pokharikar <Ravi.Pokharikar@sequent.in>
Cc: Aman Mohature <amanmohature143@gmail.com>
Subject: Re: Shortlisted Candidates | Sequent - Campus Drive : GET (FY 2020-21) |



Training and Placement Officer
Dr. ...

[THIS IS AN EXTERNAL E-MAIL]

Dear Mr. Pokharikar,

This is with reference to recently concluded campus placement drive may i request you please confirm the final selection.

August 11th, 2020

Ashutosh Biradar
ROHA

OFFER OF APPOINTMENT

Dear Mr. Ashutosh,

This is with reference to the application and subsequent interview you had with us for the position of "Graduate Engineer Trainee"

We are happy to offer you a position as "Graduate Engineer Trainee" in Trainee Band, Grade GET, initially at Roha on the terms and conditions as reduced to writing along with details of salary structure payable to you.

1. Please join the services of the company on or before **1st September 2020**.
2. You will be reporting to **Mr. Uttaran Das, Deputy General Manager – Process Development**.
3. Your gross annual CTC will be Rs. 4,00,000.00
4. Formal Appointment Order will be issued to you on joining our Organization.
5. Our offer letter is contingent upon, among others, your passing fitness requirements & the background verification check process as mandated by the organization. Failure to pass either of the requirement will render the offer null and void.
6. Please sign the duplicate copy of this letter in token of your accepting our offer and return it to us.
7. At the time of joining with us, you are requested to bring following Documents:
 - a. Photocopies of certificates of degrees/diplomas that you possess for filling their copies in your personal file with us.
 - b. Three copy of recent Passport size and three copy of Stamp size photograph.
 - c. Copy of PAN, Aadhar & Passport (if available)
8. At the time of joining with us, you will confirm that you are not barred from taking employment.

Thank you.
Yours truly,



Ranjeet Singh
Deputy General Manager - Human Resources




Training and Placement Officer
Dr. Babasaheb Ambedkar Tech University
LONERE RAIGAD
Maharashtra
401 004

SUDARSHAN

Annexure:

Band: Trainee
Grade: GET

Salary Structure	Amount in Rs. (per month)
Direct (Monthly Gross)	
Basic	
HRA	15,000.00
Child Allowance	0.00
LTA	800.00
Other Allowance	1200.00
(A) Total (Monthly Gross)	9,900.00
	26,900.00
Indirect (Retirals / Annualized Benefits)	
P.F. (12% x Basic) (As per statutory laws)	1,800.00
Gratuity (4.81% x Basic) (As per statutory laws)	722.00
Bonus * (If Applicable)	2,011.00
(B) Total (Retirals / Annualized Benefits)	4,533.00
Perks	
Mediclaim	365.00
Group Accidental Policy	35.00
Colony Housing	1,500.00
(C) Total (Perks)	1,900.00
CTC PM (A+B+C)	33,333.00
CTC Per Annum	4,00,000.00

Note: -

1. All above salary components will be as per the Company's prevalent policies which may change from time to time without notice.
2. Components listed above are Taxable depending upon the Tax rules in force from time to time.
3. The present salary components are subject to and governed in accordance with Indian statutes, rules, ordinance prevailing from time to time.
4. For confirmed employees who join after Dec. pro-rated increment & PLVA for (Jan-Mar) will be paid along with next financial years pay-outs.
5. For employees getting confirmed after March, pro-rated increment & PLVA for (DOJ-Mar) will be paid along with next financial years pay-outs.
6. Your Mediclaim coverage is as per your Band / Grade.

Your compensation is a strictly personal contract between yourself and the organization and thus the contents of your CTC are personal and strictly confidential. Any communication of this information with anyone is strongly discouraged. We trust you will comply with this in all seriousness.



Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere Dist. Raigad
Pin- 402103. (Maharashtra) INDIA

August 11th, 2020

Rahul Salvi
ROHA

OFFER OF APPOINTMENT

Dear Mr. Rahul,

This is with reference to the application and subsequent interview you had with us for the position of "Graduate Engineer Trainee"

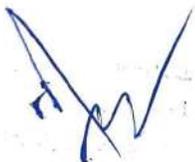
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1. Please join the services of the company on or before **1st September 2020**.
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5. Our offer letter is contingent upon, among others, your passing fitness requirements & the background verification check process as mandated by the organization. Failure to pass either of the requirement will render the offer null and void.
6. Please sign the duplicate copy of this letter in token of your accepting our offer and return it to us.
7. At the time of joining with us, you are requested to bring following Documents:
 - a. Photocopies of certificates of degrees/diplomas that you possess for filling their copies in your personal file with us.
 - b. Three copy of recent Passport size and three copy of Stamp size photograph.
 - c. Copy of PAN, Aadhar & Passport (if available)
8. At the time of joining with us, you will confirm that you are not barred from taking employment.

Thank you.
Yours truly,



Ranjeet Singh
Deputy General Manager - Human Resources



11:40 AM

IMG-20220323-WA0037.jpg

mechanical -
2019-20
placement

Jayashree Polymers ||
Offered || Share Joining Date ☆

CoCubes.Com S... 7/8/2020
to me

From: CoCubes.Com Support -
don@reply.cocubes.com
Reply to: CoCubes.com Support -
support@cocubes.com
to: mayurtayade65@gmail.com
Date: Jul 8, 2020, 11:09 PM
This message was not encrypted.
View security details



From: Operations Team
Operations Team - CoCubes.Com Support
Email: Not Available

Subject: Offered to you
Main Content: We are pleased to inform you that you have been shortlisted for the position of...
• Your Full Name
• Your Preferred Joining Date (DD/MM/YYYY)

Please Note:
• The offer is valid from 4th Jul 2020 to 10th Jul 2020. If you do not accept the offer within this period, it will be considered as a decline.
• The offer letter will be shared with you via email. Please check your inbox and spam folder.
• You will be required to provide a copy of your resume and a recent photograph.
• The joining date is subject to the availability of the position and the company's requirements.
• For more details, please refer to the offer letter and the company's website.
• We thank you for your interest in joining Jayashree Polymers.
• Contact details: mayurtayade65@gmail.com

Company Details:
• Jayashree Polymers Pvt. Ltd. is a leading manufacturer of...
• We are looking for...
• Location: ...
• Salary: ...
• Contact: ...

Reply Reply all Forward



Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Loner, Dist. Raigad
Pin- 402103, (Maharashtra) INDIA

Dr. Babasaheb Ambedkar Technological university, Lonere.
Dist. Raigad-402103.

 Institute wise Engineering Data.zip
1254K

Neeraj Agrawal <neerajagrawal@dbatu.ac.in>
To: ACOE Engineering <acoe_engg@dbatu.ac.in>
Cc: AR Babhulgaonkar <arbabhulgaonkar@dbatu.ac.in>

Wed, Mar 23, 2022 at 3:45 PM

Sir
sharing the information containing name, mail id, phone number and PRN of second year B tech III sem Mech students.

With Regards

Dr. Neeraj Agrawal
Professor and Head
University Department
Mechanical Engineering
I/c Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University Lonere
(A Maharashtra State Technical University)
Google scholar: <https://scholar.google.co.in/citations?user=Itxy7IYAAAAAJ&hl=en>
9422472997/7030984106

[Quoted text hidden]

 Information of 2nd year.xlsx
14K



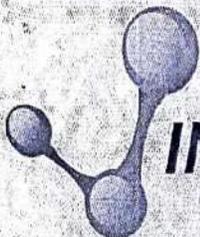
Handwritten initials or mark.

Handwritten initials or mark.

off campus data 2019-2020 2019-2020

chemical Engg. Dept.

Inventys Research Company Pvt. Ltd.



INVENTYS

Research For Good

Design, Build and Operate Dedicated or Shared Manufacturing and Research Facilities for API, Speciality Chemicals, Advance Intermediates, Cosmetics and Perfumes.

Offer Letter

Ref: IRCPL/20-21/NAG
Date: 07th October, 2020

Mr. Abhishek Dnyaneshwar Shende
Plot No.174, Saroday Society,
Wathoda Layout, Nagpur-440035

Email Id: shendea1999@gmail.com
Mobile No: 9763379058

Sub: Offer letter for the position of "Tr. Production Officer - Production"

Mr. Abhishek Dnyaneshwar Shende,
We are pleased to offer to you the position of "Tr. Production Officer - Production" in our organization at Nagpur branch. You have agreed to join on or before 20th October 2020. If you fail to join us by the above date without intimation, then this offer will be automatically treated as cancelled.

A formal appointment letter with the detailed terms and conditions of employment will be issued to you after you join our organization, however please bring the following documents at the time of joining.

- Relieving certificates of previous employer
- Salary certificate of previous employer (three months)
- Service certificates pertaining to all previous employments
- Certificates pertaining to all academic qualifications
- Certificate of age proof
- Passport size color photographs 5 nos.
- Account in HDFC Bank
- Any other documents as claimed in support of your application
- Copy of all previous employments offer letter
- Address & Tel No's of Father / Mother & immediate family members.

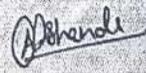
Note: For New Employees confirmation will be done after six to nine months. At that time your salary will be further revised based on your performance review.

Please sign a copy of this letter as a token of acceptance of our offer.

For Inventys Research Company Pvt. Ltd

I confirm acceptance of above offer


Name: Mr. Umesh Kamat
Automation Head


Name: Mr. Abhishek Dnyaneshwar Shende



Head of the Department
Chemical Engineering
Dr. Babasaheb Ambedkar
Technological University

BOARD OF APPRENTICESHIP TRAINING (WESTERN REGION)
 (An Autonomous Body Under Ministry of Human Resource Development, Department of Higher Education, Government of India)
 2nd Floor, Administrative Building, ATI Campus, V.N.Purav Marg, Sion, Mumbai - 400022
 Phone No: 022 - 24055635 / 24053682 Fax No: 022-2405 5923 Email: placement.boatwr@gmail.com
 Website: http://www.mhrdnats.gov.in/



APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

Name	Gender	Date of Birth	Age	
Mahamadazaruddin Khamarso Sayyad	Male	01-Feb-1999	23	
Father / Mother Name	Enrollment Number	Caste	PWD	
Nasarin	WMHG022200500375	OBC	NO	
Address for Communication	Mobile Number	Email Address		
In front of post office, sasure, Sasure Barshi, SOLAPUR MAHARASHTRA - 413402	7028207086	azarsayyad06@gmail.com		

EDUCATIONAL QUALIFICATION

Name of the Institution / College / University	Univ. Regn. Number / DOTE / DTE Regn. Number / +2 Regn	Month & Year of passing	Educational Qualification
DR. BABASAHEB AMBEDKAR TECHNOLOGICAL UNIVERSITY, LONERE	20160451	May-2020	Graduate in CHEMICAL ENGINEERING

TRAINING DETAILS

Training start date	Period of Training	Stipend Rs. per month	The apprentice would be undergoing training under section 22 (1)
19-Nov-2021	12 Months	15000.0	
Contract Regn. No.	Approved On	Approved By	
WMHGP21022000079	12-Jan-2022	mhgofficer5	

NAME AND ADDRESS OF THE EMPLOYER

OLON ACTIVE PHARMACEUTICAL INGREDIENTS INDIA PVT LIMIED - WMHRGP000009
 Additional MIDC Mahad, Additional MIDC, Amshet
 RAIGAD, MAHARASHTRA - 402309

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. However, we declare that the 50% stipendiary reimbursement for this contract shall not be claimed from the Government of India. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

NOTE

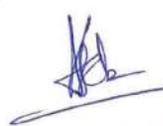
This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached.
 IP address of Establishment submitting this request: 172.31.3.254 IP address of student accepting this request: NA

(Signature)
Head of the Department
Chemical Engineering
Dr. Babasaheb Ambedkar
Technological University Lonere
Raigad, Maharashtra

TERMS AND CONDITIONS OF THE CONTRACT OF APPRENTICESHIP FOR GRADUATE AND TECHNICIAN APPRENTICES

1. The period of training shall be one year (In the case of Sandwich students the period of the training shall be as stipulated in curriculum)
 2. It shall not be obligatory on part of the employer to offer any employment to the apprentice on successfully completing the apprenticeship training in their establishment nor shall it be obligatory on part of the apprentice to accept an employment under the employer
- NOTE: If, however, there is a condition in the contract of apprenticeship that the apprentice shall after the successful completion of training serve the employer, the employer shall, on such completion be bound to offer suitable employment to the apprentice and the apprentice shall be bound to serve the employer in that capacity for such period and for such remuneration as may be specified in the contract subject to the approval of the Central Apprenticeship Adviser.
3. Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker and as such the provisions of any law with respect to labor shall not apply to or in relation to such apprentice
 4. (i) The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and safety and carry all lawful order of the employer and superiors in the establishment
 - ii) The apprentice shall learn his subject field conscientiously and diligently and attend to practical and instructional classes regularly
 - iii) The apprentice shall maintain a record of his work during the period of apprenticeship training in a proforma approved by the apprenticeship advisor
 - iv) Where the contract of apprenticeship is terminated for failure on the part of the apprentice of carry out terms of contract, the apprentice shall refund to the employer as cost of training such as amount as may be determined by the apprenticeship adviser. In such event, the apprentice shall not be entitled to enter into another contract of apprenticeship under the act with any other employer
 - v) The contract of apprentice can be terminated without compensation payable by the apprentice (a) If he/she secures gainful employment (on production of copy of the appointment order) and (b) If he/she is unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of civil surgeon)
 - (vi) For breach of contract by the employer, the employer shall pay compensation to the apprentice an amount equivalent to his three months last drawn stipend
 - (vii) Continuance of payment of stipend shall depend on the satisfactory performance of the apprentice during the period
5. (i) The employer shall make a suitable arrangement in his establishment for imparting a course of apprenticeship training to the apprentice in accordance with the provisions for the Act and Rules made there under and with the approval of the respective Regional Central Apprentice Adviser
 - (ii) Every employer is required to formulate a "Training Programme" for the training of Graduate/Technician apprentices and get it approved by the respective Regional Central Apprentice Adviser
 - (iii) The employer will arrange for suitable person to be placed in charge of training of apprentices as laid down
6. (i) A Graduate/Technician Apprentice shall work according to the normal hours of work of the department in the establishment to which they are attached for training. Leaves for apprentices will be guided by the training establishments leave policy.
 - (ii) The stipend of a particular month shall be paid on or before the 10th of the following month
7. Please preserve copy of the ACRF and Certificate submitted by the candidate for future reference




Head of the Department
Chemical Engineering
Dr. Babasaheb Ambedkar
Technological University Lonere
West-Rajgad, Maharashtra 402103



Date: 22/01/2022

To,

Mr. Sachin Manoj Chaudhari
302, Rudrakash Residency,
Kosambdi,
Ankleshwar - 396001
Gujarat.

OFFER LETTER

Dear Mr. Sachin,

This has reference to your application and subsequent interview you had with us. We are please to offer you employment with us "Jr. Executive - Process Engineering" on the terms and conditions mutually agreed between us.

A detailed appointment letter will be given to you on your joining the company. As discussed you are requested to join us on or before 07/02/2022. Incase, you fail to join us on above mentioned date this offer will stand withdrawn and cancelled.

Thanking You,

For Aarti Industries Limited,


K. Nagesh
Sr. Manager: HR & Admin




Head of the Department
Chemical Engineering
Dr. Babasaheb Ambedkar
Technological University Lonere
Vastana, Dist. Raigad, Maharashtra 402103

2019 - 2020 / off campus

SUDARSHAN

04/01/2022

Siddhi Sandesh Surve

At Winchavli,

Mangaon

Maharashtra

IN - 402104

OFFER OF APPOINTMENT

Dear Ms., Surve,

This is with reference to the application and subsequent interview you had with us for the position of "Graduate Engineering Trainee".

We are happy to offer you a position as "Graduate Engineering Trainee", "Band - Trainee" at ROHA on the terms and conditions as reduced to writing along with details of salary structure payable to you.

1. Please join the services of the company on or before 17/01/2022.
2. You will be reporting to Mr. Jayesh Mhatre , Deputy General Manager - Process Engineering.
3. Your annual CTC will be Rs. 350,000.00 (Refer Annexure 1 for details)
4. Formal Appointment Order will be issued to you on joining our Organization
5. Our offer letter is contingent upon, among others, your passing medical fitness requirements & the background verification check process as mandated by the organization. Failure to pass either of the requirement will render the offer null and void." Your offer is based on the information given by you in your application and at the time of the interview. If any time such information is found to be incorrect, then your services will be terminated forthwith without payment of any salary and allowances or notice in lieu of it without prejudice however to other remedies, available in law.
6. Please sign the duplicate copy of this letter in a token of your accepting our offer and return it to us.
7. At the time of joining with us, you are requested to bring the following Documents:
 - a) Relieving letter and Certificate of service from your present employer.
 - b) Photocopies of certificates of degrees/diplomas that you possess for filling their copies in your personal file with us.
 - c) Three copy of recent Passport size and three copy of Stamp size photograph.
 - d) Copy of last three months' payslips
 - e) Copy of PAN, Aadhar & Passport (if available)




Head of the Department
Chemical Engineering
Dr. Babasaheb Ambedkar
Technological University Lonere
Dist-Raigad, Maharashtra 402103

Page 1 of 3

8. At the time of joining with us, you will confirm that you are not barred from taking employment.

Thank you.

Yours truly,

S. Patil

Shivalika Patil

Head - People Practices

[Signature]
Head of the Department
Chemical Engineering
Dr. Babasaheb Ambedkar
Technological University Lonere
Warananagar, Raigad, Maharashtra 402 102



Annexure 1:

Salary Structure	
Direct (Monthly Gross)	Amount in Rs. (per month)
Basic	
HRA	Rs.10,208
Child Education Allowance	Rs.4,083
LTA	Rs.800
Other Allowance	Rs.817
(A) Total (Monthly Gross)	Rs.8,753
	Rs.24,661

Indirect (Retirals / Annualized Benefits)	
P.F. (12% x Basic) (As per statutory laws)	Rs.1,800
Gratuity (4.81% x Basic) (As per statutory laws)	Rs.491
Bonus* (If Applicable)	Rs.1,815
Ex-gratia* (If Applicable)	Rs.0.00
(B) Total (Retirals / Annualized Benefits)	Rs. 4,106

Perks	
Mediclaim	Rs.365.00
Group Accidental Policy	Rs.35.00
Telephone + Mobile	Rs.0.00
Colony Housing	Rs.0.00
(C) Total (Perks)	Rs.400.00
(E) CTC PM (A+B+C)	Rs.29,167.00
CTC Per Annum	Rs.350,000.00

Note: -

1. All the above salary components will be as per the Company's prevalent policies which may change from time to time without notice.
2. Components listed above are Taxable depending upon the Tax rules in force from time to time.
3. The present salary components are subject to and governed in accordance with Indian statutes, rules, ordinance prevailing from time to time.
4. Employees getting confirmed after March, pre-rated increment for (DOJ - Mar) will be paid along with next financial years pay-outs.
5. Your Mediclaim coverage is as per your Band / Grade.

Your compensation is a strictly personal contract between yourself and the organization and thus the contents of your CTC are personal and strictly confidential. Any communication of this information with anyone is strongly discouraged. We trust you will comply with this in all seriousness.



**Head of the Department
Chemical Engineering
Dr. Babasaheb Ambedkar
Technological University
Warananagar, Raigad, Maharashtra**

Page 3 of 3

DaneTix Technologies

End – End Engineering Solutions

Block 302A, Antara Enclaves, Jaihind Colony, Madhapur,
Hyderabad - 500081, Telangana, India

Letter of Appointment

24th March 2021

Saad Ahmed Pathan Khaja Khan Pathan

S/o. Khaja Khan Pathan

Dear Mr. Saad Ahmed Pathan Khaja Khan Pathan

Appointment as "CAD Engineer- Civil"

We refer to your recent interview for the above position and are pleased to advise that, we are offering you the position with DaneTix Technologies effective from 01st April, 2021 under the following terms and conditions:

1. SALARY

Your annual salary will be Rs. 1,56,000/- (i.e., Rupees One Lakh Fifty Six Thousand Only).

Basic	78,480
HRA	39,000
Medical Allowance	16,080
Travel & Others	22,440
Total	1,56,000



2. PROBATIONARY PERIOD

You will be on probation for the first six months of your employment. During probation period, your services can be terminated after giving 30 (thirty) days prior notice in writing or salary in lieu thereof, in the event you desire to leave the employment of the company you shall be required to serve one month's prior notice in writing..

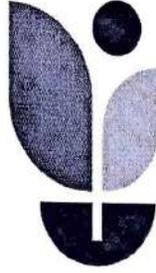
3. WORKING HOURS

Your working hours will be as follows:

Mon - Fri :9:00 AM to 6:30 PM
Lunch Break :1:00 AM to 1:45 PM

At times, you may be required to work irregular hours, including Saturday and Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

Handwritten signature and date: 26/04/2021



TULIP
·LEARN · GROW · CHANGE·



Ministry of Housing
and Urban Affairs
Government of India



Offer Letter

Dear Mr/Ms. PRABODHAN TUKARAM MASAYE

We would like to congratulate you on being selected for The Urban Learning Internship Program as an intern to work and assist in the Department of All in Pune Municipal Corporation

We are pleased to offer you an internship for a period of 12 Months beginning 03-05-2021 to 02-05-2022.

During the internship you will be required to discharge the responsibilities allocated by the Pune Municipal Corporation in furtherance of your role. The Pune Municipal Corporation may also assign additional responsibilities as needed to promote effective learning. The offer is subject to the acceptance of the following terms:

Deliverables:

In the course of the internship, you will be required to meet reporting requirements as directed by the reporting officer.

Stipend and Allowances:

You will be paid a stipend of Rs. 15000 on a monthly basis.

You may be reimbursed for expenses incurred in completion of the assignments at the Pune Municipal Corporation discretion with prior approval

Workplace Conduct:

You will be required to adhere to professional standards of workplace conduct.

Confidentiality and Deliverable Ownership:

During the course of the internship, you may be given access to sensitive and privileged information in furtherance of the work. You will be required to maintain confidentiality of such information failing which the internship would stand terminated and you may be liable to legal action

The final ownership & responsibility of the reports, designs, tools and other intellectual property generated during the course of the internship will lie with the Pune Municipal Corporation. The Pune Municipal Corporation may allow use of such property for academic purposes on a case-to-case basis.

Disputes:

The final ownership & responsibility of the reports, designs, tools and other intellectual property generated during the course of the internship will lie with the Pune Municipal Corporation. The Pune Municipal Corporation may allow use of such property for academic purposes on a case-to-case basis.

During the course of the internship, any dispute arising between you and Pune Municipal Corporation will be settled amicably in accordance with the law of the land.

If you agree to the above terms of the offer, please indicate acceptance of the offer letter and below undertaking to the undersigned.

Sincerely,

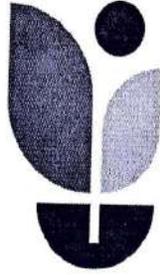
Pune Municipal Corporation

Date : 23/04/21



[Handwritten Signature]
26/04/2021

Head
Department of Civil Engineering
Babasaheb Ambedkar Technological University
LONERE 402103 (M.S)



TULIP
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Ministry of Housing
and Urban Affairs
Government of India

Under Taking

I, PRABODHAN TUKARAM MASAYE R/O Maharashtra, who is undergoing an internship at Pune Municipal Corporation, do hereby undertake on this the 03-05-2021, the following:

1. I will be present at the premises of the Pune Municipal Corporation or any other venue, as notified by the nodal officer/authorized officer of Pune Municipal Corporation, to undertake tasks assigned to me for the duration of the internship. I will communicate to the nodal officer/authorized officer should there be any reason or inability to be present.
 2. I will communicate regularly with the said nodal officer/authorized officer on the progress of the tasks undertaken and furnish the monthly progress report to be evaluated by the said nodal officer/authorized officer.
 3. I understand that any work products/IPR produced during the internship is a property of Pune Municipal Corporation and the terms of its use shall be decided at the discretion of the Pune Municipal Corporation.
 4. I declare that, I will neither join in any coercive agitation/strike for the purpose of forcing the concerned authorities to solve any problem, but amicably resolve the same through the nodal officer or appropriate grievance redressal mechanisms.
 5. I will adhere to workplace norms and abide by ethical standards followed in Pune Municipal Corporation. In the instance of a professional misdemeanour or misconduct I understand that the concerned authorities shall terminate my internship and may take appropriate legal recourse as provided under the law of land.
 6. I declare that, I shall be solely responsible for any act/actions of disrepute and shall be liable for punishment as per the law of the land. I further understand that the Pune Municipal Corporation or concerned authorities shall in no way provide any legal support to me and will not be held responsible.
 7. I declare that I have not been convicted or found guilty of any criminal offence or associated with or accomplice to an ongoing criminal investigation.
- During the course of the internship, you may be given access to sensitive and privileged information in furtherance of the work. You will be required to maintain confidentiality of such information failing which the internship would stand terminated and you may be liable to legal action
8. I declare that I am not suffering from any serious/contagious ailment and/or psychiatric/psychological disorder which may hinder my performance as intern.
 9. I further declare that, my internship shall be terminated forthwith at any stage, if I am found to be ineligible and/or the information provided by me are found to be incorrect or on grounds of misconduct etc. as came to the notice of Pune Municipal Corporation.
 10. I hereby undertake to inform Pune Municipal Corporation and concerned authorities, about my changes in information submitted by me, in the application and any other documents, including changes contact details/addresses/phone nos. etc., from time to time.

Sincerely,

Date: 23/04/21

Name of Student: PRABODHAN TUKARAM MASAYE



[Handwritten signature]
26-04/2021

Head
Department of Civil Engineering
Dr. Babasaheb Ambedkar Marathwada University

Placement Record 2020-2021

Sr.No	Name	Branch	Mail Id	Company Name	Package
1	Atharva Salvi	Computer	salvatharva01@gmail.com	Persistent	6.51 LPA
2	Ujwal Talele	Computer	ujwal.t1103@gmail.com	Persistent	4.51 LPA
3	Amit Nilekar	Computer	amitnilekar52@gmail.com	Cognizant - Genc	4 LPA
4	Apurva Bhuskute	Computer	apurvabhuskute23aug@gmail.com	Cognizant - Genc	4 LPA
5	Tejaswini Dumane	Computer	tejaswinidumane@gmail.com	Cognizant - Genc	4 LPA
6	Shreehari Pillai	Computer	shreeharipillai008@gmail.com	Cognizant - Genc	4 LPA
7	Gitanjali Dhore	Computer	gitanjalidhore1999@gmail.com	Cognizant - Genc	4 LPA
8	Abhishek Nar	Computer	abhisheknar11@gmail.com	TCS	3.36 LPA
9	Kedar Zambre	Computer	kgzambre22@gmail.com	TCS	3.36 LPA
10	Prachi Hire	Computer	hireprachi99@gmail.com	Persistent	3.36 LPA
11	Mayur kakade	Computer	mskakade111@gmail.com	Persistent	4.15 LPA
12	Rushikesh Shankar	Computer	gunjalrs32@gmail.com	India Mart	4.15 LPA
13	Shubham Ananda Patil	Computer	shubhampatilsoftengg@gmail.com	India Mart	6 LPA
14	Neha G Kuthe	Computer	nehaqk20@gmail.com	Capgemini	4.15 LPA
15	Ram A Bonne	Computer	rambomme012@gmail.com	Accenture	3.8 LPA
16	Snehdip Mote	Computer	snehdipmote@gmail.com	Dhyey Consultancy Service Pvt. Ltd. Vadodra, Gujrat	4.5 LPA
17	Ashish Patil	Computer	ashish.patil668@gmail.com	Persistent	3 LPA
18	Bhakti Kadam	Computer	bhaktivesh67@gmail.com	Accenture	4.5 LPA
19	Sayali Arun Bhongade	Computer	ssayali153@gmail.com	Accenture	4.5 LPA
20	Neha Patange	Computer	patange.neha16@gmail.com	Wiley mThree	4.5 LPA
21	Sudhir Moolya	Computer	moolyasudhir801@gmail.com	Accenture	7 LPA
22	Ninad Kamble	Computer	ninad.kamble510@gmail.com	Accenture	4.5 LPA
23	Syed Salim	Computer	itssalimsd@gmail.com	Reliance JIO	4.5 LPA
24	Kunal Tangade	Computer	kunaltangade7777@gmail.co	Reliance JIO	3.5 LPA
25	Pravin Wawge	Computer	pravinvawge44@gmail.com	TCS	3.5 LPA
26	Ankita Sanjiv Kalyani	Computer	ankitakalyani99@gmail.com	Accenture	4.5 LPA
27	Rohit Mane	Computer	mrohite64@gmail.com	Infosys	3.6 LPA


Training and Placement Off
Dr. Babasaheb Ambedkar Technological University
 Vidyavihar, Lonere, Dist. Raigad,
 Pin- 402103. (Maharashtra) INDIA



REGISTRAR
Dr. Babasaheb Ambedkar Technological University
 LONERE, 402103
 Tal. Mangaon, Dist. Raigad, (Maharashtra)

28	Karan Sonawane	Computer	sonwanekaran007@gmail.co	Infosys	3.6 LPA
29	Madhura Kamat	Computer	kamatmadhura98@gmail.co	Reliance JIO	3.5 LPA
30	Soham Joshi	Computer	sohamsjoshi98@gmail.com	Infosys	3.6 LPA
31	Harshal Somani	Computer	harshal.somani1998@gmail.c	Accenture	3.83 LPA
32	Pranita Nawande	Computer	prantanawande54002@gmail	ATOS	3.1 LPA
33	Saurabh Mंगाonkar	Computer	saurabhmangaonkar12@gmai		
34	Vikas Shende	Computer	shendevikas45@gmail.com	Cognizant	4.1 LPA
35	Nuzhat Mujawar	Computer	nuzhatmujawar7@gmail.com	Cognizant	4.5 LPA
36	Kimaya Patil	Computer	kimayapatil.29@gmail.com	Capgemini	3.8 LPA
37	Shivam Tarone	Computer	taroneshivam@gmail.com	Param Technologies, Pune	Internship
38	Omkar Rout	Computer (3rd Y	omkar.raut2355@gmail.com	Net protector	Internship

Sr.No	Name	Branch	Mail id	Company Name	Package
1	Prasad Pathak	IT	prasadpathak4444@gmail.co	Cognizant - Genc	4 LPA
2	Sakshat Gharat	IT	sakshatgharat1851@gmail.co	Cognizant - Genc	4LPA
3	Shreya Mishra	IT	312.shreya@gmail.com	Cognizant - Genc	4 LPA
4	Anisa Mansuri	IT	mansurianisa1999@gmail.co	Cognizant - Genc	4 LPA
5	Saurabh Bhagwat	IT	saurabhv.bhagwat@gmail.co	Cognizant - Genc	4 LPA
6	Salim sayyad	IT	sayyadsalim410@gmail.com	Cognizant - Genc	4LPA
7	Ganesh Narhare	IT	ganeshnarhare99@gmail.com	Dhyey Consultancy Service Pvt. Ltd. Vadodra, Gujrat	3 LPA
8	Mayur Kakade	IT	miskakade111@gmail.com	Persistent	4.51 LPA
9	Manasi More	IT	mansi.more7777@gmail.com	Atos	3.1 LPA
9	Apeksha Parsewar	IT	parsewarapeksha@gmail.com	Accenture	6.5 LPA
10	Prajwal Patil	IT	patilprajwal9632@gmail.com	Accenture	4.5 LPA
11	Anjali Shirure	IT	shirureanjalij303@gmail.com	Param Technologies, Pune	Internship
12	Bhavana Karode	IT		Param Technologies, Pune	Internship
13	Madhuri Guldagad	IT	madhuriguldagad04@gmail.c	Param Technologies, Pune	Internship
14	Kshitiya Fukuke	IT	kshitiyafuluke@gmail.com	Param Technologies, Pune	Internship
15	Mohini Kulkarni	IT	themohinikulkarni@gmail.co	Cognizant	4.1 LPA
16	Sarswati Rajaram Naygaye	IT	sarswatnaygaye18@gmail.co		



FIS University Program

Training and Placement Officer

Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
Pin- 402103, (Maharashtra) INDIA

REGISTRAR

Dr. Babasaheb Ambedkar Technological University
LONERE 402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)

Sr.No	Name	Branch	Mail id	Company Name	Package
17	Prathmesh Singh	IT (3rd Year)	prathmeshsingh85@gmail.co	Net protector	Internship
1	Prajwal Chamute	Chemical	prajwalchamute@gmail.com	Sudarshan Chemicals	4 LPA
2	Salaah Ghole	Chemical	salahghole454@gmail.com	Sudarshan Chemicals	4LPA
3	Yash Upase	Chemical	upase.yash101@gmail.com	Sudarshan Chemicals	4LPA
4	Mahesh Gutte	Chemical	maheshgutte@gmail.com	Sudarshan Chemicals	4LPA
5	Nikhil Patil	Chemical	nikhilpatil11199@gmail.com	Sudarshan Chemicals	4LPA
6	Onkar Birajdar	Chemical	onkarb3@gmail.com	Sudarshan Chemicals	4LPA
7	Akshay Kiranrao Mune	Chemical	muneakshay8412@gmail.com	Lupin	3 LPA
8	Ramkrushna Bhatu Suryawanshi	Chemical	suryawanshiramkrushna@gmail.com	Lupin	3 LPA
9	Prasad Suryabhan Datir	Chemical	prasad100datir@gmail.com	Lupin	3 LPA
10	Hrishikesh Rajendra Gargatte	Chemical	gargattehrishi22@gmail.com	Lupin	3 LPA
11	Raviraj Laxman Kawade	Chemical	ravirajkawade721@gmail.com	Lupin	3 LPA
12	Prasad Banduji Rode	Chemical	rodeprasad6@gmail.com	Lupin	3 LPA
13	Akash Tukaram Chaugule	Chemical	akashchaugule4@gmail.com	Lupin	3 LPA
14	Jagdish Umdeo Asutkar	Chemical	asutkarjagdish@gmail.com	Lupin	3 LPA
15	Akshay Babu Misal	Chemical	akshaybmisal456096@gmail.c	Supreme Petrochemicals	3.2 LPA
16	Rushikesh Ajit Gotkhindi	Chemical	rushikesh.gotkhindi@gmail.co	Supreme Petrochemicals	3.2 LPA
17	Vivek Rajesh Tijare	Chemical	vivektijare111@gmail.com	Supreme Petrochemicals	3.2 LPA
18	Durgesh Gavade	Chemical	gavadedurgesh@gmail.com	Supreme Petrochemicals	3.2 LPA
19	Gunwant Vijay Mali	Chemical	gunwantvijaymali16@gmail.com	Supreme Petrochemicals	3.2 LPA
20	Gunik Golar	Chemical	gunikgolar@gmail.com	Sudarshan Chemicals	Internship
21	Aishu Undirwade	Chemical	aishuundirwade2017@gmail.c	Sudarshan Chemicals	Internship



(Signature)

Training and Placement Officer
 Dr. Babasaheb Ambedkar Technological University
 Vidyanagar, Lonere, Dist. Raigad
 Pin- 402103. (Maharashtra) INDIA

REGISTRAR
 Dr. Babasaheb Ambedkar Technological University
 LONERE 402103
 Tal Manggaon, Dist. Raigad, (Maharashtra)

22	Pooja Shahagadkar	Chemical	poojashagadkar676@gmail.co	Sudarshan Chemicals	Internship
23	Tejaswini Bhingare	Chemical	tejaswinibhingare@gmail.co	Sudarshan Chemicals	Internship

Sr.No	Name	Branch	Mail id	Company Name	Package
1	Neeraj Shukla	EXTC	neerajshukla165@gmail.com	TCS	3.36 LPA
2	Rushikesh Jagtap	EXTC	jagtaprushikesh915@gmail.co	TCS	3.36 LPA
3	Saurabh Mahapurkar	EXTC	mahapurkar10@gmail.com	Param Technologies, Pune	Internship
4	Hitesh Kishor chaudhari	EXTC		Ribbon communication Mumbai	6.5 LPA
5	Pratik Fulkar	EXTC	pratikfulkar8698@gmail.com	Easypataal	6 LPA
6	Somnath Ashok Sawant	EXTC		Ribbon communication Mumbai	6.5 LPA
7	Omkar Walke	EXTC	omkarwalke9089@gmail.com	BYJUS	10 LPA
8	Devendra More	EXTC	devamorenov29@gmail.com	Wipro	3.5 LPA
9	Omkar Dalgade	EXTC	om171098@gmail.com	Reliance JIO	3.5 LPA
10	Prajakta Marudwar	EXTC	prajaktamarudwar@gmail.co	Wipro	3.5 LPA
11	Madhuri Awrade	EXTC	maddvyawatade@gmail.com	Reliance JIO	3.5 LPA
12	Karan Mestri	EXTC	mestrikarant1@gmail.com	Cognizant	4 LPA
13	Sonal Patil	EXTC	patilsonal31199@gmail.com	Reliance JIO	3.5 LPA

Sr.No	Name	Branch	Mail id	Company Name	Package
1	Hrishikesh Joshi	Mechanical	joshihrish11@gmail.com	TCS	3.36 LPA
2	Aboli Kulkarni	Mechanical	abolikulkarni6325@gmail.co	KPIT	3.6 LPA
3	Gaurav Mhasalkar	Mechanical	gaurav.mhasalkar2000@gmail	TCS	3.36 LPA
4	Adarsh Singh	Mechanical	singhadarshkumar51@gmail.c	Infosys	3.6 LPA
5	Mahendra Doifode	Mechanical	doifodemahendra@gmail.co	TCS	3.36 LPA
6	Megha Magade	Mechanical		Softbox Panvel	4.5 LPA
7	Parasmitta Biswas	Mechanical		Softbox Panvel	4.5 LPA



Softbox Panvel
Training and Placement Officer
 Dr. Babasaheb Ambedkar Technological University
 Vidyanvihar, Lonere, Dist. Raigad
 Pin- 402103, (Maharashtra) INDIA

4.5 LPA
REGISTRAR

Dr. Babasaheb
 Babasaheb Ambedkar Technological University
 Vidyanvihar, Lonere, Dist. Raigad, Maharashtra
 Pin- 402103.

8 Rohit Rahul mohite

Mechanical

Hydro Pune

2 LPA

Sr.No	Name	Branch	Mail id	Company Name	Package
1	Manish Pardeshi	Civil	pardeshimanish2000@gmail.c	Sudarshan Chemicals	4 Lpa

Sr.No	Name	Branch	Mail id	Company Name	Package
1	Snehal Sudhir Hirwe	Electrical	snehalhirwe@gmail.com	Torrent Power	4 LPA
2	Vipul Vijay Patil	Electrical	vipulpatil2211@gmail.com	Torrent Power	
3	Aboli Vijay Yadav	Electrical	abolivijayyadav@gmail.com	.Kreate	4 LPA
4	Priti Belkhede	Electrical	prtibelkhede274@gmail.com	Accenture	4 LPA
5	Mandar Sonawane	Electrical	mns39spi@gmail.com	Accenture	4 LPA
6	Ashish Pople	Electrical	ashishpople1562@gmail.com	Cognizant	3.36 LPA
7	Swapnil Kamble	Electrical	swapnilkamble541@gmail.co	TCS	

Sr.No	Name	Branch	Mail id	Company Name	Package
1	Noaman Hurzuk	Petrochemical	noamanhurzuk40@gmail.com	Sudarshan Chemicals	Internship
2	Pranay Sawant	Petrochemical	pranaysawant11@gmail.com	Sudarshan Chemicals	2 LPA
3	Sanket Bhoir	Petrochemical	bhoirsanket06@gmail.com	SI Groups	2 LPA
4	Sanket Shinde	Petrochemical	sanketshindeofficial24@gmail	Godrej	2 LPA
5	Shubham Chinke	Petrochemical	chinkeshubham08@gmail.co	IPCA	2 LPA
6	Swastik Jambhare	Petrochemical	swastikjambhare123@gmail.c	Alchemy Laboratories	2 LPA
7	Sanket Bhalekar	Petrochemical	sanketbhalekar555@gmail.co	Alchemy Laboratories	2 LPA
8	Kiran Sargar	Petrochemical	kiransargar2018@gmail.com	Alchemy Laboratories	2 LPA
9	Jai shinde	Petrochemical	jayshinde51@gmail.com	Bloomes Energy	2 LPA



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Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal Mangaon, Dist. Raigad, (Maharashtra)

REGISTRAR

placement data of IT
2020-21.

2 Total number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated	Name of the employer with contact details	Pay package at appointment
20-21	Kakade Mayur Sunil,9975888110	B. Tech	Media Magic Technologies	3-6 P. A.
20-21	Prajakta Prakash Mohitkar,+919657178998	B. Tech	Emtec inc	3-6 P. A.
20-21	Mishra Shreya Manoj,7498849406	B. Tech	Cognizant	3-6 P. A.
20-21	Parsewar Apeksha Sunilrao,8421995702	B. Tech	Accenture	6-10 P. A.
20-21	Chakroborty Subhadeep A,9834758738	B. Tech	Algofocus pvt lmt.	3-6 P. A.
20-21	Patil Prajwal Narendra,9067524125	B. Tech	Accenture	3-6 P. A.
20-21	Sakshat Santosh Gharat,9075968905	B. Tech	Cognizant technology solutions	3-6 P. A.
20-21	Goregaonkar Pratik R,9765918206	B. Tech	Intellect Design Arena Ltd	3-6 P. A.
20-21	Pathak Prasad Rajkiran,9359573259	B. Tech	EPAM Systems	6-10 P. A.
20-21	Bhagwat Saurabh Vasanta,9146968170	B. Tech	Cognizant Technology Solutions	3-6 P. A.
20-21	Anisa Nabab Mansuri,9881952360	B. Tech	Cognizant Technology Solutions	3-6 P. A.
20-21	Lahade Ashutosh Ganesh,8380878496	B. Tech	Accenture	3-6 P. A.
20-21	Salunkhe Jyoti Sumant,7264922810	B. Tech	Reliance Jio	3-6 P. A.
20-21	Simran Dhanraj Karmani,8421162585	B. Tech	Infosys	3-6 P. A.
20-21	Ganesh Namdev Narhare,7709214164	B. Tech	Wipro	3-6 P. A.
20-21	Kulkarni Mohini Suresh,07218107694	B. Tech	Cognizant	3-6 P. A.
20-21	Patil Kshitija Sanjay,7066815745	B. Tech	Reliance Jio	3-6 P. A.
20-21	Katgaonkar Sanket Sanjay,9168487948	B. Tech	Capgemini	3-6 P. A.
20-21	Waghmare Shubham Sunil,09130492985	B. Tech	Mobinext technologies	2-3 P. A.
20-21	Manasi Sanjay More,7507404655	B. Tech	L&T infotech	3-6 P. A.
20-21	Goregaonkar Shefali Ganesh,7756886550	B. Tech	CitiusTech Healthcare Technology	3-6 P. A.
20-21	Aachal Vinayak Pardhi,9067406388	B. Tech	FIS Global	3-6 P. A.
20-21	Rohit Shalik Dhabale,7020268047	B. Tech	Tcs	3-6 P. A.
20-21	Saloni Santosh Dapake,7066286904	B. Tech	Tata Technologies	3-6 P. A.
20-21	Bhavana Madhav Karode,7058010250	B. Tech	Quest Global	2-3 P. A.
20-21	Narwade Ketan Babarao,7875334944	B. Tech	Cognizant	3-6 P. A.
20-21	Sarswati Rajaram Naygaye,8459736656	B. Tech	FIS Global Pune	3-6 P. A.
20-21	Ganesh Akshay Laxmanrao,8412025926	B. Tech	Tech Mahindra	3-6 P. A.
20-21	Shivade Jagruti Mahesh,9834711678	B. Tech	TCS	3-6 P. A.
20-21	Aquib Khalid Hasware,+917218747730	B. Tech	KPMG	3-6 P. A.
20-21	Patil Kshitija Sanjay,07066815745	B. Tech	Relaince Jio	3-6 P. A.
20-21	Shubham Anil Khadase,9604508257	B. Tech	Wipro	3-6 P. A.
20-21	Kulkarni Mohini Suresh,08766461249	B. Tech	cognizant	3-6 P. A.
20-21	Manasi Sanjay More,7507404655	B. Tech	L&T Infotech	3-6 P. A.
20-21	Patil Omkar Dharmaraj,8411925171	B. Tech	Wipro	3-6 P. A.
20-21	Bhandari Omkar Dattaram,9284605717	B. Tech	Cognizant	3-6 P. A.
20-21	Mariya Aasif Jhetam,7276493492	B. Tech	Wipro	3-6 P. A.
20-21	Sachin Bhimrao Sakanwar,8999182173	B. Tech	TCS	3-6 P. A.
20-21	Chakroborty Subhadeep A,+919834758738	B. Tech	Algofocus Technologies pvt. lmt.,gurgaon	3-6 P. A.
20-21	Jadhav Neha Sanjay,7028552179	B. Tech	Infosys	3-6 P. A.

Record collected on Google form



REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE - 402 103.



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20-21	Ganesh Namdev Narhare,7709214164	B. Tech	Wipro	3-6 P. A.
20-21	Kulkarni Mohini Suresh,07218107694	B. Tech	Cognizant	3-6 P. A.
20-21	Patil Kshitija Sanjay,7066815745	B. Tech	Reliance Jio	3-6 P. A.
20-21	Katgaonkar Sanket Sanjay,9168487948	B. Tech	Capgemini	3-6 P. A.
20-21	Waghmare Shubham Sunil,09130492985	B. Tech	Mobinext technologies	2-3 P. A.
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20-21	Aachal Vinayak Pardhi,9067406388	B. Tech	FIS Global	3-6 P. A.
20-21	Rohit Shalik Dhabale,7020268047	B. Tech	Tcs	3-6 P. A.
20-21	Saloni Santosh Dapake,7066286904	B. Tech	Tata Technologies	3-6 P. A.
20-21	Bhavana Madhav Karode,7058010250	B. Tech	Quest Global	2-3 P. A.
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20-21	Shivade Jagruti Mahesh,9834711678	B. Tech	TCS	3-6 P. A.
20-21	Aquib Khalid Hasware,+917218747730	B. Tech	KPMG	3-6 P. A.
20-21	Patil Kshitija Sanjay,07066815745	B. Tech	Relaince Jio	3-6 P. A.
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20-21	Manasi Sanjay More,7507404655	B. Tech	L&T Infotech	3-6 P. A.
20-21	Patil Omkar Dharmaraj,8411925171	B. Tech	Wipro	3-6 P. A.
20-21	Bhandari Omkar Dattaram,9284605717	B. Tech	Cognizant	3-6 P. A.
20-21	Mariya Aasif Jhetam,7276493492	B. Tech	Wipro	3-6 P. A.
20-21	Sachin Bhimrao Sakanwar,8999182173	B. Tech	TCS	3-6 P. A.
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20-21	Jadhav Neha Sanjay,7028552179	B. Tech	Infosys	3-6 P. A.

Record collected on Google form
 Info. Dept.
 (Dr. R. Sutar)



5.2.2. 2020-21

[Computer]

Placement
offer letter



Offer: Computer Consultancy
Ref: TCSL/DT20206899402/Pune
Date: 10/01/2021

Mr. Abhishek Pradeep Nar
Society No - 10, Room No - B/3, Akurli Sukhsagar Chs Ltd, Mhada Road No - 1, Lokhandwala Township,
Kandivali East,
Mumbai-400101,
Maharashtra.
Tel# 91-7021633902

Dear Abhishek Pradeep Nar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20206899402

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Registered Office: TCS Building, 100, Lakeside, Lower Ground Floor, Colaba, Mumbai - 400025, Maharashtra, India.
TCS Building, 100, Lakeside, Lower Ground Floor, Colaba, Mumbai - 400025, Maharashtra, India.
TCS Building, 100, Lakeside, Lower Ground Floor, Colaba, Mumbai - 400025, Maharashtra, India.



Department of Computer Engineering
Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



Offer: Computer Consultancy
Ref: TCSL/DT20206899402/Pune
Date: 10/01/2021

Mr. Abhishek Pradeep Nar
Society No - 10, Room No - B/3, Akurli Sukhsagar Chs Ltd, Mhada Road No - 1, Lokhandwala Township
Kandivali East,
Mumbai-400101,
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TCS Confidential

TCSL/DT20206899402



TATA CONSULTANCY SERVICES



Offer: Computer Consultancy
Ref: TCSL/DT20206899402/Pune
Date: 10/01/2021

Mr. Abhishek Pradeep Nar
Society No - 10, Room No - B/3, Akurli Sukhsagar Chs Ltd, Mhada Road No - 1, Lokhandwala Township,
Kandivali East,
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TCS Confidential

TCSL/DT20206899402



TATA CONSULTANCY SERVICES



Kunal Tangade

Date: 14 Sep 2021

6031/65613583/14592858/140921/2141

Dear Kunal Tangade,

This is with reference to your application and subsequent test / interview you had with us, we are pleased to offer you employment in the **Manager Family** as **Assistant Manager** in the Job Role **Graduate Engineer Trainee** on the following terms and conditions:

01. PLACE OF POSTING

Your initial posting will be at **Mumbai RCP**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than **27 September 2021**.

02. COMPENSATION

Cost to Company: ₹ 3,50,000/- (₹ THREE LAKH FIFTY THOUSAND only) per annum.

CTC is the indicative cost to the company that includes following three major components:

A. Fixed Pay: ₹ 3,21,173/- (₹ THREE LAKH TWENTY ONE THOUSAND ONE HUNDRED SEVENTY THREE only) per annum.

This includes Basic Salary and other allowances, benefits, perquisites etc as per the compensation policy of the company.

B. Retirals : ₹ 28,827/- (₹ TWENTY EIGHT THOUSAND EIGHT HUNDRED TWENTY SEVEN only) per annum

This includes Provident Fund, Gratuity/Ex-gratia and Bonus as per applicable rules.

C. Performance Linked Incentive (PLI): ₹ 0/- (₹ NIL only) per annum

(This is the maximum payout at Performance Level Significantly Exceeds Expectations).

PLI is a performance linked incentive and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee. PLI is payable subject to the employee being on the rolls of the company and not serving notice period on the date of disbursement, notwithstanding any delay on the announcement of such disbursement.

In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. **The available CTC components along with limits have been detailed in Annexure 1B.** Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Date: 14 Sep 2021



Page 6 of 20

Kunal Tangade

6031/65613583/14592858/140921/2141

ANNEXURE 1-A- Compensation Break-up		
Name : Kunal Tangade	Amount in ₹	
	Monthly	Annually
Components		
A. Fixed Pay	12,521	1,50,255
1. Basic Salary	2,479	29,745
2. Personal Special Allowance	2,957	35,486
3. Residual Choice Pay	2,430	29,154
4. Medical Insurance Premium (For self spouse 3 dependent children and dependent parents)	57	679
5. Group Personal Accident Insurance Premium	61	726
6. Group Term Life Insurance Premium	6,261	75,128
7. House Rent Allowance	26,766	3,21,173
Total - Fixed Pay [A]		
B. Retirals and Bonus	1,800	21,600
1. PF - Employer's Contribution (12% of [Basic Salary + PSA])	602	7,227
2. Gratuity / Ex-gratia (4.81% of Basic Salary)	0	0
3. Bonus (As per Act)	2,402	28,827
Total - Retirals and Bonus [B]	0	0
C. Performance Linked Incentive (PLI)	29,168	3,50,000
Total CTC [Fixed Pay + Retirals and Bonus + PLI]		

1. The income tax calculation is provisional and is based on the current Income Tax Rules. Any change in the Rules will impact the Income Tax projections.
2. The insurance premium and coverage amount are subject to revision based on the company policy.
3. For computing Provident Fund Contribution, Basic Salary and other statutorily applicable allowances will be considered. Therefore, the actual provident fund contribution may vary from the illustration in Annexure 1-A.
4. Employees covered under ESIC will not be covered under GHI, GPA and GTLI.
5. PLI is computed based on a combination of individual performance, business / functional performance of the area the employee is assigned to and (or) working for, and company performance.



Date: 14 Sep 2021



19-Nov-2021

Dear Shubhangee Rajesh Sarag,
B.Tech, Computer Science & Engineering
Dr Babasaheb Ambedkar Open University, Ahmedabad

Candidate ID – 14577134

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join.us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Head
Department of Computer Engineering
Dr Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



Cognizant
based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

- Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

- CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

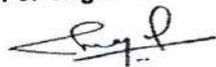
3.3 GenC Training Post joining:

- Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Compensation and Benefits

Name: Shubhangee Rajesh Sarag

Designation: Programmer Analyst
Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
Annual Gross Compensation			359,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			382,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			401,988

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



2020-21

Candidate ID: 4774276 /1018438,

Date of Joining: 11/11/2021,

Joining Location: Pune,

Designation: Analyst,

Dear Pooja Vinod Pachpande,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Pune office, for joining formalities as per the address mentioned below:

Address

Ground to 14th Floor of Development Block 1, Plot No 14,
Rajiv Gandhi Infotech Park, Phase III, Hinjewadi, Pune, Maharashtra - 411057




HEAD

Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.), India

Please carry a complete set of original and photocopied documents (2 sets) as specified below.

1.	Hard copy / email copy of Capgemini offer letter shared with you
	Employment Documents: Current Employment(Immediate Previous) a) Relieving letter /Experience Certificate(if both these documents are not there, Resignation Acceptance Resignation acceptance mail is mandatory/Automated Copy of email resignation/Approved mail resignation (mentioning of last working day from the HR is mandatory) b) Payslips for last 3 months c) Form 16 d) Salary Account 6 months Bank Statement e) Letter of appointment/Offer letter from employer which captures start date Previous Employment Service/Relieving Certificate all employments- Mentioning date of joining ,designation and last working day
3.	Education Documents a) 10 Marksheet and certificate. b) 12th marksheet and Certificate. c) Graduation Marksheets and certificate/Diploma certificate. d) Post-Graduation Marksheets and degree certificate(If applicable) e) Any other relevant certificate
4.	Proof of identity/ Address a) PAN Card b) AADHAR Card c) Passport In case any of the proof of Identity/Address mentioned above not available then any TWO of the below proofs i) Voters Id ii) Driving License iii) Ration card iv) Electricity Bills v) Gas card vi) Notarized Self Affidavit
5.	Passport size photographs(6 nos)
6.	Self Employed/CO-owner/Freelancing/ Partnership employment(s)(if applicable) a) Form 16/Form 26AS b) Bank statement for 6 months c) Shop License
7.	Cancelled Cheque of Saving Bank Account having IFSC Code details - Mandatory
8.	Details of your Provident Fund, Employees' Pension Scheme and Universal Account Number, if earlier member PF/EPS scheme Mandatory.



Please note that Capgemini may ask you to submit additional documents as and when required, especially with respect to the Background verification process.

In the absence of the above listed documents your onboarding may be delayed or deferred.

Kindly note:

- Capgemini has a dress code policy and you need to always dress in formal attire.
- If you are driving to office on the first day, please ensure you are there by 8:15AM, and contact security at the main gate for your entry pass.

Best Regards,
Team HR

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Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



EMPLOYMENT OFFER LETTER

Capgemini Ref: 4774276 /1018438,

11/09/2021,

Pooja Vinod Pachpande
Plot no. 7 , Shripur kanhala Road,Ganaraya Vihar , Karuneshwar nagar , Bhusawal,
Jalgaon ,Maharashtra,
India

Confidential

Dear Pooja Vinod Pachpande,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** ('Capgemini' or 'Company') starting from **11/11/2021** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**

B) You will be required to work at the Company's offices in location **Pune**

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be **INR 300,002.00 (Rupees Three Lakh and Two only)**. Please refer **Annexure-A** for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only)**. Please refer **Annexure -B** for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Annexure - A

Pooja Vinod Pachpande

Analyst

Total Cost to Company (CTC).

Rs.300,002.00

Monthly Components	Per Month	Annualized
Basic	Rs 15,000.00	Rs 180,000.00
House Rent Allowance	Rs. 3,679.00	Rs 44,148.00
Other Allowances and Reimbursements – 1 #	Rs. 0	Rs.0
Other Allowances and Reimbursements – 2 +	Rs. 0	Rs. 0
Advance Statutory Bonus	Rs. 3,149.00	Rs. 37,788.00
Gross monthly salary	Rs.21,828.00	Rs. 261,936.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.8,664.00
Total Fixed Compensation		Rs.292,200.00
Total Cash Compensation		Rs.292,200.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 7,802.00
Capgemini contribution to ESI		Rs.0.00

[Signature]
Head

Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



Engg.

Total Cost to Company		Rs. 300,002.00
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Annexure - B

Pooja Vinod Pachpande

Analyst

Total Cost to Company (CTC).

Rs.380,006.00

Monthly Components	Per Month	Annualized
Basic	Rs.15,000.00	Rs.1,80,000.00
House Rent Allowance	Rs.9,000.00	Rs.1,08,000.00
Other Allowance and Reimbursement - 1	Rs.1,199.00	Rs.14,388.00
Other Allowance and Reimbursement - 2	Rs.147.00	Rs.1,764.00
Advanced Statutory Bonus	Rs.3,149.00	Rs.37,788.00
Gross monthly salary	Rs.28,495.00	Rs.3,41,940.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)	Rs.722.00	Rs.8,664.00
Total Fixed Compensation	Rs.31,017.00	Rs.3,72,204.00
Total Cash Compensation	Rs.31,017.00	Rs.3,72,204.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Capgemini contribution to ESI		Rs.0.00



Total Cost to Company		Rs.380,006.00
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You need to choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements – 1 to avail tax benefits. Balance amount that is not claimed will be paid as taxable component on monthly basis after withholding taxes.

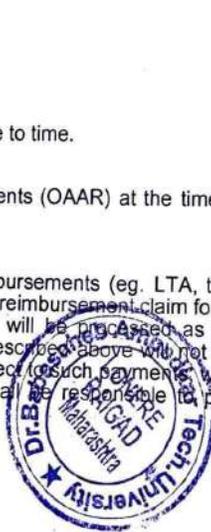
Other Allowance & Reimbursements - 1	Annualized
Remote Working Allowance	19800.00
<input checked="" type="checkbox"/> Books and Journals	24000.00
Professional Pursuit	180000.00
Conveyance Allowance	63,600.00

+ You may choose any of the following optional instruments that are a part of the Other Allowances and Reimbursements – 2 to avail tax benefits. Balance amount that is not claimed will be paid as taxable personal allowance on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 2	Annualized
Leave Travel Assistance	60,000.00
Meal Card	26,400.00
<input checked="" type="checkbox"/> Vehicle & Driver Reimbursement	21,600.00

Notes:

1. The payroll processing will be as per Company policy notified from time to time.
2. Employees should decide on the Other Allowances and Reimbursements (OAAR) at the time of joining; any changes will be accepted as per Company policy applicable from time to time.
3. For claiming tax benefit in case of admissible allowances and reimbursements (eg. LTA, telephone etc), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.



22-Mar-2021



Dear Tejaswini Dumane,
B.Tech/B.E., Computer Science & Engineering
Dr. Babasaheb Ambedkar Technical Univ, Lonere

Candidate ID – 15063105

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.450,740/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You must enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.



Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

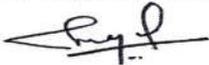
a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:

Compensation and Benefits

Name: Tejaswini Dumane

Designation: Programmer Analyst
Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic		
2	HRA*	10500	126,000
3	Conveyance Allowance*	6300	75,600
4	Medical Allowance*	800	9,600
5	Company's contribution of PF #	1250	15,000
6	Advance Statutory Bonus***	1800	21,600
7	Special Allowance*	2000	24,000
		7349	88,188
Annual Gross Compensation			359,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			382,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			401,988

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act

- In addition to the above, as per Cognizant India Leave policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy



Department of Computer Engineering
Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India

Provident Fund Wages:

- For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

- Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
- Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.



5.2.2 Total number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-21	Vipul Patil	ELECTRICAL ENGINEERING	Cognizant	4.5 LPA
	Priti Belkhede		Cognizant	4.5 LPA
	Snehal Sudhir Hirwe		Torrent Power	3.25LPA
	Harish Mahendra Pawar		Byjus	4 LPA
	Ashish Sudhakar Pople		Mu Sigma business solutions	3.5LPA
	Aboli Yadav 9223437701 abolivijayyadav@gmail.com		Kreate energy India private limited	3.5LPA
	Vikrant Hareesh Bhoir, 8805392614		InvenioLSI	4 LPA
	Nikhil Rajesh Wani 8668210788		Bosch Engineering and Business Solution Accenture	5 LPA
	Mandar Sonawane		Torrent Power	4.5 LPA
	Snehal Sudhir Hirwe			3.25 LPA

26/04/2022
Elect. Engrs. Dept.

REGISTRAR

Dr. Babasaheb Ambedkar Technological University
LONERE, 402 103.

Tal. Mangaon, Dist. Raigad, (Maharashtra)

Dr. Babasaheb Ambedkar Technological University
LONERE, 402 103.

Tal. Mangaon, Dist. Raigad (Maharashtra)



Name	Joining Date	Company Name	PRN	Mail ID	Mobile Number
Akshay Prakash Ambekar	3/17/2022	Cognizant	10303320171161210044	dbatu.akshayambekar@gmail.com	8830782892
Hrishikesh Mahesh Joshi	8/12/2021	Tata Consultancy Services	10303320171161210041	joshihrishi811@gmail.com	8275018408
Bhavesh Sanjay Mali	12/16/2021	Tata Consultancy Services Ltd.	10303320171161210003	bsmall15@rediffmail.com	8291790068
Megha Magade	3/7/2022	Softbox systems India Pvt Ltd	10303320171161210013	meghajawala12@gmail.com	7218319335
Gaurav Ashok Mhasalkar	10/1/2021	TCS	10303320181161210046	gaurav.mhasalkar2000@gmail.com	7378931492


Elect. 76104/NERU
Dr. Babasaheb Ambedkar Technological University
LONERE, 402 103
Tal. Mangaon, Dist. Raigad (Maharashtra)




REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Offer: Computer Consultancy
Ref: TCSL/DT20207277855/Pune
Date: 10/01/2021

Mr. Hrishikesh Mahesh Joshi
1147, 'Yash'Sainagar,
Lashkarwadi, Jalgaon,
Dapoli-415712,
Maharashtra.
Tel# 91-8805784623

Dear Hrishikesh Mahesh Joshi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited



Mr. Hrishikesh Mahesh Joshi
1147, 'Yash'Sainagar,
Lashkarwadi, Jalgaon,
Dapoli-415712,
Maharashtra.
Tel# 91-8805784623

Dear Hrishikesh Mahesh Joshi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited





23-Nov-2021

Dear Akshay Prakash Ambekar,
B.Tech, Mechanical
Dr Babasaheb Ambedkar Technological University, Lonere

Candidate ID – 18981673

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship and Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized





Offer: Computer Consultancy
Ref: TCSL/DT20207275819/Mumbai
Date: 13/08/2021

Mr. Gaurav Ashok Mhasalkar
Vagheshwari Krupa Bldg, Room No.302Mahim Road,
Near Holy Spirit School,
Palghar-401404,
Maharashtra.
Tel# -

Dear Gaurav Ashok Mhasalkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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SL/DT20207275819

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited



Softbox

TEMPERATURE CONTROL PACKAGING SYSTEMS 温度控制包装系统

PRIVATE AND CONFIDENTIAL

Date: 24/08/2022

Ms. Mangra Mangra,
Executive Manager,
Laxmi Jew

100, New, Sion, Mumbai

OFFER OF EMPLOYMENT

With reference to the interview you have had with us at Softbox Systems, we would like to offer to you a position of Assistant Lab Engineer, Softbox Systems (India) Pvt. Ltd. subject to references. This is a permanent position, to be confirmed upon satisfactory completion of the training period of 3 months & probation period.

The terms and conditions of this offer are detailed below:

POSITION	Assistant Lab Engineer, Softbox Systems (India) Pvt. Ltd.
LOCATION	Pune, Maharashtra
START DATE	On or before 07/09/2022
TRAINING PERIOD	3 calendar months from start date
PROBATION PERIOD	6 calendar months from completion of training date
REMUNERATION	Annual salary INR 4,50,000/-
WORK HOURS	Monday to Saturday (09:30 am to 05:30 pm), but with flexibility to meet company requirements as required.

Would you kindly confirm your acceptance of this offer to us by signing this letter?

A Contract of Employment, along with acknowledgment for your responsibilities and duties, will be prepared for your signature at the Softbox Systems office on start date.

FOR SOFTBOX SYSTEMS (INDIA) PVT. LTD.

Ms. Mangra Mangra
HR Manager



I acknowledge receipt of this employment offer, and wish to ACCEPT / REJECT the offer

Ms. Mangra Mangra

SOFTBOX SYSTEMS (INDIA) PRIVATE LIMITED





Offer: Computer Consultancy
Ref: TCSL/DT20218899007/Hyderabad
Date: 05/12/2021

Mr. Bhavesh Sanjay Mali
12/304, Veronica, Regency Estate Chs Ltd Kalyan Shil Road,
Near Jondhale Engineering College,
Dombivli-421203,
Maharashtra.
Tel# -

Dear Bhavesh Sanjay Mali,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited



AppointmentLetter_V1.0
Date:21.09.2021

Ms Aboli Kulkarni
Employee ID: 00145231
Unit: SBU3

Dear Aboli,

This is with reference to your application and the subsequent interviews you had with us. We are pleased to appoint you in our company with effect from 20.09.2021 as:

Role: Trainee
Designation: Trainee
Grade: A Grade

The broad terms of this appointment are as follows:

1. You will be a confirmed employee from the date of joining. You will initially be located at **Pune-Hinjawadi**. However, you may be required to work at any other location for specific assignments, depending on exigencies of work.
2. Your **Total Target Compensation will be Rs.360,000.00 /-** and the compensation package will comprise of the components specified in **ANNEXURE A & B**.
3. Compensation structure as well as the structure governing role/grade/designation is liable for modification from time to time at company's sole discretion.
4. For fulfilling the company's business needs from time to time, you may be transferred, assigned or deputed to the locations of the clients of the company, or locations of the group companies or subsidiaries of the company as a representative of KPIT Technologies Limited or of its group companies.
5. The company can initiate movement of your employment to any other organization for any reason including but not only limited to mergers, movement to joint ventures/ group companies/ sister concerns, divestment, in case of mutual agreement between KPIT Technologies Limited & customer for you moving to customer's roll etc.
6. You will be entitled to paid leave as per company policy.
All female employees are eligible for Maternity, Adoption, Miscarriage Leave & relevant benefits as per The Maternity Benefit (Amendment) Act.
7. You will be bound by the company policies which will be communicated to you, from time to time. It will be your responsibility to keep yourself abreast of the same and comply with code of conduct & all the Company policies.
8. You will not undertake any representation or employment, retainer ship, assignment, apprenticeship / traineeship, consultancy engagement or in any other manner whatsoever, or carry out any other profession / business / activity / vocation, nor engage in any such activities (even if such association, activity, etc. is on part-time basis) for any other company while in the employment of KPIT Technologies Limited.

Contd 2





HRD/3T/21-22/1003757439

Ms. Priti Deokar
Candidate ID: 1003757439
Omapt., Kacheriroad,
Mangaon, Raigad
Mangaon - 402104
Maharashtra
India
Ph: (91) 95522 36733

February 28, 2022

Dear Priti,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

HRD/3T/21-22/1003757439

February 28, 2022

Ms. Priti Deokar
Candidate ID: 1003757439
Omapt., Kacheriroad,
Mangaon, Raigad
Mangaon - 402104
Maharashtra
India
Ph: (91) 95522 36733

Dear Priti,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

1. Definitions

The following terms shall have the following meanings for the purpose of this Offer of Employment ('Offer Letter' hereinafter).

- 1.1 'Affiliates' means any entity that controls, is controlled by, or is under common control with the Company.
- 1.2 'Company' refers to Infosys Limited.
- 1.3 'Control' means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.
- 1.4 'Training' shall mean and include all the training that shall be imparted to you on joining the Company.

2. Joining

Your scheduled date of joining the employment of the Company will be **March 3, 2022**.

Location

Your location for employment is **Mysore, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



Placement [5.2.2] Pdt-2020-21

Infosys

Navigate your next

January 6, 2022

HRD/3T/1001577045/21-22

Ms. Simran Shaikat Shaikh
Wai,
Vrundavan Colony Navechiwadi,
Satara-412803
India

Ph: +91-9579625511

Dear Simran,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<rchar_lobo@infosys.com> validity Unknown
Digitally signed by Richard Lobo
Date: 2022.01.06 21:02:14 IST
Reason: Digitally Signed
Location: Bangalore

S. S. Metkar
S. S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



RD/1001577045/21-22

Ms. Simran Shaikat Shaikh
Wai,
Vrundavan Colony Navechiwadi,
Satara-412803
India

Ph: +91-9579625511

Dear Simran,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **13-Jan-2022**.

Location

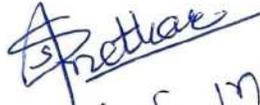
Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.


Dr. S. S. Meekar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad



Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



Dr. Babasaheb Ambedkar
Dr. S. S. Madhkar
Department of Petrochemical Engineering
Babasaheb Ambedkar Technological University
Lonere-Raigad

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

Details of the Scheme would be available to you when you join the Company.



Dr. S.S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.



Dr. S. S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Latur-Raigad

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.



S. S. Metkar
Dr. S. S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological U
Lonere-Raigad

ANNEXURE - I
(Compensation during the Training)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Ms. Simran Shaukat Shaikh			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
MONTHLY GROSS SALARY				22,328
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
FIXED GROSS SALARY (1+2+3)				25,000
TOTAL GROSS SALARY				25,000
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				




Dr. S. S. Metkar
 H.O.D.
 Department of Petrochemical Engineering
 Dr. Babasaheb Ambedkar Technological University
 Loner, Raigad
 Infosys Limited

ANNEXURE - II
(Compensation post Unit allocation)

COMPENSATION DETAILS
(All figures in INR per month)

	Ms. Simran Shaukat Shaikh
	Systems Engineer
DESIGNATION	Systems Engineer Trainee
MONTHLY COMPONENTS	
SALARY	15,000
NET OF ALLOWANCES	4,478
PROVIDENT FUND / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328

MONTHLY COMPONENT

PROVIDENT FUND / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the balance (95%) paid out on a monthly basis)	150
--	-----

MONTHLY BENEFITS

PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
MONTHLY GROSS SALARY (1+2+3)	25,000

MONTHLY COMPONENTS	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
MONTHLY GROSS PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
MONTHLY GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)	26,250		
MONTHLY GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)	27,500		
MONTHLY GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)	30,000		

OTHER BENEFITS

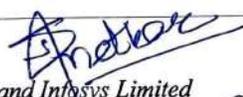
	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
LOAN				
submission of agreement	12000 (without security)	Nil	12	Nil

Other benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan policy at that time

The amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be in strict accordance with the provisions of the Payment of Gratuity Act

Company Confidential - This communication is confidential between you and Infosys Limited

Page 8 of 8


Dr. Babasaheb Ambedkar
 Head,
 Department of Petrochemical Engineering
 Dr. Babasaheb Ambedkar Technological University
 Lonere - Raigad

5.2.2, 2020-21
(Placement) Petrol



Date: 08/12/2021
Ref: GI-143176

To
Ms./Mr Sonali Annarao Gangathade
Address Ta AUSA Pardhewadi

Mobile: 9370467455
Email: sonaligangathade1999@gmail.com

Subject: Appointment Letter for Fixed Term Contractual Employment

Dear Sonali Annarao Gangathade,

Subsequent to our discussion and as agreed, we are pleased to issue this appointment letter comprising of detailed terms and conditions of your employment, on contract basis, with GI Staffing Services Pvt. Ltd.
As agreed you will be designated as GENA PROCESS CHEMIST and your place of working will be in premise/s of our customer PIONEER DISTILLERIES LIMITED, located at DHARMABAD.

Details of your remuneration package have been appended in Annexure - A which is attached herewith.

Start date of Assignment : 07/12/2021
End date of Assignment : 06/12/2022
Monthly CTC : 25870

The terms and conditions of the contract and details of your salary break up are specified in Service Contract attached here to as Annexure A and B.

Both Annexure A and B form an integral part of your appointment letter.
Kindly note that your employment with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by your good-self. In case of any deviation which may be found in declaration/information/documents provided and in their factual status, your services shall be liable for termination with immediate effect and you shall not be entitled to any notice period or salary in lieu thereof or for any other benefits or compensation which would have been available to you otherwise.

GI Staffing Services Pvt. Ltd. (GISSPL), does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. However, the associate is hereby advised that in case S/he comes across a situation when any representative of GISSPL demands any amount against helping him/her to get the employment, permanent or temporary or on assignment or on project basis, with its customer/s, please ignore it forthwith and don't entertain any such demand. At the same time you are requested to bring such incident to the notice of GISSPL by reporting it to Email ID feedback@gigroup.co.in to ensure that appropriate disciplinary action is initiated against such person/s.

We take this opportunity to congratulate you on your association with the Company and wish you a successful tenure with us. You may contact the undersigned in case of any query which you may have regarding your contract employment with us.

Thanking you,
For GI Staffing Services Pvt. Ltd.



Authorized Signatory



GI Staffing Services Pvt. Ltd. | Founding Member of "Indian Staffing Federation"
Corporate Office: World Trade Tower, Tower-B, Unit 503, 5th Floor, Sector 16, Noida, Uttar Pradesh - 201301
Tel: 91-120-4510900 | Fax: 91-120-4209775
Registered Office: F-103, Ashish Complex, Mayur Vihar Phase 1- Delhi -110091
V: U74910DL2009PTC187065 | Website: www.gigroup.co.in | E-mail: enquiry.in@gigroup.com
Mumbai | Ahmedabad | Bengaluru | Chandigarh | Chennai | Gurugram | Hyderabad | Kolkata | Pune

S. S. Metkar
Dr. S.S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

Annexure A
Salary Break-up / Remuneration Structure:

GI Staffing Services Pvt. Ltd.	
Name: Sonali Annarao Gangathade	
Particulars	Amount
BASIC PAY	13000
HOUSE RENT ALLOWANCE	6000
SPECIAL ALLOWANCE	1212
OTHER ALLOWANCE	1000
MEDICAL REIMBURSEMENT	1250
Monthly Gross Salary	22462
PF	1800
PT	200
LWF	12
Total Employee's Contribution	2012
Monthly Net Pay	20450
ERPF	1950
ERLWF	36
BONUS VARIABLE	1072
INSURANCE	350
Total Employer's Contribution	3408
Monthly CTC	25870

Income Tax deductions, if applicable, will be as per the Income Tax Act, 1961 NOTE: This Statement is only for the purpose of information and is illustrative in nature.



S. S. Metkar

Dr. S. S. Metkar
 Head,
 Department of Petrochemical Engineering
 Dr. Babasaheb Ambedkar Technological University
 Lonere-Raigad 2/6

Terms & Conditions of this Contract Employment Agreement - Annexure - B

1.0 Designation, Place of Work, Reporting and Timings:

1.1 Designation: You will be designated as **GENA PROCESS CHEMIST**, your duties and responsibilities will include any agreed work assigned by the management of **PIONEER DISTILLERIES LIMITED**, from 07/12/2021, you will report to your assigned reporting manager and your place of posting will be at **DHARMABAD**. However, you may be asked to work in any other offices of the Client situated in India or abroad as and when required.

1.2 Office Timings, Working Days, Working Hours & Overtime Payment: You will be required to adhere to the working conditions including the Office timings, working days, working hours & overtime payment as per the applicable regulations at your workplace.

2.0 Compensation & Benefits, Performance Appraisal and Applicable Taxes:

2.1 Compensation & Benefits:

You will be paid a gross compensation as defined in Annexure – A. You will be provided with other benefits or plan which may be applicable to your position as per Company's services agreement with its Customer. Such benefits applicable, if any, shall be subject to change in the sole discretion of Management of the Customer's as and when required and they deem it fit to do so.

2.2 Performance Appraisal: The management of the Customer Company shall have exclusive right to evaluate your performance at any time during the term of your contract employment.

2.3 Applicable Taxes: The Company will be entitled to deduct any tax which may be applicable depending on your place of posting and for which Company is required to deduct and deposit the same with concerned statutory authority. You shall be provided with the documentary evidence of taxes such deducted.

3.0 Leaves: You shall be covered under the leave policy as may be applicable at Customer's premise or at your working location and as mutually consented and agreed between GI Staffing Services Pvt. Ltd. and its Customer/s.

3.1 Reimbursement of Expenses: You will be reimbursed for expenses as may be incurred by you in order to discharge your duties under the instruction from your reporting manager/Customer. However, such expenses must have been incurred by you with prior written approval of your reporting Manager or any other person authorized by the management of the Customer's Company in absence of your reporting manager.

4.0 Term of this Contract Employment and Extension of the Term:

This letter of fixed term contractual employment shall be valid from 07/12/2021 till 06/12/2022 for a period of 11 Months, 29 Days or till the date of Company's agreement with its Client for whom your services have been availed of comes to an end or project closure of Client or subject to clause 4.1 whichever is earlier. In the event of termination of Company's agreement with the Client, your services shall stand closed without notice period emoluments. In the event of any need for extending the term of this agreement, same shall be conveyed to you in writing.



4.1 Notice Period:

This engagement of contract employment can be terminated by either party, by serving 30 days Written Notice Period or gross emoluments in lieu of the short served notice period, to the other party conveying its intention to do so. However, in case of you being found or reported indulged in any misconduct, fraudulent activities or misappropriation of funds or any other act of infidelity, your services shall be liable for termination forthwith without any notice period or salary in lieu thereof. It is to be noted that under the circumstance you absent yourself from work without authorization and grant of leave for a continuous period of Three (3) days, your contract for employment will be terminated without any notice period emoluments. Further take note that if you subsequent to your termination by either party, if you do not complete your full and final and do not take your wage/emoluments for a period of three (3) months from the date of your last working day, the Company will not be liable to make the payment and the same will be forfeited as waived at your end.

4.2 On termination of an Assignment:

- (a) The Associate shall immediately deliver to Gi Staffing Services Pvt Ltd all correspondence, documents, specifications, papers and property belonging to Gi Staffing Services Pvt Ltd or Client, which may be in his possession or under his control.
- (b) Associate agrees to provide Gi Staffing Services Pvt Ltd with notice for termination or pay salary in lieu of notice should the Associate decide to end an Assignment earlier than the agreed duration.

Notwithstanding anything to the contrary under this Agreement, the maximum liability of Gi Staffing Services Pvt Ltd in the event of further threat or claim and /or / by Court action by dissatisfied Associate making any claim otherwise shall on no account exceed one month's/ net remuneration last paid to Associate which will be solely payable at the discretion of Gi Staffing Services Pvt Ltd.

5.0 Confidentiality of Information and Return of Company/Customer's Assets upon separation from the Services:

You shall observe utmost confidentiality and secrecy of all information received by you or entrusted to you in the course of your contract employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and shall not disclose or divulge such information to any third party or make use of such information for your own benefit in any manner whatsoever. Upon the termination of your employment, you will immediately surrender to your reporting manager/our Customer or to us all the documents, objects, articles and any other property or material entrusted to you in the course of your employment, enabling the Company to make your full and final settlement hassle free.

5.1 IPRs:

During the term of this contract employment, you will never infringe or attempt to infringe any Intellectual Proprietary Rights of the Company or its Customer/s. You will ensure and protect IPRs of Company, its Customer and Customer's Clients. Any product, design, artwork, object, drawing, software, work developed by you during the term of this Contract Employment shall deem to be pertaining to the Customer and the Customer shall have the exclusive right of usage on such development/s.

6.0 Miscellaneous:

6.1: You will devote your whole time and attention to the assigned duties. You shall not engage directly or indirectly, with or without monetary consideration in any other employment or activity, which the management may in its sole discretion consider contrary or inconsistent with your duties and obligations and which the management feels that are pre-judicial to its interests.

6.2: Any amount for damage or loss of goods expressly entrusted or loss of money shall be liable to be recovered from your salaries and or otherwise.



6.3: In case any declaration/detail or document given by you at the time of your appointment is found to be wrong fully or partially or you are found to have willfully concealed any material information or fact, your contract employment itself will be deemed to have been null & void and your services will be liable for termination forthwith without notice or compensation in lieu thereof.

6.4: You will keep the Company informed of any change in your residential address and civil status. It is required to ensure the continual compliances with the laws and rules which may be applicable on your employment with the Company. The rules & regulations of the company from time to time applicable to your category of employee will be applicable to you without any change or exception during entire term of your contracted employment with the Company and or during your deployment with the Customer/Client.

6.5 Kindly note that the below mentioned document is to be submitted with GISS at the time of joining; -

- Resume
- Address Proof (Voter ID/Dr. License/Passport/Ration Card/Electricity Bill)
- Photo ID proof (Pan Card/Voter ID/Dr. License/Passport/Aadhar Card)
- Educational Qualification mark sheets & Certificates
- Last organization reliving letter
- Last drawn salary slip
- Stamp-size photographs
- 1- PP size Photo for ESIC
- Cancel cheque for Existing Bank account details
- Experience Certificates

In the event the associate does not submit the above documents on the date of joining, the Company is at its discretion to revoke the appointment. However the Management may on request of the candidate allow grace period of fifteen (15) days from the date of joining to submit the correct document."

6.6: You may also be transferred to any location anywhere in India where the Client has its office or presence or intends to create presence. Non-compliance of the same shall lead to disciplinary action including but not limited to cessation of contract of employment.

6.7: You agree to defend, indemnify and hold GI Staffing Services Pvt. Ltd. or the Client harmless from any and all claims, damages, liability, attorney fees and expenses on account of your failure to satisfy any of your obligations under this work/assignment/project or for misconduct or for violation of any law or creation of any legal liability by you.

7.0 Controlling/Applicable Laws:

This Contract employment agreement shall be construed to be made and interpreted in accordance with the laws of India. Any disputes arising out of this contract employment agreement shall be subject to the exclusive jurisdiction of the courts in Delhi/New Delhi.



8.0 Careful Handling and Return of Assets:

Any asset or any other property or material which may be handed over to you for your official use and enabling to discharge your duties, shall be your responsibility to protect them from any damage or theft and return to your reporting manager/Company upon expiry or earlier termination of this agreement of contract employment.

Please sign the copy of this letter in confirmation of your acceptance of your contract employment with the Company and return second copy of duly acknowledged appointment letter back to us for records.

I CONFIRM THAT I HAVE CAREFULLY READ THROUGH AND UNDERSTOOD ALL THE ABOVE TERMS AND CONDITIONS OF ENGAGEMENT HEREIN AND I UNDERTAKE TO ABIDE BY THE SAID TERMS AND CONDITIONS.

We wish you good luck and successful tenure with us!

Thank You

For GI Staffing Services Pvt. Ltd.



Authorized Signatory

**I Confirm and Accept this Appointment
Letter and Annexure 'A' and 'B'**

Sonali Annarao Gangathade



S. S. Metkar
Dr. S. S. Metkar

SUDARSHAN

SCIL/HR/P/0194

21st June 2021

Mr. Noaman Hurzuk,
Roha

Subject: Appointment as an Intern on Contractual Basis

Dear Mr. Hurzuk,

Greetings!

This has reference to the discussions we had with you on 9th June 2021 on captioned subject matter. We are pleased to appoint you as an **Intern on Contractual Basis** at **Roha** on the following terms and conditions:

- 1) Your appointment as an intern will be with effect from 21st June 2021 to 20th December, 2021.
- 2) You will be paid Rs. 7,000 per month (All inclusive) subject to statutory deduction if any. Please note you will not be entitled for PF, Gratuity & Bonus during the above period of your contract.
- 3) During this period, you will not be charged for the canteen and accommodation facilities.
- 4) You will be reporting to Mr. Rajagopala Rao Mandadapu, Head - Operational Excellence & Process Improvements.
- 5) As discussed during application & interview stage, it is mandatory to complete 6 months Internship. In case for any reason, you wish to discontinue your internship; you may do so by giving 30 days' notice in writing in which case Internship Completion Letter will not be issued
- 6) You will be entitled for 1.75 days leave per month which gets accumulated at the end of every month, which will not be encashed neither carry forwarded.
- 7) You will be eligible for leaves after one month. Leaves / absences taken in excess of eligibility will be loss of pay.
- 8) Salary will be credited on or before 7th day of the following month.
- 9) Your services are liable to be transferred to any location within India to any of company's associates or company's sister concerns or to any other organization in which the company is or may have interest and also to any of our factories, branches or departments and in such cases your emoluments will remain unaffected.

You need to follow the Company's Rules & Regulations and any other instructions as and when given. Please sign the duplicate copy of this letter in token of your acceptance.

WELCOME TO SUDARSHANI

Yours truly,

For **Sudarshan Chemical Industries Limited,**


Shivalka Patil
Head - People Practices

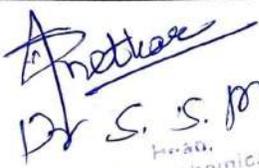


I hereby accept the terms and conditions in the letter.

Signature:

Name: Noaman Hurzuk

Date:


Dr. S. S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

[Campus]

[5.2.2] Petio - 2020-21 [Placement]

SI Group
The Substance Inside

SI Group - India Private Limited
Village Rasal, Post Pali - 410205,
Tal. Sudhagad, Dist. Raigad,
(M.S.) India.

T. +91.2142.240101 / +91.70457 22860
www.sigroup.com

Registered Office :
Plot No. D-2/1 TTC Industrial Area
Opp. Jalinagar Railway Station
Thane Belapur Road, Navi Mumbai - 400705
T. +91.22.66732000 / 2001
CIN: U99999MH1963PTC012674

PER/RL/2021

September 23, 2021

Mr. Sanket N. Bhoir,
At Post Pali, Tal. Sudhagad,
Dist. Raigad 410205

Dear Mr. Bhoir,

YOURSELF - ENGAGEMENT AS GRADUATE APPRENTICE

- We hereby offer you training in the Graduate Apprentice Trade under Apprentices (Amendment) Act, 1973 for educated unemployed, at our Factory w.e.f. **1st September 2021** for the period of One year. Your training is subject to the following conditions:
 - You will be paid stipend at the rate of Rs.9,000/- (Rupees Nine thousand only) per month.
 - No stipend will be paid to you if you discontinue your training within one month of your joining the Company.
 - During your apprenticeship training you will not be permitted to hold any office of profit outside the Company without the express permission of the Manager.
 - You will not disclose any information relating to the Company or its associates to any unauthorized person, firm or Company whatsoever either during the apprenticeship with this Company or after its completion.
 - You will be subject to such rules & regulations made by the Company as are in force at present or as may be introduced or amended from time to time.
 - You will be entitled for leave as per the provision of Apprentices (Amendment) Act, 1973.
 - Unless otherwise advised your apprenticeship training will automatically terminate on **31st August 2022**.
- Please sign and return to us the attached acknowledgement of these terms in token of your acceptance.

Yours faithfully,
For SI Group-India Private Limited

Mahendra Vaidya

Site Head - Raigad

ISO 9001
ISO 14001
OHSAS 18001
BUREAU VERITAS
Certification



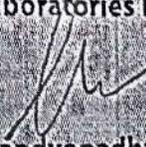
S. S. Metkar
No. S. S. Metkar

Department of Mechanical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

8. During the above period you can be rotated in any of the Company's departments, Branch Offices, sister concerns or other factory locations without any notice and without any additional compensation or provision for accommodation, anywhere in India.
9. In the event you are absent from duty for a long period without information or permission of leave or you overstay your sanctioned leave, the management will treat you as having voluntarily abandoned the fixed term period of the Company and you will cease to be a Fixed Term Employee of the Company from the date as being communicated to you.

Please sign the duplicate copy of this letter as a token of your acceptance.

Yours faithfully,
For Ipca Laboratories Limited


Swapan Bandyopadhyay
General Manager - Operations

Accepted: 
(Signature)



ipca Laboratories Ltd
www.ipca.com

Mette

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versity

ALCHEMY LABORATORIES PVT. LTD.

Factory Address:-Plot No. D-62, Birwadli Village, MIDC Mahad, Dist, Raigad, Pin : 402 302
CIN : U24233MH2010PTC208952, Tel: +91-8866361717, E-mail: alchemylaboratories@alchemylabs.co.in



Ref: ALPL/HR/APPT/2021/161

Date: 27th September, 2021.

Mr. Kiran Sargar,
At: Dedoithan,
Post: Nalgaon, Tal: Jamkhed,
Dist: Ahmednagar.

LETTER OF APPOINTMENT

Dear Mr. Sargar

With reference & further to our offer letter dated 08th September, 2021, we are pleased to appoint you as "Trainee Officer - Production" in our organization "Alchemy Laboratories Pvt Ltd" services with effect from 17th September, 2021 as per the following terms and conditions specified in this appointment letter:

You will be in the Management Trainee Grade - TR2 and Employee Code: TR 023, you will be based at our Mahad Plant. You will report to the Manager- Production of the company or to any authorized person as may be communicated to you from time to time.

Your training period commences with effect from 17th September, 2021.

Your Training shall be for a period of one year from the date of commencement i.e., 17th September, 2021 to 16th September, 2022. And the same will automatically stand terminated at the end thereof, without any notice or communication thereof.

During the training period you will be get stipend of Rs.10000/- (Rupees Ten Thousand Per month) and deduction of professional tax slab of Professional tax Maharashtra Rules is applicable to you.

This Training and its continuance is subject to your being found medically fit. You shall appear before Medical Officer of our company or any Medical Practitioner nominated for the purpose of medical examination and / or for health survey from time to time.

During the training period, your service is liable for termination by the company without assigning any reason whatsoever with one day notice on either side.

You will be eligible for 12 Privilege leave in a year after successfully completion of six month of training period.

You will be governed by the rules & regulation framed by the company and for the time being in force as may be amended from time to time.

You will be required to undergo training in such time schedule, including shifts, as may be Conveyed to you from time to time. During the period of training, you may be required to undergo training in any other division / branch / department / section, as may be directed by the management.

On completion of your training, if your performance is found to be satisfactory and subject to Availability of suitable vacancies, you may be absorbed in a suitable and regular grade of the Company. In case your performance is not found up to the expected standard of the Company, or any breach of any regulations of the company from your side, the training shall be discontinued at any time.



Regd Office Address: Dnyaneshwari Bunglow, Plot no 93, Sector 20, Kharghar, Navi Mumbai-410 210 www.alchemylabs.com

Head,
Department of Para-Medical Engineering
Dr. Babasaheb Ambedkar Technological University

ALCHEMY LABORATORIES PVT. LTD.



ALCHEMY

Factory Address: Plot No. D-62, Birwad, Village, MIDC Mahad, Dist. Raigad, Pin. 402 302
CIN: U24233MH2010PTC208952, Tel: +91-8806361717, E-mail: alchemylaboratories@alchemylabs.co.in

You will responsible for safe keeping and return in good condition and order, of all the articles belonging to the company, such as tools, equipment's, instruments etc, which may be in your use / custody / care,

The company reserves the right to deduct money value of all such items from your stipend and / or take such other action, as it may deem proper, in the event of your failure to account for them to the satisfaction of the management.

You will return all tools, documents, papers and copies thereof given to you during the training period immediately on completion of training or otherwise.

You shall not engage yourself directly or indirectly, for consideration or otherwise, in any other training or employment or profession, without specific written consent of the Management.

You shall not during the terms of your training with the company or any time thereafter use or disclose to any other company, firm or person any of the secrets, business affairs of the company.

After completion of the training period, you will have no claim, whatsoever, On employment. However, subject to your satisfactory performance and existence of a vacancy at that time, your case may be considered for employment on probation in appropriate cadre, with suitable designation and grade of which management will be the sole judge.

Please sign the copy of this letter as confirmation of your acceptance of this appointment and the terms & conditions as specified.

We welcome you to the "Alchemy labs" family and wish you a successful career with us.

With best wishes

For ALCHEMY LABORATORIES PVT LTD

Mr. Purushottam Patil

AGM-HR & Administration

I confirm and accept the above

Name:

Signature:

Date:



Job Offer for Trainee Engineer-SEPC

Inbox



HYPRO SDR 1 Mar
to me, msdr ✓



Hello Rohit,

Greetings!!!

Congratulations!!! We have been impressed with your background and would like to formally offer you the position of Trainee Engineer- Site Execution & Project Control.

We are offering you a stipend of Rs. 16000/Month (Statutory Deduction Applicable).

In addition to that you will also have Personal Accidental Insurance cover of Rs. 2 Lakh. Kindly confirm your joining date.

We would like to have your response by 02/03/2022. In the meantime, please feel free to contact me via email or phone.

We are all looking forward to having you on our team.

Note-

- After acceptance of offer if candidate deny to join the company on any circumstances, then he will have to pay 10% of CTC, considering time wasted to hire other potential candidate

Please find the attached joining documents list which you need to bring at the time of joining.



Best Regards,
Shweta Pisalkar
Executive-Support & Development Resources

For Hypro Engineers Pvt. Ltd.

(ISO certified 9001:2015)

Training and Placement Officer

Dr. Babasaheb Ambedkar University, Raigad, Maharashtra

Phone: 020-22111111

Website: www.hyproengineers.com

AppointmentLetter_V1.0

Date:21.09.2021

Ms Aboli Kulkarni
Employee ID: 00145231
Unit: SBU3

Dear Aboli,

This is with reference to your application and the subsequent interviews you had with us. We are pleased to appoint you in our company with effect from 20.09.2021 as:

Role: Trainee
Designation: Trainee
Grade: A Grade

The broad terms of this appointment are as follows:

1. You will be a confirmed employee from the date of joining. You will initially be located at **Pune-Hinjawadi***. However, you may be required to work at any other location for specific assignments, depending on exigencies of work.

2. Your **Total Target Compensation will be Rs.360,000.00 /-** and the compensation package will comprise of the components specified in **ANNEXURE A & B**.

3. Compensation structure as well as the structure governing role/grade/designation is liable for modification from time to time at company's sole discretion.

4. For fulfilling the company's business needs from time to time, you may be transferred, assigned or deputed to the locations of the clients of the company, or locations of the group companies or subsidiaries of the company as a representative of KPII Technologies Limited or of its group companies.

5. The company can initiate movement of your employment to any other organization for any reason including but not only limited to mergers, movement to joint ventures/ group companies/ sister concerns, divestment, in case of mutual agreement between KPII Technologies Limited & customer for you moving to customer's roll etc.

6. You will be entitled to paid leave as per company policy.

All female employees are eligible for Maternity, Adoption, Miscarriage Leave & relevant benefits as per The Maternity Benefit (Amendment) Act.

7. You will be bound by the company policies which will be communicated to you from time to time. It will be your responsibility to keep yourself abreast of the same and comply with code of conduct & all the Company policies.

8. You will not undertake any representation or employment, retainer ship, assignment, apprenticeship / traineeship, consultancy engagement or in any other manner whatsoever, or carry out any other profession / business / activity / vocation, nor engage in any such activities (even if such association, activity, etc. is on part-time basis) for any other company while in the employment of KPII Technologies Limited.

Contd 2



Page No:1 - 5 | Ms Aboli - Kulkarni_00145231

KPII Technologies Ltd. (Formerly KPII Engineering Ltd.)

Registered & Corporate Office: Plot 17, Rajiv Gandhi Infotech Park, MIDC-SLZ Phase-III, Maan, Taluka

Mulshi, Hinjawadi, Pune-411057, India

CIN: U74999PN2018PLC174192

O: +91 20 6770 6000

E: info@kpii.com

W: kpii.com

Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad
(Maharashtra) INDIA



Offer: Computer Consultancy
Ref: TCSL/DT20207275819/Mumbai
Date: 13/08/2021

Mr. Gaurav Ashok Mhasalkar
Vagheshwari Krupa Bldg, Room No.302Mahim Road,
Near Holy Spirit School,
Palghar-401404,
Maharashtra.
Tel# -

Dear Gaurav Ashok Mhasalkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20207275819



Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
VidyaVihar, Lonere Dist. Raigad
Pin- 402103. (Maharashtra) INDLA



Offer: Computer Consultancy
Ref: TCSL/DT20207277855/Pune
Date: 10/01/2021

Mr. Hrishikesh Mahesh Joshi
1147, Yash Sainagar,
Lashkarwadi, Jalgaon,
Dapoli-415712,
Maharashtra.
Tel# 91-8805784623

Dear Hrishikesh Mahesh Joshi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer' letter. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

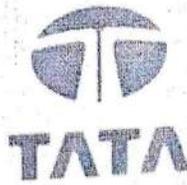
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20207277855

TATA



1
Training and Placement Officer
Dr. Babasaheb Ambedkar Marathwada University
Vidya Vihar, Chincholi, Tal. Raigad
Pin-402105, (Maharashtra) INDIA



Offer: Computer Consultancy
Ref: TCSSL/DT20217666449/Delhi
Date: 25/08/2021

Mr. Mahendra Doifode
Plot No.520 Mahendra NagarAmbedkar Marg,
Mahendra Nagar Near Yashodeep Colony,
Nagpur-440017,
Maharashtra.
Tel# -

Dear Mahendra Doifode.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSSL/DT20217666449

TATA CONSULTANCY SERVICES



1
Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University
Vidyavihar, Lonere, Dist. Raigad

Softbox

TEMPERATURE CONTROL PACKAGING SYSTEMS

Date: 24 FEB 2022

PRIVATE AND CONFIDENTIAL

Miss Megha Magade,
Chandrapur Maharashtra,
Solapur

Dear Miss Megha,

OFFER OF EMPLOYMENT

With reference to the interview you have had with us at Softbox Systems. We would like to offer to you a position of Assistant Lab Engineer, Softbox Systems (India) Pvt Ltd, subject to references. This is a permanent full-time position, to be confirmed upon satisfactory completion of the training period of 3 months & probation period.

The Terms and Conditions of this offer are detailed below

POSITION:	Assistant Lab Engineer, Softbox Systems (India) Pvt Ltd
LOCATION:	Panvel Maharashtra.
START DATE:	On or Before 07 March 2022
TRAINING PERIOD:	3 calendar months from start date
PROBATION PERIOD:	6 calendar months from completion of Training date.
REMUNERATION:	Annual salary INR 4,50,000/-
WORK HOURS:	Monday to Saturday 09:30 am to 05:30 pm, but with flexibility to meet company requirements as required.

Would you kindly confirm your acceptance of this offer to us by signing this letter?

A Contract of Employment, along with acknowledgment for your responsibilities and duties, will be prepared for your signature at the Softbox Systems office on start date.

For SOFTBOX SYSTEMS (INDIA) PVT LTD,


Mr. Mangesh Bhuravane
HR Manager



I acknowledge receipt of this employment offer, and wish to ACCEPT / REJECT the offer


Miss Megha Magade

SOFTBOX SYSTEMS (INDIA) PRIVATE LIMITED

Sony No. 245-246, 2nd Flr, Old Pimpri Highway 199-4, Tal. Chhatrapati Shivaji Maharaj, Maharashtra, 411 005 India
Tel: +91 7115 232 988, Fax: 2343 288 047
Email: hr@softboxsystems.com or hr@sbx.com
Reg No. CU 162217/2005PTC-1942



Dr. Babasaheb Ambedkar Education Society, Lonere, Raigad, Maharashtra

Softbox

TEMPERATURE CONTROL PAKAGING SYSTEMS

Date: 24/11/2022

PRIVATE AND CONFIDENTIAL
Miss Parasmita Biswas,
Chandrapur Maharashtra,

Dear Miss Parasmita

OFFER OF EMPLOYMENT

With reference to the interview, you have had with us at Softbox Systems. We would like to offer to you a position of Assistant Lab Engineer, Softbox Systems (India) Pvt Ltd, subject to references. This is a permanent full-time position, to be confirmed upon satisfactory completion of the training period of 3 months & probation period.

The Terms and Conditions of this offer are detailed below.

POSITION: Assistant Lab Engineer, Softbox Systems (India) Pvt Ltd.
LOCATION: Panvel Maharashtra.
START DATE: On or Before 07March2022
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PROBATION PERIOD: 6 calendar months from completion of Training date.
REMUNERATION: Annual salary INR 4,50,000/-
WORK HOURS: Monday to Saturday 09:30 am to 05:30 pm, but with flexibility to meet company requirements as required.

Would you kindly confirm your acceptance of this offer to us by signing this letter?

A Contract of Employment, along with acknowledgment for your responsibilities and duties, will be prepared for your signature at the Softbox Systems office on start date.

For SOFTBOX SYSTEMS (INDIA) PVT LTD.

Mr. Mangesh Bhuravane
HR Manager



I acknowledge receipt of this employment offer, and wish to ACCEPT / REJECT the offer

Miss Parasmita Biswas



SOFTBOX SYSTEMS (INDIA) PRIVATE LIMITED

Survey No. 146-148, Anvali, Old Pune Highway NH-4, Tuluka Panvel,
District Raigad, Maharashtra, 410 200 India
Tel: +91 7303 222 380 +91 2143 239 047
Email: softbox-india@softboxsystems.com Web: www.softboxsystems.com
Reg No.: U21022MH2008PTC183642



012
Training and Placement Officer
Dr. Babasaheb Ambedkar Technological University

Vidya Vastu Scanned by CamScanner
Pin- 402103. (Maharashtra)

Infosys

Navigate your next

September 30, 2021

HRD/3T/1002475552/21-22

Mr. Adarshkumar Singh
Bhavesh Colony Durgadevi Pada Ambernath East
Ambernath Gaon Ambernath East
Kalyan, thane-421501
India

Ph: +91-8669809879

Dear Adarshkumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.09.30 11:05:11 IST
Reason: Digitally Signed
Location: Bangalore



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Training and Placement Office
Dr. Babasaheb Ambedkar Technical University
Vidyavihar, Lonere - 421001, Maharashtra
Pin- 402103, (Maharashtra) INDIA

HRD/3T/1003451217/21-22

Ms. Mayuri Ahire
Saihari No 11 Konark Nagar No 2,
Near Panchkrushna Lawns, Adgaon Shivar
Nashik maharashtra-422002
India

Ph: +91-7972751212

Dear Mayuri,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com>, Validity Unknown
Digitally signed by Richard Lobo
Date: 2022.02.10 13:59:58 IST
Reason: Digitally Signed
Location: Bangalore



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Head
Department of Civil Engineering
Dr. Babasaheb Ambedkar Technological University
LONERE 402103 (M.S.)

Placement data 2020-21
OFF campus + ON campus
(IT)

FIS

18th August 2021

Achal Vinayak Pardhi
Pune

E-mail ID - pardhiachal22@gmail.com

Offer Letter

Dear Achal Vinayak Pardhi,

We are pleased to make you an offer of employment with us and this letter sets forth the terms of employment:

1. Designation : **IT Trainee /InP – IT Trainee**
2. Company: : FIS Solutions (India) Private Limited
3. Place of Posting : Upper Ground Floor to 7th Floor,
Westend Center One, Survey No. 169/1,
Sector II, Aundh, Pune 411007, INDIA
4. Date of Joining : **30th August 2021**
5. Compensation & Benefits : Annual Base Pay : Rs. **465,116** /-
Performance Pay : Rs. **34,884** /-
Total Compensation (TC) : Rs. **500,000** /-

Break up of above Compensation details are provided in Annexure 1.

7. **Background Checks** :- Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer.
8. **Confidentiality** : You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company.
9. **Notice Period**: Notwithstanding anything stated herein, your services are liable to be terminated by the Company without assigning any reason, by giving you 75 days Notice or salary in lieu of such Notice. Likewise, you may resign from the services of the Company by giving 75 days Notice or salary in lieu of Notice. Salary for this purpose will be computed on Monthly Base pay excluding Employer PF contribution.
10. **Probation Period**: You will be on probation initially for a period of 6 months during which time your progress will be monitored. At the end of this period, your employment will be deemed confirmed, provided you achieve performance standard. In the event of unsatisfactory progress, appropriate procedures will be implemented which may either result in extension of your probationary period or termination of your employment either during or at the end of probation.



Regd. Office: S-405 (LCE) Greater Kailash Part II, New Delhi 110048



Mr. Yogesh Kashinath Byale
Taluka - Omerga, Osmanabad
Chincholi Jahagir
Region Aurangabad
Maharashtra - 413606

Contact No: - 8412079981
Mail id - byaleyogesh@gmail.com

14th January, 2021

Mr. Yogesh Kashinath Byale,

We have pleasure in offering you appointment in ACE Project Management Consultant, on the following terms and conditions:

Date of Joining :- 18th November, 2021.

Your will commence your employment with us no later than 18th November, 2021, this offer letter stands void if you delay your joining by more than one week from 18th November, 2021.

Remuneration

Your total Compensation and benefits will be INR 1,80,000/- (One Lakhs Eighty Thousand Indian Rupees Only) per annum. This will be reviewed annually. In addition you will be entitled to a performance bonus as per the rules of the firm. Your salary will be paid in arrears by credit to your bank account / through cheque.

The firm will be entitled, at any time during your employment, or in the event of termination, however arising, to deduct from your salary any monies due from you to the company, including, but not limited to loans or advances, and any excess holiday pay. All taxes will be deducted from your salary every month, as per government policies.

Probation

You will be on probation for a period of six month and subject to your performance during this period, the firm will either confirm you, or take a decision to extend you probation for a further period of six months. The firm shall at its absolute discretion determine whether to confirm you or not. On completion of probation period the services of an employee would be deemed to be confirmed unless notified of an extension of probation. During the period of probation the firm reserves the right to terminate your services at any time without giving you any notice thereof.

Career Progression & Promotions

You will be designated at the level of Junior Engineer and report to The Manager Projects. You will be based in Mumbai. You may be required to Transfer your place of employment within India in accordance with the needs of the business and you may be required to travel within India on specific assignments.

Although you have been selected initially for the Project Management Department, your services may be utilized by the firm in any other department, based on your previous work experience, according to the needs of the business.

This Offer Letter is subject to Background Verification



ACE PROJECT MANAGEMENT CONSULTANT

215, 2nd Floor, Goyal Trade Centre, Shantivan, Near National Park,
Borivall (E), Mumbai - 400 066. • Email : shtulsyan@gmail.com



24/01/2022

Centre for Computational Technologies Pvt. Ltd.
403, Pushpak Business Hub, Bhumkar Chowk, Wakad
Pune, Maharashtra
411057
India

Personal & Confidential

Subject: Employment Offer Letter

Vishnu Gaddime
, Parbhani
India

Dear Vishnu,

We take pleasure in inviting you to join Centre for Computational Technologies Pvt. Ltd. as "Member of Technical Staff" in our Consultancy department. Your total remuneration is ₹ 500,000.00/Year. The probation period will be for six months from the date of joining.

You are requested to join at the earliest possible convenience but not later than 01-Jul-2022. The formal letter of appointment, detailing the terms of employment will be issued upon your joining the company. You are requested to report for work at 11.30am. A formal induction would be imparted to help you understand the organization structure, values, and culture.

Please note that this offer of appointment with the company is subject to your being:

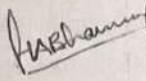
- Found medically fit for employment
- On satisfactory completion of other pre-joining formalities

You are requested to accept the offer letter on or before 27-Jan-2022. This offer will expire if not accepted within the specified date.

We congratulate you, and look forward to working with you.

Sincerely,

For Centre for Computational Technologies Pvt. Ltd.

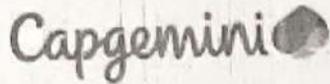



Harshida Bhamare
HR Generalist



Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India





Capgemini Technology Services India Limited
 (Formerly known as IGATE Global Solutions Limited)
 IT 1, IT 2, Airól MIDC, Thane - Belapur Road,
 Navi Mumbai 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
 www.capgemini.com/in-en



Superset ID: 1647333

Letter of Intent ("LOI")

Dear Pratiksha Shinde,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini India Limited

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Head
 Department of Computer Engineering
 Dr. Babasaheb Ambedkar Technological University
 Lonere-402103 Dist. Raigad (M.S.) India



REGISTRAR
 Dr. Babasaheb Ambedkar Technological University
 LONERE 402103
 Tal. Mangaon, Dist. Raigad, (Maharashtra)



Capgemini congratulates you on your selection and presents you our Letter Of Intent

1 message

Capgemini via Superset <notifications@email.joinsuperset.com>
To: magareprerana26@gmail.com

Wed 9 Feb, 2022 at 11:39 PM

Capgemini

READY TO MAKE YOUR DREAMS COME TRUE?

GET THE FUTURE YOU WANT

- Most Ethical Company - Eight times in a row
- We're highly- rated on Glassdoor
- Capgemini Research Institute ranked #1
- Our gender balance initiatives
- Our global client stories

Dear Prerana Vijaykumar Magare,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Feb 16, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)

REGISTRAR
Dr. Babasaheb Ambedkar Technological University
Tal Mangaon, Dist. Raigad, (Maharashtra)



Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



Calsoft Offer Letter Karan Kadam !

2 messages

Thu, 30 Dec, 2021 at 11:38 am

Calsoft Talent Acquisition <talent-acquisition@calsoftinc.com>
To: kadamkaran12345@gmail.com
Cc: poonam.deshmukh@calsoftinc.com

Dear Karan

Congratulations!

We are pleased to offer you the position of **Intern** in line with our ongoing discussions. We trust that your knowledge, skills and experience will be among our most valuable assets.

Please find attached your Offer Letter, the hard copy will be provided at the time of joining.

We request you to reply with your acceptance and tentative DOJ, further also share your resignation mail with us.

In parallel, as a part of your joining process, you are required to submit a copy of the following documents (scanned copy):

Educational Proof	10th, 12th, Graduation & Post-Graduation (as applicable)
Previous Employment Proofs	Appointment letters, relieving letters / last 3 salary slips
ID Proof	PAN card /
Address proof	Passport / Electricity bill / Voters Card / Aadhar Card
Others	Passport Size Photograph (To be submitted at the time of joining)

Click the offer below to review the offer details.

Offer	Expires
Offer for Intern	1/3/22

Thanks,
Talent Acquisition Team |

Calsoft Pvt. Ltd. Baydhan, Pune-Bangalore Highway, Pune, Maharashtra - 411021 India | <https://calsoftinc.com/news>
San Jose | Bangalore | Pune |



Thu, 30 Dec, 2021 at 11:42 am

KARAN KADAM <kadamkaran12345@gmail.com>
To: Calsoft Talent Acquisition <talent-acquisition@calsoftinc.com>
Cc: Poonam Deshmukh <poonam.deshmukh@calsoftinc.com>

I accept the offer.
(Signed text hidden)



Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University,
Lonere-402 103 Dist. Raigad (M.S.) India

REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103
Tal Mangaon, Dist. Raigad, (Maharashtra)

Thu, 30 Dec, 2021 at 11:42 am

Employment Agreement

We are pleased to confirm your employment with **Amdocs Development Centre India LLP**. ("Amdocs") under the terms and conditions provided herein, effective as of **August 04, 2022** ("Start Date").

1. Employment Terms: Compensation: Benefits

(a)	Position 	Software Developer
(b)	Location 	Amdocs offices in Pune , India. <ul style="list-style-type: none"> Domestic and international travel may be required, in accordance with Amdocs' business needs. Work location may be changed to facilitate Amdocs' business needs.
(c)	Annual Total Remuneration (on a Cost to Company basis) gross 	INR 500,000.00 (Five Lakh Rupees Only) gross, divided into the following annual components: <ol style="list-style-type: none"> Basic salary - INR 200000.00 House Rent Allowance - INR 200000.00 Provident Fund (employer contribution) - INR 24000.00 Leave Travel Allowance - INR 76000.00 <ul style="list-style-type: none"> Payable on a monthly basis, in accordance with Amdocs' practices. Annual discretionary salary review, as of July 2023 and each year thereafter.
(d)	Statutory Bonus 	Eligibility and payment subject to The Payment of Bonus Act, 1965, if applicable.
(e)	Gratuity 	Eligibility and payment subject to The Payment of Gratuity Act, 1972, upon end of employment after completion of at least five years of continuous employment.
(f)	Annual Bonus 	<ul style="list-style-type: none"> Eligibility for an annual bonus, subject to: (i) the terms and conditions of the applicable [Annual Incentive Plan (AIP)] OR [India Discretionary Bonus Plan (IDB)]; (ii) your and Amdocs' performance; and (iii) you being employed by Amdocs for at least six months prior to payment of the bonus. Payment of such annual bonus (if any) shall be in [January][November], and the amount thereof will be determined by Amdocs, in its sole discretion.
(g)	Annual Vacation 	To be granted, accrued and used in accordance with Amdocs' policy and applicable law. You shall also be entitled to additional absence days and holidays, in accordance with Amdocs policy and applicable law.
(h)	Annual Sick Leave 	To be granted, accrued and used in accordance with Amdocs' policy and applicable law.

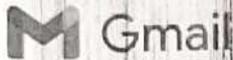


REGISTRAR

Dr. Babasaheb Ambedkar Technological University
 Tal. Manggaon, Dist. Raigad, (Maharashtra)



Head
 Department of Computer Engineering
 Babasaheb Ambedkar Technological University,
 Lonere-402 103 Dist. Raigad (M.S.) India



Shreya Khedekar <shreyaykhedekar13@gmail.com>

TCS Offer Letter

1 message

Fri, Nov 12, 2021 at 10:47 PM

TCS Recruitment - Entry Level <recruitment.entrylevel@tcs.com>
Reply-To: recruitment.entrylevel@tcs.com
To: shreyaykhedekar13@gmail.com

Dear Shreya Khedekar,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: <https://nextstep.tcs.com>.
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on **I Accept** button to accept the offer
5. Once you accept the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at TCS. Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

TCS NextStep (<https://nextstep.tcs.com>) can also be accessed from Android and iPhone.

Fri, Nov 12, 2021 at 10:47 PM



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REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal Mangaon, Dist. Raigad, (Maharashtra)

DT20218123301_OL.pdf
731K

Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India





amol ambkar <amolambkar01@gmail.com>

TCS Offer Letter

1 message

TCS Recruitment - Entry Level <recruitment.entrylevel@tcs.com>
Reply-To: recruitment.entrylevel@tcs.com
To: amolambkar01@gmail.com

Wed, Nov 3, 2021 at 12:22 AM

Dear Amol Ambkar,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: <https://nextstep.tcs.com>.
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on **Accept** button to accept the offer
5. Once you accept the offer letter, you can download the same.

TCS Recruitment - Entry Level <recruitment.entrylevel@tcs.com> Wed, Nov 3, 2021 at 12:22 AM

We will be in touch with you to keep you abreast of the latest happenings at TCS. Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

Warm Regards, We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Talent Acquisition Group

TATA Consultancy Services

Your Offer Letter is available to in your NextStep account.

TCS NextStep (<https://nextstep.tcs.com>) can also be accessed from Android and iPhone.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: <https://nextstep.tcs.com>.
2. Login to the system using your Login Credentials.

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REGISTRAR

Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal. Mangaon, Dist. Raigad, (Maharashtra)

DT20218197678_OL.pdf
731K



Head
Department of Computer Engineering
Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India

Saloni Subhash Gaikwad
Maharashtra, 410202
7219403811
Date: 03 Dec 2021

Successive Traineeship Programme ("Traineeship Programme")

We are pleased to inform you that you have been selected to join the Traineeship Programme with Successive Technologies Private Limited on the following terms and conditions. Please read through this letter carefully and indicate your acceptance of this offer for a Traineeship Programme ("Offer") by signing and returning a copy of the letter to the Company. This offer is valid till **04 Dec 2021**. If you do not confirm the acceptance by the said date, the Company shall have the rights to withdraw this offer.

1. Your Position

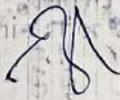
You will be appointed as a **Trainee** within the Company. Nothing in this Offer shall give rise to an employment relationship between Successive and you. You shall not be treated as a permanent employee of the Company during the training period. Only in case of successful completion of your traineeship after confirmation, your employment will be considered as permanent with Successive.

Whilst you are under training at the Company, you are expected to devote your full business time and attention to the performance of such duties as may be assigned to you by the Company, and comply with all reasonable requests, instructions and regulations given by the Company, and promptly provide such explanations, information and assistance as your activities in the business of the Company as would reasonably be required. You will perform your duties faithfully, diligently and competently, in a professional manner, in accordance with applicable Company policies, standards, code of conduct and terms of this Offer.

You agree that the Company will be entitled at any time and without specific prior notice to:

REGISTRAR

Dr. Babasaheb Ambedkar Technological University
LONERE 402 403
Tal. Mangaon, Dist. Raigad, Maharashtra



Head

Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 403 Dist. Raigad (M.S.) India



PRFT/HCM/87/0322

23rd Feb 2022

STRICTLY PRIVATE & CONFIDENTIAL

Aman Kusumbe

Ward no. 3, at. Po mahuli
Mahuli Parseoni 441105

Dear Aman,

Congratulations!!! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Intern Consulting** with Perficient India Pvt. Ltd.

Your reporting location will be **Nagpur, India**. The date of your joining would be **1st Mar 2022**. However, in case of any changes in the schedule, we will communicate the revised date of joining.

Your respective **Cost to Company** as applicable has been detailed in the **Annexure 1 & 2** of this letter. On your joining, you are expected to enter into an agreement, which specifies the details of the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Perficient India Pvt. Ltd. (Refer Indemnity Bond).

On successful completion of the training/probation period, your employment with the company will stand confirmed subjected to the terms and conditions as per rules, regulations and policies of the Company.

The terms and conditions of this offer letter shall remain confidential and are not to be disclosed to any third party. To confirm please send your **acceptance** of the offer via replying to the same **email** on or before **24th Feb 2022**. We request you to please carry a signed copy of the offer letter & other required documents (**Annexure 3**) on the day of your joining.

Welcome to Perficient India Pvt. Ltd. We wish you a long, rewarding and fulfilling career experience and looking forward to have you on board with us. Please visit our website www.perficient.com for more information about our Company.

For any further information or clarification required, please feel free to call us on +91 996020662, or +91 9822236829 and email us at - GDCTA@perficient.com.

Yours Sincerely,

For Perficient India Pvt. Ltd.

A. Shivhare

Anurag Shivhare
General Manager, GDC - Nagpur, India

I accept this offer of employment

Aman Kusumbe

Emp. Name: Aman Kusumbe

PERFICIENT INDIA PVT LTD. • WWW.PERFICIENT.COM • CIN: U72200TN2001PCD4957C • SSN: 27ABCE3223F124
REGD. OFFICE: A17 & A18, Thiru. V. K. Rajwade Estate, Sion, Mumbai - 400 022. PHONE: +91 22 2342 3355, +91 995 165 0494, +91 955 165 0496
BRANCH OFFICE: Plot No.28, 9th & 10th Floor, Laxmi, Park, Sion, Mumbai - 400 022. PHONE: +91 22 2342 3355, +91 995 165 0494, +91 955 165 0496
Lonere - 402 103 Dist. Raigad, Maharashtra



15-June-2022

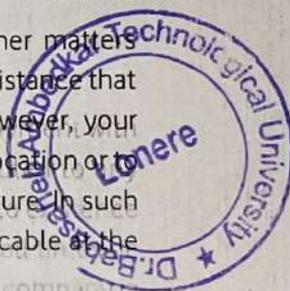
Vaishali Vaijanath Divate
D/O Vaijanath Divate Bamni, Bhatangli, Latur, Maharashtra - 413531

Dear Vaishali,

Welcome to Vodafone!

We are pleased to offer you the position of **Graduate Engineer Trainee** with **Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your place of work will be **EON Free Zone, Kharadi, Pune - 411014**. During your employment with the Company, depending upon business requirements, you may be transferred/ deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad; or you may be required to work from home which shall at all times be based out of the home address as per office records, unless otherwise approved by the company in writing. You are expected to keep your home address updated at all times in company records during the course of your employment and maintain reasonable infrastructure at home to perform your services effectively while you are working from home (details will be provided separately). You understand that the Company shall provide you with the necessary equipment, and IT assets as may be required to perform your services efficiently. You shall be responsible for any damage to the assets provided to you by the Company during and post termination of your employment and you agree to the same.
- For adherence to the applicable regulation related to your employment and all other matters connected with the employment and to provide you any organizational support and assistance that you may require from time to time, your assigned office location be **Pune, EON**. However, your services are transferable, and you may be assigned to any other department, function, location or to another company under the same management, whether existing or to be set up in future. In such cases, your employment will be governed by the terms and conditions of service applicable at the new undertaking.
2. You are expected to join as early as possible and not later than **25-July-2022** after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and, in such cases; no claim of any nature, financial or otherwise shall be entertained by the Company.
3. You will be on **probation period of 12 months** from date of joining. You will be auto confirmed upon successful completion of the probation period.
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **reference check** for **REGISTRAR** employment and education.*



REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Survey No. 197, Hissa No. 2/4 to 7B, Nagar Road, Lohegaon, Pune- 411014, T (+91)020 71270001, www.vodafone.co

Registered Office: 201-206, Shiv Shakti, 2nd Floor, Shiv Shakti, Besant Road, Above Corporation Bank, Worli, Mumbai - 400 018, Maharashtra
Dr. Babasaheb Ambedkar Technological University, Lonere, Tal. Mangaon, Dist. Raigad, (M.S.) India
999PTC059542



APPOINTMENT LETTER

June 2, 2022

Dear Shrutika Korvar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy. **Dr. Babasaheb Ambedkar Technological University, LONERE - 402 103, Tal. Mangalpur, Dist. Raigad (Maharashtra)**
- e. Changes in your compensation are at the Company's discretion and will be based on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

Hearc

Department of Computer Engineering
Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India





APPOINTMENT LETTER

January 26, 2022

Dear Vishal Deshmukh,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

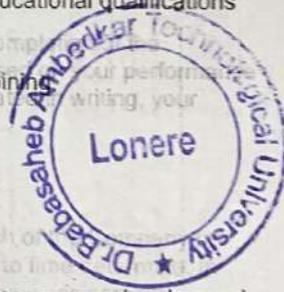
- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other criteria as specified by the Company.



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LONERE 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Here
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



APPOINTMENT LETTER

February 6, 2022

Dear Shreyansh Patil,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



Dr. Babasaheb Ambedkar Technological University
LONERE, 402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)

Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India





amol ambkar <amolambkar01@gmail.com>

Wipro Offer Letter

1 message

Wipro offer letter <wipro+email+347bu-5ace10725e@talent.icims.com>
Reply-To: Wipro offer letter <wipro+email+347bu-5ace10725e@talent.icims.com>
To: amolambkar01@gmail.com

Tue, Jan 18, 2022 at 7:59 PM

January 18, 2022

Dear Amol Ambkar,

Congratulations! We are pleased to offer you the position of Project Engineer at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within 30 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your offer letter at the earliest using a desktop/laptop.
Click to Complete

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

Your Login Information:

Login Name: amolambkar01@gmail.com

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to manager.campus@wipro.com

Thanks and Regards,
Campus Offer Generation Team
[Global Campus Hiring Team] Wipro Limited

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE, 402 103.

This message was sent to amolambkar01@gmail.com. If you don't want to receive these emails from this company in the future, please go to: <https://wipro.icims.com/icims2/?r=42D123156125&contactId=17258115>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND


Head
Department of Computer Engineering
Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



1/15/22, 9:21 PM

Gmail - Zensar - Offer Letter



ayush patle <ayushpatle71@gmail.com>

Zensar - Offer Letter

ZenTAM <ZenTAM@invalidemail.com>
Reply-To: do_not_reply@invalidemail.com
To: ayushpatle71@gmail.com
Cc: dhiraj.chawade@zensar.com

Sat, Jan 8, 2022 at 2:45 PM



Ref: 0081559_6/1639785

Dated: January 8, 2022

To
Ayush Patle

Sub: Offer of Employment

Dear Mr. Ayush Patle,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure - A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.



An **RPG** Company

CIN: L72200PN1963PLCO12821

www.zensar.com

Zensar Technologies Limited Zensar Knowledge Park, Plot No. 4, MIDC Kharadi, Off Nagar Road, Pune 411014

Tel: +(20) 6607 4000, 2700 4000

+(20) 6605 7888

REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE - 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad, M.S. India



M

Zensar - Offer Letter

1 message

Sat, Jan 8, 2022 at 2:45 PM

ZenTAM <ZenTAM@invalidemail.com>
Reply-to: do_not_reply@invalidemail.com
To: yogeshpatil892000@gmail.com
Cc: dhiraj.chawade@zensar.com



Dated: January 8, 2022

Ref: 0081559_7/1639887

To
Yogesh Patil

Sub: Offer of Employment

Dear Mr. Yogesh Patil,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure - A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.



An **RPG** Company

CIN: L72200PN1963PLCO12621
Tel: (20) 6607 4000, 2700 4000
(20) 6605 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge Park, Plot No. 4, MIDC Kharadi, CH Nagar, Road, Pune 411014

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

[Handwritten signature]

Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University,
LONERE-402 103 Dist. Raigad (M.S., India)





APPOINTMENT LETTER

January 15, 2022

Dear Rohini Salvi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment, including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.



Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE, 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Reference: Persistent/Career/1830731/3.0

Confidential

January 24, 2022

Swapnil Tayade
Near by Goroba Temple, Pimpalgaon Kale Tq-Jalgaon
Jamod Dist-Buldhana
AT Post-Pimpalgaon Kale Tq-Jalgaon Jamod Dist-Buldhana
Pimpalgaon Kale, Buldhana 443403

Dear Swapnil,

Subject: Your Appointment as Software Engineer

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Software Engineer at grade 3.0 with Persistent Systems (Company).

Persistent follows a career structure consisting of attributes such as Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is Engineering - Development. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be Rs. 471,008. Your Annual Gross Salary will be Rs. 430,008. A detailed break up of your salary is given in Annexure-A.

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% **Here** Basic Salary as

Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE - 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)





Wipro offer letter 20 Apr
to me ▾



April 20, 2022

Dear Arsalan Dafedar,

Congratulations! We are pleased to offer you the position of **Project Engineer at **Wipro**.**

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop.**



Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within 15 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of **Wipro fresher hiring process.**

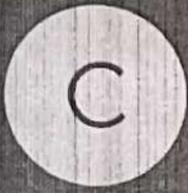
Department of Computer Engineering
Babasaheb Ambedkar Technological University



Steps to follow to accept and save the



Kadam ! Inbox



Calsoft Talent Acquisiti... 25 Jun
to me, poonam.deshmukh



Dear Karan

Congratulations!

We are pleased to offer you the position of Development Engineer in line with our ongoing discussions. We trust that your knowledge, skills and experience will be among our most valuable assets.

Please find attached your Offer Letter, the hard copy will be provided at the time of joining.

We request you to reply with your acceptance and tentative DOJ, further also share your resignation mail with us.

In parallel, as a part of your joining process, you are required to submit a copy of the following documents (scanned copy):

Educational Proof	10th, 12th, Graduation & Post-Graduation (as applicable)
Previous Employment Proofs	Appointment letters, relieving letters / last 3 salary slips
ID Proof	PAN card /
Address proof	Passport / Electricity bill / Voters Card / Aadhar Card
Others	Passport Size Photograph (To be submitted at the time of joining)



Click the link below to review the details.

Link	Expires
Offer for Intern	7/4/22

Thanks,
| Talent Acquisiton Team |

(Handwritten signature)
 Dr. Babasaheb
 Tal. Mangaloni, Dist. Raigad, Maharashtra

Calsoft Pvt. Ltd. Bavdhan, Pune-Bangalore Highway, Pune,
 Maharashtra - 411021 . India | <https://calsoftinc.com/careers/> |
 San Jose | Bangalore | Pune |

Head
 Department of Computer Engineering
 Babasaheb Ambedkar Technological University
 Lonere-421 03 Dist. Raigad (M.S.) India



Capgemini Congratulates you on your selection and presents you our Letter Of Intent

Add label



Capgemini via Sup... 24 Jan

to me ▾



Capgemini

READY TO MAKE YOUR DREAMS COME TRUE?

GET THE FUTURE YOU WANT

Most Ethical Company - Eight times in a row

We're highly-rated on Glassdoor

Capgemini Research Institute ranked #1

Our gender balance initiatives

Our global client stories

Dear Giriraj Rajkumar Malang,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been

Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Tal. Mangaon, Dist. Raigad, Maharashtra, India





1st March 2022

Suyog Lanje

Subject: Raja Software Labs Offer Letter

Dear Suyog,

Congratulations! We are pleased to offer you a position of **Software Engineer** in Raja Software Labs Pvt. Limited (hereafter referred to as "RSL" or "Company") based on your application and our discussions.

The terms of the appointment are described below.

1. Date of Joining

We would like you to join the Company and report for duty by **1st June 2022**. After joining our organization, you will be issued an Appointment Letter outlining detailed terms and conditions of your employment.

2. Probation

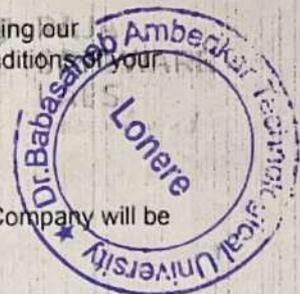
- a. You will be on probation for a period of 6 (six) months from the date of joining.
- b. On satisfactory completion of the probation period your employment with the Company will be confirmed in writing, until then you will be continuing as a probationer.

3. Salary Structure and Taxation

You shall be paid a salary of **Rs. 6,00,000 (Rs. Six Lakhs Only)** per annum.

Variable Component: Your salary does **not** include a "Variable Component".

The Company reserves the right to change the different components of the total emoluments package, at its own discretion, at any time in future. Such changes, if any, will be communicated with you prior to going into effect. Salary, allowances & all other payments/benefits will be governed by statutory provisions in force and subject to appropriate taxes.



REGISTRAR

Dr. Babasaheb Ambedkar Technological University, LONERE, 402 103, Tal. Manganeri, Dist. Raigad (Maharashtra)

[Signature]
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



Wipro Offer Letter Inbox x

Wipro offer letter | wipro@email+4kdsq-9625384d7c@talent.icims.com | [Unsubscribe](#)

July 11, 2022, 9:27

To: Rohini, M

July 11, 2022

Dear Rohini Salvi,

Congratulations! We are pleased to offer you the position of Project Engineer at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a desktop/laptop.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

Wipro Offer Letter

We request you to accept the iCIMS Offer Letter within 14 days from the receipt of the Offer Letter, failing which we will be not interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, click check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination



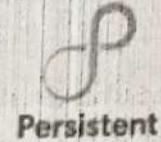
REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE-402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)

Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University,
Lonere-402 103 Dist. Raigad (M.S.) India



Offer Letter Body

Page 1 of 11



Reference: Persistent/Campus/1455977/3.0

Confidential

Oct 18, 2021

Pranali Narkhede
D. P. Road, Income Tax Colony
Near Railway Station, Old Jalna
Jalna

Dear Pranali,

Subject: Your Appointment as Software Engineer

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Software Engineer** at grade 3.0 with **Persistent Systems (Company)**.

Persistent follows a career structure consisting of attributes such Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be Rs. **471,008**. Your Annual Gross Salary will be Rs. **430,008**. A detailed break up of your salary is given in Annexure-A.

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the 'Basic Salary' as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows:

- 100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis.
- In case of change in any existing statute or introduction of new statute which requires any payments to be made, the Company reserves the right to adjust the salary components given within your Annual Gross Salary break up to ensure full compliance with such statutory payment obligations.
- In case of changes in any existing statute related to statutory bonus, the amount mentioned as 'Statutory Bonus / Ex-Gratia' in the 'Salary break-up sheet' will be considered towards 'Statutory bonus' and the balance, if any, left shall be reserved for adjustment against liabilities of the Company arising out of statutory modification with retrospective effect.



REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE - 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)

Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India

such a case, you will be governed by ... including compensation, working hours, holidays, leave, people policies, etc.

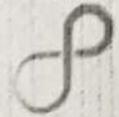
1/24/22, 2:05 PM

E Offer

1

Offer Letter Body

Page 1 of 11



Persistent

Reference: Persistent/Campus/1830270/3,0

Confidential

January 24, 2022

Divya Nade
Murud, Dist. Latur
Latur 413510

Dear Divya,



Subject: Your Appointment as Software Engineer

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Software Engineer** at grade 3.0 with **Persistent Systems** (Company).

Persistent follows a career structure consisting of attributes such Grade, Job Family (Career Track) and Job title. As per the offered position your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

Sir,
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402103 Dist. Raigad (M.S.) India



REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE-402103
Tal Mangaon, Dist. Raigad, (Maharashtra)



Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 106 Dist. Raigad, Maharashtra

Congratulations! You have a job offer for Digital Specialist Engineer Role

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
to Infosys

Thu, 24 Feb, 21:58



Dear Candidate,

Congratulations!

You have cleared the pre-placement interview through Specialist Programmer Digital Specialist Engineer Off Campus Drive to receive a job offer for the **Digital Specialist Engineer** role at Infosys.

The Systems Engineer Specialist has been redefined as the Digital Specialist Engineer (DSE) role. It is a niche technical role that requires full-stack capabilities and skills like analytics, artificial intelligence, automation, big data, cloud, cybersecurity, data consulting, digital commerce, interaction, and marketing. Digital specialist engineers work across Infosys business units on special projects to develop integrated applications and bring agility in development with DevSecOps culture.

The compensation offered for this role is **INR 6.25 lakhs per annum**.

Please note:

1. This is a conditional job offer subject to your background verification.
2. You might have appeared in PPI for a different role! The role offered to you is at par with the assessment of your skills from the interview.

Please feel free to write to us at talent.acquisition@infosys.com for any clarifications.

REGISTRAR
Dr. Babasaheb Ambedkar Technological University
Lonere-402 106
Tal. Mangon, Dist. Raigad, Maharashtra





May 24, 2022

Mr. Amol Bhatnagar/Ambkar
Room No- D/206, Gurusankalp CHS,
Plot No- 31, Sector - 1E,
Kalamboli, 402118.

Ref No. 2022/2022/104

Dear Amol,

Re: Offer for employment

As discussed, we are pleased to offer you the position of "Software Engineer" at Full Value Technologies Private Limited. Your remuneration would be as follows:

Particulars	Amount
Fixed Pay	INR 8.4 lakhs per annum
Variable Pay	Upto 30% of fixed pay

The remuneration would be subject to review every April. The first review would be in April 2023 and every April thereafter.

This offer letter is valid for 5 days from its date of issue. We request you to please sign a copy of this letter and return it to us as your acceptance of this offer. Your date of joining would be no later than June 15, 2022.

The detailed terms of employment will be contained in the Letter of Appointment, which will be executed once you confirm your acceptance of this offer.

We look forward to having you as a part of the team.

In case you have any questions, please do not hesitate to contact us.

Yours sincerely,

Mirishwaraj

Authorised Signatory

[Signature]

Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lone 402103 Dist. Raigad (M.B.) India

Ambkar

Read and accepted



REGISTRAR

Dr. Babasaheb Ambedkar Technological University
Lone 402103
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Dear future,

Congratulations for your selection!

At HCL, we believe in maximizing human potential, and our employees remain one of our biggest assets. 'Employee First' philosophy is deeply embedded within our culture, where employees remain happy, satisfied and committed.

We are glad to confirm below two modifications to your offer.

- CTC is now added to INR 4.25 LPA (from INR 3.65 LPA)
- Service period is now reduced to 12 months (earlier 24 months). In case you leave in between, you shall be liable to pay INR 50K (earlier INR 1L) to organization

Please Note -

- You should be willing to work in any location within India, in a 24x7 operations setup & shifts, as assigned by HCL Technologies
- Your Joining with HCL, is subject to BGV Clearance, Re-hire Policy (incase applicable) and Eligibility criteria as follows:
- Minimum 70% throughout in academics (10th, 12th/Diploma & Graduation) & no Backlogs.

We will initiate your boarding documentation process in next few weeks.

We wish you very best for your graduation completion!

For any queries feel free to reach out to E-SchoolConnect@hcl.com.

Best Regards
Garima Chawla
Lead-Campus Relations



Dr. Babasaheb Ambedkar Technological University, Lonere
Talegaon, Dist. Raigad, Maharashtra



Private & Confidential

5.9.22
7th July, 2022

Ref No: iDiGi/2022/07/12

Pranali Appasaheb Gawade
Nimbavi
Ahemadnager-413703**OFFER OF EMPLOYMENT**

Dear Pranali,

Welcome to IDC!

With reference to your application and the subsequent interview you had with us, we are pleased to invite you to join iDiGiCloud Technologies Pvt Ltd. ("IDC" or "Company") as one of its valuable team members. We truly believe that People are assets of our organization, and they together can create wonders for the organization and for themselves. We therefore value your association with us, and we are sure that you will strive to work with us in creating a truly global organization.

We are pleased to appoint you to the position of **Trainee Software Engineer** with annual salary package of INR 4,00,000/- (Rupees Four Lakhs Only). Details of "Role & Responsibilities" will be shared with you, after you join the organization.

This offer is valid till 11th Jul, 2022 and we prefer you join us on 1st August, 2022. To confirm your acceptance of this offer, you are required to communicate acceptance of the offer and confirm your date of joining.

Following are the specific term and conditions of appointment letter. Please read these important details carefully, including your compensation and benefits. All these terms and conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check / reference check / pre-employment / medical checks as applicable. Your employment is also contingent upon your ability to work for the company without restriction (i.e., you do not have any non-compete obligations or other restrictive clauses with any previous employer). In case any information is withheld or found

Page 1 of 14

Registered Office: BLOCK NO 4, SANTOSH ORCHID, 1-13-89 AURANGABAD ROAD JALNA 431203
CIN: U72200MH2021PTC369394

REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103,
Tal. Manjara, Dist. Raigad, (Maharashtra)



Signature of Employee





IDIGICLOUD Technologies Private Limited

to be incorrect, your appointment shall be deemed to be irregular. The company can terminate such employment without notice at any time, without prejudice to its right to take any other civil / criminal action against you.

Terms and Conditions:

1. Working Hours and Place of Posting

- 1.1 IDC follows a 5-day week with Saturday and Sunday as weekly holidays.
- 1.2 The office hours are from 09:00 AM to 6.00 PM, with a staggered lunch break of 30 minutes between 12.30 PM to 2.00 PM. Due to the traffic related conditions, employees would be given a buffer of 30 minutes to arrive at the office i.e. employees can arrive at office from 9.00 AM to 9.30 AM and thereafter clock-in 9 hours every day.
- 1.3 Your initial posting / work location will be at Mumbai. However, your services are transferable, and you may be assigned to any office / location of Company, a subsidiary, or associate company or customer site. In such case, you will be governed by the policies of that location.
- 1.4 In the event an employee fails to register his/her attendance consecutively for 3 working days, without any prior notice to their immediate manager or concerned HR, Company shall initiate appropriate disciplinary action against the employee as per Company policy. Company reserves the right to registering a MAN MISSING complaint with the Police Department, in such cases.

2. Remuneration

- 2.1 As an employee you will receive an annual Cost to Company (CTC) of Rupees 4,00,000/- (Four Lakhs Only) subject to applicable deductions. The compensation package consists of:

SP 1 – Fixed Annual CTC – 3,60,000/-

SP 2 – Variable Pay based on defined parameters - 40,000/-

Page 2 of 14

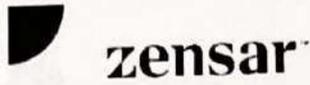
Registered Office: BLOCK NO 4, SANTOSH ORCHID, 1-13-89 AURANGABAD ROAD JALNA- 431203
CIN: U72200MH2021PTC369394



Signature of Employee

1/15/22, 10:00 AM

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Dated: January 8, 2022

Ref: 0081559_6/1639804

To
Pratibha Rampure

Sub: Offer of Employment

Dear Ms. Pratibha Rampure,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure - A.

The terms and conditions of employment are in Annexure-B.

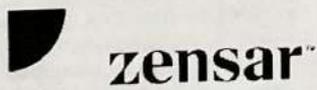
You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

An RPG Company

CIN: U72200PN1963PLCO012601
Tel: (20) 6607 4000 - 2700 4000
(20) 6605 7985

www.zensar.com

Registered Office: Zensar Technologies Limited
Plot No. 10, MIDC, Chinchwad, Pune-411 004
Phone: 2700 4000



Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

Yours Sincerely,
For Zensar Technologies Limited

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE, 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Capgemini
Training Institute
P.O. Box 10000
South Street
New York, NY 10000
www.capgemini.com

Supersel ID: 2200025

Letter of Intent ("LOI")

Dear Sifer Pratno,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and AI** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University Institute for award of the degree/diploma and the minimum passing percentage/grade/rank/class as determined by Capgemini.

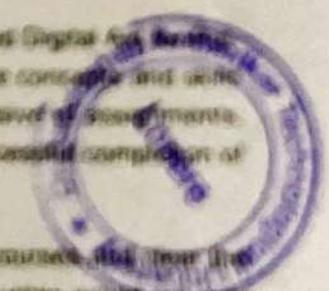
The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the **ADAPT (Accelerated Digital And Award-winning Talent) e-learning platform** which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and its successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses, attend live assignments and assessments. The progress made by you in this learning journey will not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in the competitive industry.

REGISTERED
D. Indrasatish Andriawan Technological University
JOMBANG 60013
Tg. Nanyam Dasi Rejeki (Materasitray)





Ref: 0081559_8/1640081

Dated: January 8, 2022

To
Subodh Jangale

Sub: Offer of Employment

Dear Mr. Subodh Jangale,

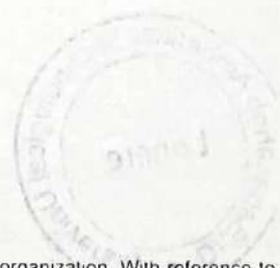
Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure - A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.



An RPG Company



CIN: L72200PN1943512013021

www.zensar.com

Head Office: Zensar Technologies Private Limited, Plot No. 10, MIDC, Chhatrapati Shivaji Maharaj, Tal. Mangaon, Dist. Raigad, (Maharashtra)

Tel: +91 22 4003 4000 / 4001 4000

Branch Office: Zensar Technologies Private Limited, Plot No. 10, MIDC, Chhatrapati Shivaji Maharaj, Tal. Mangaon, Dist. Raigad, (Maharashtra)

+91 22 4003 7888



Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

Yours Sincerely,
For Zensar Technologies Limited

Sanjeeva Malthani
Vice President - Human Resources

Encl: Annexure - A (Salary Structure).



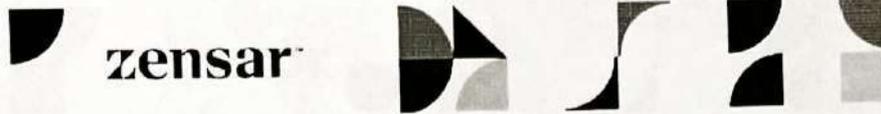
REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Zensar - Offer Letter

Sat, 8 Jan 2022 at 2:45 pm

ZenTAM <ZenTAM@invalidemail.com>
Reply to: do_not_reply@invalidemail.com
To: sushantwaybhase123@gmail.com
Cc: dhiraj.chawade@zensar.com



Ref: 0081559_7/1639863

Dated: January 8, 2022

To
Sushant Waybhase

Sub: Offer of Employment

Dear Mr. Sushant Waybhase,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

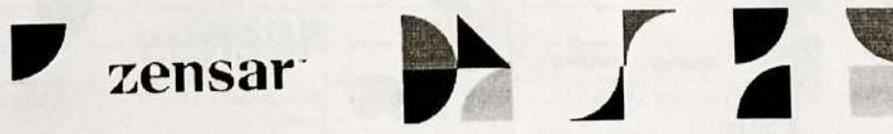
Your 'Annual Compensation' is attached herewith as in Annexure - A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

An RPG Company

DN: /CN=Zensar/OU=HR/DC=Zensar
MAIL: /CN=Zensar/OU=HR/DC=Zensar
C: /CN=Zensar/OU=HR/DC=Zensar



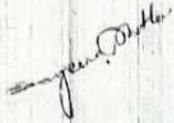
Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal Mangaon, Dist. Raigad, (Maharashtra)



Yours Sincerely,
For Zensar Technologies Limited



Sanjeeva Maithani
Vice President – Human Resources

Encl: Annexure – A (Salary Structure),
Annexure – B (Terms and Conditions of employment)
Annexure – C (Document Check List)

An **RPG** Company

CIN: L72200PN1963PLCO12621
Tel: +(20) 6607 4000, 2700 4000
+(20) 6605 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge
Park, Plot No. 4, MIDC Kharadi, Off Nagar Road,
Pune-411014

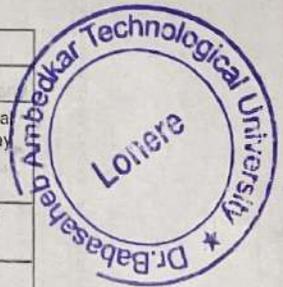


Annexure – A

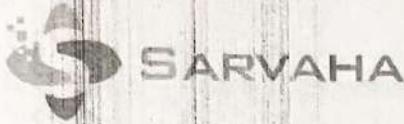
Name: Sayali Dudhane
Designation: Jr. Software Engineer
Grade: G0

Component	Annual Gross (INR)	
Basic	192000	Base salary component.
Customized Allowance Pool*	159725	This is used towards HRA / CLA, LTA, Medical Allowance and Children's Education. You may want to split the basket as per your tax plans
Bonus	16000	Paid out as per the Payment of Bonus Act if Basic is less than 210000
Total	367725	
Company's contribution to PF	23040	12% of Basic
Gratuity	9235	As per Gratuity Act
Gross Compensation	400000	
Group Personal accident Insurance	6864	Sum Insured is Rs. 11,50,000/- Please refer to policy
Group Life Insurance Scheme		Up to four family members (in order of: Associate, Spouse, 2 Dependent Children below age 25) are covered up to a limit of Rs. 2,00,000/- PA
Term Life Insurance		Sum Insured is Rs. 5,00,000/- Please refer to policy
Total Cost to Company	406864	

Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University,
Lonere-402 103 Dist. Raigad (MS.)



REGISTRAR
Babasaheb Ambedkar Technological University
LONERE
402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Sarvaha Systems Pvt. Ltd.

410/411, Speciality Business Centre,
Balewadi, Pune, India. PIN 411045
Ph:+91-9850847857/+91-9822035224
Email: info@sarvaha.com

Friday, 3 December 2021

Dear Zeeshan Ashfaque Bandar,

I hope you are doing great. Thank you for interviewing with us today. I am happy to offer you an internship-cum-job at Sarvaha Systems.

It is expected that you will join us for an internship on or before 3rd of January, 2022. You will be offered a stipend of Rs. 15000 (INR Fifteen Thousand Only) per month during the internship.

Upon successful completion of internship as well as your Bachelor's degree, you will be expected to start your full-time job from Friday, 1 July 2022. The gross salary offered for full-time position would be Rs. 5,00,000 (INR Five Lakhs only). Both the internship and job offer are pursuant to standard employment terms of the company.

I look forward to a long and mutually rewarding association.

Please sign a copy of this letter, scan it and send it back to us as acceptance of this offer letter.

Dear Zeeshan Ashfaque Bandar,

Sincerely,

Santosh Maskar
Founder and President



Agreed to and accepted by: _____
Zeeshan Ashfaque Bandar.

Date: _____





RSL Job Offer - Swaraj Dnyaneshwar Shelavale

1 message

HR Team <hr@rajasoftwarelabs.com>

Fri, 22 Oct, 2021 at 12:13 PM

To: shelavaeswaraj1610@gmail.com

Cc: Amit Agarwal <amit@rajasoftwarelabs.com>, Prakhar Ajabe <prakhar@rajasoftwarelabs.com>, Sagar Waghmare <sagar@rajasoftwarelabs.com>

Dear Swaraj,

Thank you for your interest in joining Raja Software Labs (RSL). We are pleased to make you an offer of employment with RSL - please accept our heartiest congratulations.

The salient Terms & Conditions of your appointment with RSL are as follows. You will be issued an Offer letter on the first day of joining.

Your Job title will be: **Software Engineer**

Your annual salary will be: Rs. **6,00,000** per annum (**Six Lacs Only**). Please find attached a breakup of your salary.

You will be on probation for **6 (six) months** from your joining.

In addition to the salary, RSL provides a host of additional benefits at no cost to you (there are no deductions for these perks). Some of these include:

- Medical Insurance of 5 Lakhs for yourself, spouse, and 2 kids
- Personal Accident Insurance for Rupees 10 Lakhs
- Life Term Insurance for Rupees 15 Lakhs
- Daily catered lunch, snacks, tea/coffee, special Friday events
- Gratuity

You are requested to contact the Human Resources Dept. to complete the formalities on your joining day.

Fri, 22 Oct 2021 at 12:13 PM

Your place of work will be: Pune (Remote until the Pune office reopens)

Date of Joining: **06th June 2022**

Reporting Time: **10:00 AM**

Please have scanned a copy of the following documents ready on the day of joining:

All educational/technical certificates beginning with 10th standard

Passport size photograph

PAN card - Mandatory

Latest C.V.

Passport, if available (photocopy of first 2 pages)

Address proof - Voter ID/Passport/Aadhaar Card - Mandatory

Please confirm the acceptance of this offer by replying back to this email by **24th October 2021**.

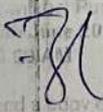
If we do not receive your acceptance on or before this date, this offer stands withdrawn automatically.

Please feel free to call/email me if you have any questions or concerns.

We look forward to working with you.

Thank you,
Ashvini Kolli
HR, Raja Software Labs
+91-83088-19642




Head
 Department of Computer Engineering
 Dr. Babasaheb Ambedkar Technological University
 Lonere-402 103 Dist. Raigad. (M.S.) India




REGISTRAR
 Dr. Babasaheb Ambedkar Technological University
 LONERE-402 103
 Tal Mangaon, Dist Raigad, (Maharashtra)



24/01/2022

Centre for Computational Technologies Pvt. Ltd.
403, Pushpak Business Hub, Bhumkar Chowk, Wakad
Pune, Maharashtra
411057
India

Personal & Confidential

Subject: Employment Offer Letter

Kshitij Jadhav
Panvel, Raigad
410 206
India

Dear Kshitij,

We take pleasure in inviting you to join Centre for Computational Technologies Pvt. Ltd. as "Member of Technical Staff" in our Consultancy department. Your total remuneration is ₹ 5,00,000.00/Year. The probation period will be for six months from the date of joining.

You are requested to join at the earliest possible convenience but not later than 01-Jul-2022. The formal letter of appointment, detailing the terms of employment will be issued upon your joining the company. You are requested to report for work at 11.30am. A formal induction would be imparted to help you understand the organization structure, values, and culture.

Please note that this offer of appointment with the company is subject to your being:

- Found medically fit for employment
- On satisfactory completion of other pre-joining formalities

You are requested to accept the offer letter on or before 27-Jan-2022. This offer will expire if not accepted within the specified date.

We congratulate you, and look forward to working with you.

Sincerely,

For Centre for Computational Technologies Pvt. Ltd.

You are requested to join at the earliest possible convenience but not later than 01-Jul-2022. The formal letter of appointment, detailing the terms of employment will be issued upon your joining the company. You are requested to report for work at 11.30am. A formal induction would be imparted to help you understand the organization structure, values, and culture.

Harshida Bhamare
HR Generalist

Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.), India



REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103
Tal Mangaon, Dist. Raigad, (Maharashtra)

Apr 8, 2022

MSys / Offer Letter/ HR

Ms. Pratiksha Shinde
F-405, Tanish srushti society
Markal road,
Alandi, Pune

OFFER OF EMPLOYMENT

Dear Pratiksha Shinde,

We are pleased to appoint you as "Software Engineer Trainee" at MSys Tech India Pvt. Ltd., at Pune.

Apr 8, 2022

Please note the employment terms contained in the letter are subject to company policy.

1) APPOINTMENT

- a) Your date of appointment is effective from **Jun 1, 2022** subject to your acceptance of this offer.
- b) You will be on probation for a period of One (1) year from the date of joining. The company reserves the right to extend this period if necessary. If found suitable in the appointed post, you will be confirmed in your appointment in writing, on completion of probation, based on clearing the performance parameters.

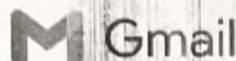
2) TRANSFER

During your employment with the company, you are liable to be transferred, as determined by the company, from time to time, to any other location, department, function, division or branch of the company, associate company, affiliate, customer / client of the company, in India or aboard with mutual discussion. In such case, the terms and conditions governing your service shall be those applicable at the location of transfer, or those applicable to employees of the associate, as the case may be, in addition to the terms and conditions mentioned herein.

3) PROBATION

You will be on probation for one year from the date of joining. During the period you will be given an on-the-job training for various assignments and knowledge transfer process, the contents of which are Company's / Client's proprietary information and confidential information.





amol ambkar <amolambkar01@gmail.com>

Congrats!: Persistent Welcomes You as our 'Superhero' >> Pune Location

1 message

Tue, Sep 28, 2021 at 8:38 PM

Campus <campus@persistent.com>
To: Campus <campus@persistent.com>

Dear Superhero!

Congratulations!

Hope you are staying safe and taking good care of yourself and your loved ones!

We are glad to announce that you have been selected with Persistent.

As our **'Superhero'** and **'Wonder-Woman'**, you would be engaged with Persistent early and are entitled to join us by Jan'22 for a six months internship program as per the college / university's policies and procedures.

This internship would help you sharpen your tools to become a better performer. During this period, you would get a stipend of INR 10000/-.

Persistent has been on a continuous growth trajectory and is one of the fastest IT services companies in the market space.

Your association with us would make us even more competent and contribute to our company wide goals making you a crucial part of our success story.

We believe that every individual comes with a unique capability. We have built this organization that provides tremendous opportunity to people to explore various career paths achieve their full potential.

You will have a larger canvas to grow and contribute, innovate as per one's own interest area. There will be multiple career growth opportunities over time within Persistent through multiple geographies within US, India and internationally.

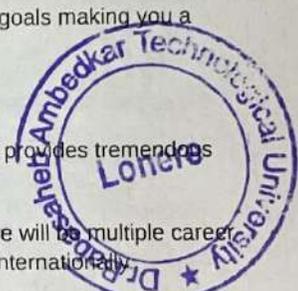
The learning journey that you would be undergoing is world class which would make you industry ready and take on the new challenges!

So being our **'Superheroes'** you are required to click on the link below to complete the registration formalities form which would help us to share the offer letters with you shortly.

Link - https://persistent.taleo.net/careersection/xxpsl_cs_campus/jobdetail.ftl?job=241222

Please read the below instructions carefully.

Department of Computer Engineering,
Dr. Babasaheb Ambedkar Technological University,
Lone-402 193 Dist. Raigad (M.S.) India



REGISTRAR
Dr. Babasaheb Ambedkar Technological University
Mangaon, Dist. Raigad, (Maharashtra)



Congrats! Persistent Welcomes You as our 'Superhero' >> Pune Location

1 message

Tue, 28 Sep, 2021 at 9:14 PM

Campus <campus@persistent.com>
To: Campus <campus@persistent.com>

Dear Superhero!

Congratulations!

Hope you are staying safe and taking good care of yourself and your loved ones!

We are glad to announce that you have been selected with Persistent

As our 'Superhero' and 'Wonder-Woman', you would be engaged with Persistent early and are entitled to join us by Jan'22 for a six months internship program as per the college / university's policies and procedures.

This internship would help you sharpen your tools to become a better performer. During this period, you would get a stipend of INR 10000/-

Persistent has been on a continuous growth trajectory and is one of the fastest IT services companies in the market space.

Your association with us would make us even more competent and contribute to our company wide goals making you a crucial part of our success story.

We believe that every individual comes with a unique capability. We have built this organization that provides tremendous opportunity to people to explore various career paths achieve their full potential.

You will have a larger canvas to grow and contribute, innovate as per one's own interest area. There will be multiple career growth opportunities over time within Persistent through multiple geographies within US, India and internationally.

The learning journey that you would be undergoing is world class which would make you industry ready and take on the new challenges!

So being our 'Superheroes' you are required to click on the link below to complete the registration formalities form which would help us to share the offer letters with you shortly.

Link - https://persistent.taleo.net/careersection/xxpsl_cs_campus/jobdetail.ftl?job=24122

Please read the below instructions carefully.

While doing registration following to be filled mandatorily while doing registration

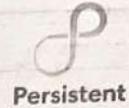
- Phone Number
- Permanent address
- Upload resume

Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



1

Offer Letter Body



Reference: Persistent/Campus/1439176/3.0

Confidential

October 21, 2021

Aditya Mahwatkar
Shaharpath,basmat,dist.hingoli
Basmat

Dear Aditya,

Subject Your Appointment as Software Engineer



Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Software Engineer** at grade **3.0** with Persistent Systems (Company).

Persistent follows a career structure consisting of attributes such Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be **Rs. 471,008**. Your Annual Gross Salary will be **Rs. 430,008**. A detailed break up of your salary is given in 'Annexure-A'.

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the 'Basic Salary' as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows:
100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis.

Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere - 410303 Dist. Raigad (M.S.), India

1

Offer Letter Body



Reference: Persistent/Academic Intern/1455439/0.2

**Internship Offer Letter
Confidential**

Jan 05, 2022

**Mr Gourav Kiran Kolhatkar
Near Buddha Vihar, Indora
Nagpur 441106**

Dear Gourav,

Subject:Your engagement as an Academic Intern with Persistent

With reference to your application for industrial training with us, and the subsequent selection process, we are pleased to inform you that you have been selected as an **Academic Intern** at grade **0.2** with Persistent Systems (Company). This offer is made to you as part of your Academic Curriculum.

The duration and start date of the internship will be communicated to you in due course of time separately.

During the internship period you will be paid a consolidated monthly stipend of Rs. 10,000 per month. You will also be eligible for benefits such as free lunch, snacks, tea and coffee during your internship period.

All terms and conditions in this document, read with any other document specifically referred herein and incorporated hereto by such reference, collectively shall constitute the entire understanding between the Academic Intern and the Company.

Company does not assure you or commit (a) any extension of this internship beyond the period stipulated under this letter and/or offer you employment with Company and/or absorb you as an employee of the Company in future. Unless otherwise specifically agreed in writing by Company, there shall be no employee-employer relationship between you and Company.

1. Working days

Normal working days for Company are Monday through Friday. Company observes Sunday as a compulsory weekly off and Saturday as the other weekly off day. The normal working hours are forty five hours per week.

2. Holidays and Leaves

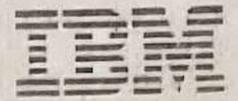
You will not be eligible for any leave or compensatory off during internship period.



Dr. Babasaheb Ambedkar Technological University

[Handwritten signature]

**Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India**



July 4, 2022

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Isha Girishrao Shende

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



[Handwritten signature]

Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University,
Lonere-402 103 Dist. Raigad (M.S) India



REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)



June 9, 2022

Devendra Kumar Chaturvedi
Vibha Bhavan, Mitradham colony, Faridpur,
Sarnath, Varanasi, Up Pin- 221007

Dear Devendra Kumar Chaturvedi,

Re: Letter of Engagement from NISUM CONSULTING PRIVATE LIMITED

NISUM CONSULTING PRIVATE LIMITED is pleased to offer Mr. Devendra Kumar Chaturvedi a position as **Associate Software Engineer**, subject to your acceptance of the terms and conditions contained hereunder and contingent upon the successful completion of the Company standard is the hiring process which may include a background check and verification of original documents.

TERMS & CONDITIONS OF ENGAGEMENT:

- 1) **Date of Commencement:** The Employee is required to commence employment with the Company on or before **August 1, 2022**.
- 2) **Place of Posting:** Upon commencement of employment with the Company, you will be posted at the Hyderabad, India office. However, during your employment with the Company, the Company reserves the right in its sole discretion to post or transfer you to any other units, companies, offices or client sites of the Company, subject to the terms and conditions that may be determined by the Company at the time of such posting or transfer. You may be required by the Company to work in the Company's standard shift system as may be intimated to you from time to time.
- 3) **Compensation:**
 - (i) **Salary:** In consideration for your employment with the Company, you shall be entitled to Cost to Company annual remuneration of **₹ 390,000** to be paid in 12 Months, the details of which are specifically provided in **Annexure -1** to this LoE. You may also receive such additional perks as may be detailed in **Annexure - 1** to this LoE, and the same shall be provided at the sole discretion of the Company determined on the basis of your tenure with the Company, your individual performance, and your fulfillment of meeting the work standards as defined by the Company from time to time. You shall also receive such employment benefits as you may be entitled to and which the Company may provide based on its standard policies and procedures and required by law from time to time. You are eligible for additional benefits which are outlined in **Annexure-2**.

Nisum Consulting Private Limited
Corner 29, Plot #16 and #29, Survey #54, Near KIMS Hospital, Kondapur, Bangalore 560084
+91 40-68269999 | info@nisum.com | nisum.com

Dr. Babasaheb Ambedkar Technological University
LONERE - 402 103
Raigad, Maharashtra



Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



RECAHO DIGITAL PRIVATE LIMITED

LETTER OF OFFER

Date:14/03/2022

To,

Nitesh Deepak Wankhede

New Panvel, Mumbai

Dear Nitesh,

With reference to your interview, we are pleased to offer you the position of **Software Intern** with **Recaho Digital Private Limited** for Pune Location on the following terms and conditions:

1. Date of Employment:

Your employment is effective from 14-03-2022.

2. Place of Employment:

Your place of posting will be at our Pune office.

3. Remuneration:

You will be paid an Internship stipend of Rs 8,000/- per month for the first 6 months. Once your internship is confirmed, your salary will be revised to that of Software Developer.

4. Reporting:

You will report to the office on the said date. You are required to comply with the company's rules and regulations at all given times and should always act in a manner that protects the company's interest.

1. Working Hours:

Official Working Hours Monday to Friday (9.30 am to 6.30 pm)

2. Confidentiality:

You agree that a separate Non-Disclosure agreement shall be executed by you and you agree to abide by the terms and conditions of the same as part of that appointment.

5. Joining formalities:

This offer is subject to your completing joining formalities by submitting your documents and executing agreements or any other formalities by company. You are required to submit the following documents within 3 working days of above joining date

REGISTRAR

Tal Mangaon, Dist. Raigad, (Maharashtra)

Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103, Dist. Raigad (Maharashtra)

Registered Office: 2/12 Rajendra Park, Goregaon West, Mumbai-400062



June 30, 2022

HRD/3T/1003213424/22-23

Mr. Shriram Hake
No. 63,
Osmanabad, Marwadi Galli
Solapur-413501
India

Ph: +91-8766420921

Dear Shriram,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
richard_lobo@infosys.com Validity Unknown

Digitally signed by Richard Lobo
Date: 2022.06.30 21:15:53 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Dr. Babasaheb Ambedkar Technological University
Tal Mangaon, Dist. Raigad, (Maharashtra)

Head

Company Confidential - This document is Computer Generated between you and Infosys Limited
Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India





APPOINTMENT LETTER

April 21, 2022

Dear Ashwini Ugale,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be on the basis of your annual effective performance and the performance results of the Company during your period of employment and other factors.



REGISTRAR
Dr. Babasaheb Ambedkar Technological University





June 24, 2022

Mr. Harshal Chaudhari
House no. 856, Gurukul Nagar,
Kinhavali, Tal. Shahapur, Dist. Thane.
Maharashtra.
Mobile: +918605873127

Ref No: 20212022110

Dear Harshal,

Re: Offer for Employment

As discussed, we are pleased to offer you the position of "Junior Software Engineer" at Full Value Technologies Private Limited. Your remuneration would be as follows:

Particulars	Amount
Fixed Pay	INR 7 lakhs per annum
Variable Pay	Up to 30% of fixed pay

The remuneration would be subject to review every April. The first review would be in April 2023 and every April thereafter.

Please note that you will be on probation for **6 months**. Upon satisfactory performance during the probation period, your employment will be confirmed. Your confirmation will be communicated to you in writing.

This offer letter is valid for **5 days** from its date of issue. We request you to please sign a copy of this letter and return it to us as your acceptance of this offer. This offer stands valid subject to the successful completion of your background checks and reference check.

Your date of joining would be no later than July 11, 2022.

The detailed terms of employment will be contained in the Letter of Appointment, which will be executed once you confirm your acceptance of this offer.

We look forward to having you as a part of the team.
In case you have any questions, please do not hesitate to contact us.

Yours sincerely,

Authorized Signatory



Read and accepted



Ranga Kanapathy

Head - Global Delivery, India technology Center,
APAC Business

Hello Ninad Sahare

Congratulations on your selection at Altimetrik - one of the fastest growing global Digital Technology Company!

I am delighted to extend this offer to you to join our highly energetic and innovative team helping Fortune 100 companies modernize and transform their business.

With our engineering excellence, product mindset, and delivery focus, we have become partners to many marquee global brands. Our results driven philosophy has earned the trust of several new clients, placing us on a promising growth trajectory. Even with the recent global pandemic, we are able to continue a substantial growth rate due to our unfailing delivery commitment to customers while taking utmost care of all our employees.

As a workplace, we take pride in our best-in-class policies and standards, and a hyper-collaborative and innovative work culture. A testimonial to our consistent efforts is that we have been ranked in the Top 100 Best Places to Work by the Great Places to Work Institute for five consecutive years, rising up the ranks. This year, we are extremely proud to be ranked 36th and for being in the Top 50 workplaces club for second consecutive time. In addition we are ranked TOP 25 in the IT&IT-BPM category and in the TOP 100 in the Best Workplaces for Women category

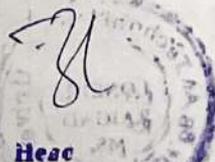
India nests the company's largest Technology Center with over 3000 employees across Chennai, Bengaluru, Pune and Hyderabad, catering to our remarkable client portfolio globally. We enable the growth of our business by cultivating a solutioning mindset that helps our clients achieve relevant business outcomes. Delivery excellence is of utmost importance for us to ensure customer satisfaction. As a people centric organization, we help our employees evolve as practitioners in both their tech and business domains. Our approach posits us as a company to be highly agile in technology adoption and stay ahead in the market.

Innovation and learning are therefore given the highest decree here. If you have the zeal to learn, or an idea you believe in, you will discover the ideal culture to help you realize your passion and follow it.

I am confident you will experience personal growth and value in your career with Altimetrik, and be a prized addition to our team. Hoping to see you soon!

Best regards,

Ranga Kanapathy



Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University,
Lonere-402 103 Dist. Raigad (M.S.) India




REGISTRAR

Dr. Babasaheb Ambedkar Technological University
LONERE 402 103
Mangaon, Dist. Raigad, (Maharashtra)

HIGHLY CONFIDENTIAL

VOIS

15-June-2022

Vaishali Vajjanath Divate
D/O Vajjanath Divate Barani, Bhatangli, Latur, Maharashtra - 413531

Dear Vaishali,

Welcome to Vodafone!

We are pleased to offer you the position of **Graduate Engineer Trainee with Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your place of work will be **EON Free Zone, Kharadi, Pune - 411014**. During your employment with the Company, depending upon business requirements, you may be transferred/ deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad; or you may be required to work from home which shall at all times be based out of the home address as per office records, unless otherwise approved by the company in writing. You are expected to keep your home address updated at all times in company records during the course of your employment and maintain reasonable infrastructure at home to perform your services effectively while you are working from home (details will be provided separately). You understand that the Company shall provide you with the necessary equipment, and IT assets as may be required to perform your services efficiently. You shall be responsible for any damage to the assets provided to you by the Company during and post termination of your employment and you agree to the same.
For adherence to the applicable regulation related to your employment and all other matters connected with the employment and to provide you any organizational support and assistance that you may require from time to time, your assigned office location be **Pune, EON**. However, your services are transferable, and you may be assigned to any other department, function, location or another company under the same management, whether existing or to be set up in future. In such cases, your employment will be governed by the terms and conditions of service applicable at the new undertaking.
2. You are expected to join as early as possible and not later than **25-July-2022** after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and, in such cases, no claim of any nature, financial or otherwise shall be entertained by the Company.
3. You will be on **probation period of 12 months** from date of joining. You will be auto confirmed upon successful completion of the probation period.
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **reference check** for employment and education.*

Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Survey No. 197, Hissa No. 2, Lohagaon, Nagar Road, Lohagaon, Pune- 411014, T (+91)020 71270001, www.vodafone.com

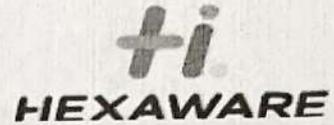
Registered Office: 201-206, Shiv Smriti, 2nd Floor, 497A, Dr. Ambe Besant Road Above Corporation, Mumbai - 400 018, Maharashtra. Corporate Identity No. U6-201031999PTC059542

General

Head
Department of Computer Engineering,
Babasaheb Ambedkar Technological University,
Lonere-402 103 Dist. Raigad (M.S.) India

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE-402103
Tal. Mangaon, Dist. Raigad, (Maharashtra)





Letter of Intent

May 06, 2022
Aman Kusumbe
Dr Babasaheb Ambedkar Technological University, Lonere

Dear Aman Kusumbe,

We are pleased to inform you that you have been provisionally short-listed for employment as "Premier Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.25000/- pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs.6.00 Lac per annum. You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC



REGISTRAR

Dr. Babasaheb Ambedkar Technological University
LONERE - 402 103

HEXAWARE TECHNOLOGIES LTD.
Regd. office: Bldg No. 152, Millennium Business Park, Sector 43, Powai, Mumbai - 400 072, Maharashtra.
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India





Letter of Intent

March 17, 2022
Ayush Patle
Dr Babasaheb Ambedkar Technological University, Lonere

Dear Ayush Patle,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



[Signature]
Head
Department of Computer Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



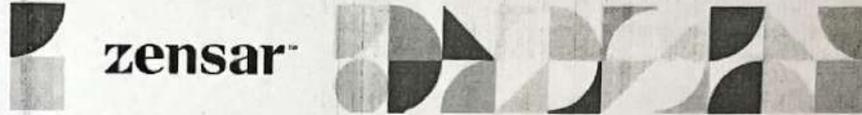
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Zensar - Offer Letter

1 message

ZenTAM <ZenTAM@invalidemail.com>
Reply to: do_not_reply@invalidemail.com
To: gauravdsomvanshi@gmail.com
Cc: dhiraj.chawade@zensar.com

Sat, 8 Jan 2022 at 2:45 pm



Ref: 0081559_6/1639818

Dated: January 8, 2022

To
Gaurav Somvanshi

Sub: Offer of Employment

Dear Mr. Gaurav Somvanshi,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure - A.

The terms and conditions of employment are in Annexure-B.

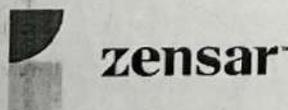
You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.



CIN: L72200PN1963PLCO12621
Tel: +(20) 8607 4000, 2700 4000
+(20) 6805 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge
Park, Plot No. 4, MIDC Kharadi, Off Nagar Road,
Pune 411014



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LONERE 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)

Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

Department of Computer Engineering,
Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India





Wipro Offer Letter

1 message

Wipro offer letter <wipro+email+3xd8e-fa95a121d6@talent.icims.com>
Reply to: Wipro offer letter <wipro+email+3xd8e-fa95a121d6@talent.icims.com>
To: vinaysk125@gmail.com

Wed, 20 Apr, 2022 at 2:51 pm

April 20, 2022

Dear **VINAY KAMBLE**,

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within **15 days** from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

Please note - **You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.**

Please click on the link below to review and accept your offer letter at the earliest using a desktop/laptop.

Click to Complete

Your Login Information:

Login Name: **vinaysk125@gmail.com**

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to manager.campus@wipro.com

Thanks and Regards,
Campus Offer Generation Team
[Global Campus Hiring Team] Wipro Limited]



This message was sent to vinaysk125@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=088420794390&contactId=21741636>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Head
Department in Computer engineering
Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India



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LONERE 402 103
Tal Mangaon, Dist Raigad, (Maharashtra)

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sh



LTI - Offer Of Employment !!!

1 message

<Campbuzz@Intinfotech.com>
To: vinaysk125@gmail.com

Fri, 1 Apr, 2022 at 2:33 pm

Dear VINAY SUDHIR KAMBLE,

Congratulations !!!

You have been selected to be a part of LTI.

Further to your selection, find attached your Offer of Employment.

Likewise, shared below are your credentials to our CampBuzz Portal for completion of the mandatory registration process:

UserName :2022Apr@01193
Password : newuser123#

CampBuzz Portal Link :<https://campbuzz.Intinfotech.com>

Kindly complete the following steps on the CampBuzz Portal within 7days from the date of the attached letter:

1. **Login** to the CampBuzz Portal with the given credentials.
2. **Sign** and acknowledge the soft copy of your Offer of Employment in the 'Documents Upload' section of the 'Candidate Registration form'
Home->Candidate Registration Form->Documents Upload->Offer of Employment
3. **Register** yourself by filling the 'Candidate Registration Form' on the portal & submitting the same through the General details tab of the form.
Home->Candidate Registration form->Personal Details/Education Details/Family Details/Languages Known->General Details

Please note: It is mandatory to complete the above mentioned steps on the CampBuzz Portal within seven(7) days from the date of the attached letter failing which your Offer of Employment with LTI stands cancelled.

In order to help us excel in our endeavor with your precious feedback, kindly share your experience on the overall virtual selection process through the below Candidate feedback form:

Candidate Feedback form - LTI's Virtual Hiring Process (2022 batch)

Wishing you all success in this new journey to the Corporate world!!!

Looking forward to e-meet you soon on our engagement platforms!

Thanks & Regards,

Department of Computer Engineering
Babasaheb Ambedkar Technological University
Lonere-402 103 Dist. Raigad (M.S.) India





Congrats!: Persistent Welcomes You as our 'Superhero'- Pune Location- Registration for Internship and Full Time Employment

1 message

Persistent Campus <Persistent_Campus@persistent.com>
To: Persistent Campus <Persistent_Campus@persistent.com>

Thu, Jan 20, 2022 at 12:43 PM

Dear Superhero!

Congratulations!

Hope you are staying safe and taking good care of yourself and your loved ones!

We are glad to announce that you have been selected with Persistent for full time employment.

Besides you will also be eligible for 6 months full time internship starting from 17th Feb 2022. This internship would help you sharpen your tools to become a better performer. During this period, you would get a stipend of INR 10000/- per month.

For internship offer letter you are requested to click on below link and register by 21st Jan'22 11AM.

https://persistent.taleo.net/careersection/xxpsl_cs_campus/jobdetail.ftl?job=PER0000005N

For Full Time Employment offer letter you are requested to click on below link and register by 21st Jan'22 11AM.

https://persistent.taleo.net/careersection/xxpsl_cs_campus/jobdetail.ftl?job=PER0000005J

You will receive offer letters by end of this week.

Please read the below instructions carefully.

While doing registration following to be filled mandatorily while doing registration for sending the offer letters.

- Phone Number
- Permanent address
- Upload resume
- Date of birth
- Experience as 'Fresher'
- Put source type as 'University Recruiting' >> Category as 'Campus' (Ignore, if not there)

Swapnil Tayade

Head

Department of Computer Engineering,
Babasaheb Ambedkar Technological University,
Lonere-402 103 Dist. Raigad (M.S.) India



REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE-402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)





APPOINTMENT LETTER

January 31, 2022

Dear Omkar Wani,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and notified to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.



3. Other Benefits:

You will also be eligible for:

[Handwritten signature]
Head



4th April, 2022

To,
Mr. Sandip Kokane
Near Sai Mandir, Sai Nagar Arvi,
Tah.- Arvi, Dist.- Wardha,
Maharashtra Pin.- 442 201.

Dear Mr. Kokane,

This has reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of "Trainee Engineer - Process" in our organization as per the terms and conditions agreed with you, provided you are found medically fit by our Company's doctor.

The letter of appointment detailing the terms and conditions will be issued to you on your joining our organisation. You would endeavour to join duties at the earliest but in any case, not later than 01.07.2022.

Please note that your appointment is subject to your successfully passing the FINAL ENGINEERING DEGREE EXAMINATION in the first attempt. You should submit a copy of the Final semester mark sheet as well as passing certificate at the time of joining.

Please sign and return the copy of this letter as a token of acceptance of the aforesaid terms and conditions.

We welcome you and wish to have a longer association with TCMPL.

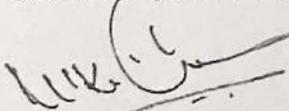
You are advised to bring following documents at the time of joining.

1. Proof of date of birth
2. Testimonials
3. Copy of passport
4. Copy of PAN Card
5. Copy of Aadhar Card
6. Coloured photographs (White Background-In Formal Attire) (5 Nos.PP Size)

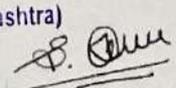


Thanking you,

Yours faithfully,
For TECNIMONT PVT. LTD.


Nitin K. Narvekar
Sr. General Manager - HR


REGISTRAR
Dr. Babasaheb Ambedkar Technological University.
LONERE 402 103.
Tal Mangaon, Dist Raigad, (Maharashtra)


Sandip Kokane

Offer Letter

Further to your application and interview with Revature, we are pleased to offer you a position of Software Engineer Trainee in our organization.

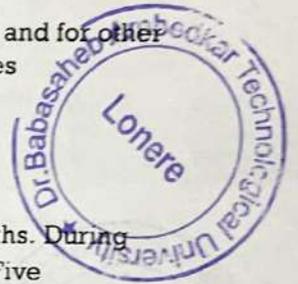
This **Offer Letter** (the or this "Agreement") is entered into by and between Ayu warke ("Software Engineer Trainee" or "Trainee"), aged years, S/O or D/O residing at , and **Revature Consultancy Services Private Ltd**, ("Company"), a company having its registered office at 12th Floor, New No.431, Anna Salai, Teynampet, Chennai - 600 018. Trainee and Company may each be individually referred to hereinafter as a "Party" or collectively as the "Parties."

Company provides full-time training for real-world tech careers at the world's top companies. Revature software engineers have industry-recognized certifications that are hard to achieve. During Revature's training program, software engineers are taught skills and competence to hit the ground running. After they successfully complete the training, Revature works with the individual to get them hired directly with Revature's clients. The total training to hire process typically takes about four months.

NOW THEREFORE, in consideration of the mutual promises contained herein and for other good and valuable consideration the receipt and sufficiency of which the Parties acknowledge, the Parties hereby agree as follows:

1. Internship/Revature Readiness Program (RRP):

- a. Trainee Internship/RRP is for a minimum period of three (3) months. During this period, Trainee will receive a stipend of Rs.5,000/- (Rupees Five Thousand Only) per month. He/ She will be provided with a mentor during the Internship/RRP period
- b. This Program is a 12-week instructor-led training program designed to provide Trainees with skills and knowledge that can be built upon advance and acquire the skills of a software developer. The training program is a residential program, provided at no cost to eligible Trainees accepted into the training program.
- c. During the term, Trainee undertake to devote best efforts, knowledge and skill and devote substantially all their working time (at least 40 hours a week) and attention to the performance of duties.
- d. During Training, trainees will learn the skills that will set them on the career path, working on the most highly sought-after technologies in the tech industry.



30 Dec 2021

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Ver 1



1st March 2022

Abhishek Dhok

Subject: Raja Software Labs Offer Letter

Dear Abhishek,

Congratulations! We are pleased to offer you a position of **Software Engineer** in Raja Software Labs Pvt. Limited (hereafter referred to as "RSL" or "Company") based on your application and our discussions.

The terms of the appointment are described below.

1. Date of Joining

We would like you to join the Company and report for duty by **1st June 2022**. After joining our organization, you will be issued an Appointment Letter outlining detailed terms and conditions of your employment.

2. Probation

- a. You will be on probation for a period of 6 (six) months from the date of joining.
- b. On satisfactory completion of the probation period your employment with the Company will be confirmed in writing, until then you will be continuing as a probationer.

3. Salary Structure and Taxation

You shall be paid a salary of **Rs. 6,00,000 (Rs. Six Lakhs Only) per annum**.

Variable Component: Your salary does not include a "Variable Component".

The Company reserves the right to change the different components/allowances in the total emoluments package, at its own discretion, at any time in future. Such changes, if any, will be communicated with you prior to going into effect. Salary, allowances & all other payments/benefits will be governed by statutory provisions in force and subject to deduction of appropriate taxes at source.

4. Diwali Bonus

You are entitled to a one-time Diwali Bonus. Your Diwali Bonus is **Rs. 50,000 (Rs. Fifty Thousand Only)**. This one-time bonus will be paid out along with your **November 2022** salary and is subject to the following conditions.

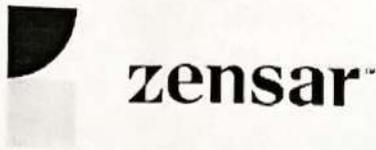
- You must be an RSL employee in good standing as of **30 Nov 2022**. You will not be paid this bonus if you leave prior to this date or fulfilling your notice period.
- If RSL asks you to leave due to (a) disciplinary, or (b) non-performance reasons, you will not be eligible to receive this bonus. If RSL asks you to leave for any other reason, RSL will pay you a prorated amount of the bonus.

5. 15th Anniversary Bonus

Raja Software Labs Confidential
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)



20200726



S.22 IT

Ref: 0081559_7/1639829

Dated: January 8, 2022

To
Abhishek Budhwat

Subject: Offer of Employment

Dear Mr. Abhishek Budhwat,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure – A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.



REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal Mangaon, Dist. Raigad, (Maharashtra)



VOIS

04-July-2022

Ambekar Bhushan Sanjay
Civil colony ward no 11, near garden, Deulgaon Raja, Buldhana, Maharashtra - 443204

Dear Bhushan,

Welcome to Vodafone!

We are pleased to offer you the position of **Graduate Engineer Trainee with Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your place of work will be **EON Free Zone, Kharadi, Pune - 411014**. During your employment with the Company, depending upon business requirements, you may be transferred/ deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad; or you may be required to work from home which shall at all times be based out of the home address as per office records, unless otherwise approved by the company in writing. You are expected to keep your home address updated at all times in company records during the course of your employment and maintain reasonable infrastructure at home to perform your services effectively while you are working from home (details will be provided separately). You understand that the Company shall provide you with the necessary equipment, and IT assets as may be required to perform your services efficiently. You shall be responsible for any damage to the assets provided to you by the Company during and post termination of your employment and you agree to the same.
For adherence to the applicable regulation related to your employment and all other matters connected with the employment and to provide you any organizational support and assistance that you may require from time to time, your assigned office location be **Pune EON**. However, your services are transferable, and you may be assigned to any other department, function, location or to another company under the same management, whether existing or to be set up in future. In such cases, your employment will be governed by the terms and conditions of service applicable at the new undertaking.
2. You are expected to join as early as possible and not later than **08-August-2022** after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and, in such cases; no claim of any nature, financial or otherwise shall be entertained by the Company.
3. You will be on **probation period of 12 months** from date of joining. You will be auto confirmed upon successful completion of the probation period.
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **reference check** for employment and education.*



Vodafone India Services Private Limited, Business@Mantri Tower B, 3rd Floor, Survey No.197, Hissa No. 2, Nagar Road, Lohegaon, Pune- 411014, T (+91)020 71270001, www.vodafone.com

Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, W. Mumbai - 400 018, Maharashtra. Corporate Identity No. U64201G11999PTC059542



Dr. Babasaheb Ambedkar Technological University
Lohegaon - 402 103.
Tal. Mangaon, Dist. Raigad, Maharashtra



Amendment to Appointment Letter

WELCOME TO WIPRO

June 28, 2022

Dear Anjali Gavre,

This Amendment is pursuant to your Appointment Letter from Wipro Limited ("Wipro"). The purpose of this letter is to amend two sections ("Appointment Details") and ("Notice Period & Termination") of your current Appointment Letter by removing the probation period.

"Appointment Details" will be replaced with the following:

"Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. The retirement age is 58 years.
- c. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- d. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- e. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- f. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining."

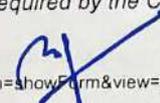
"Notice Period & Termination" will be replaced with the following:

"Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving three months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items."

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Campus_Probation_Period_Amendment_Appendum_Letter


REGISTRAR
 Dr. Babasaheb Ambedkar Technological University
 LONERE 402 103.
 Tal. Mangaon, Dist. Raigad, (Maharashtra)



527 27

Jio Values

The blueprint of our success



Dear Archana Biradar,

Here at Jio, everything we do is defined by our values. As a new addition to our family, we would like you to familiarize yourself with them before you join us.

Our values:

OWNERSHIP MINDSET  We will conduct ourselves to ensure highest standards of corporate citizenship

CUSTOMER VALUE  Everything that we do must delight our customer

ONE TEAM  We collaborate seamlessly, seeking and offering help as "One Team, One Vision"

RESPECT  We will express ourselves honestly but without disrespecting the sentiments of others

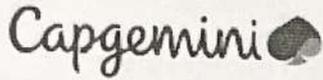
INTEGRITY  We follow the highest ethical standards to earn the trust of others

EXCELLENCE  We will not create, express or pass on anything that is mediocre



With love, from Jio

Date: 19 Apr 2022



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai-400708, Maharashtra, India,
Tel. +91 22 7144 4283 | Fax +91 22 7141 2121
www.capgemini.com/in-en



Superset ID: 1734934

Letter of Intent ("LOI")

Dear Abhay Navande,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

REGISTRAR

**Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal Mangaon, Dist. Raigad, (Maharashtra)**



5.2.2 II

ANNEXURE 1

Abhay Navande
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

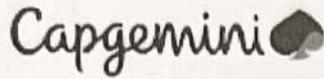
Tejinder Sethi
Head - Fresher Hiring

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Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN:
U85110PN1993PLC145950



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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en



Superset ID: 1652720

Letter of Intent ("LOI")

Dear Sneha Ansarwadekar,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103.
Tal Mangaon, Dist. Raigad, (Maharashtra)



5.2.20T

ANNEXURE 1

Sneha Ansarwadekar
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

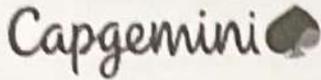
Tejinder Sethi
Head - Fresher Hiring

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5.2.2 IT



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en



Superset ID: 1316420

Letter of Intent ("LOI")

Dear Lokesh Mahale,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


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Tal Mangaon, Dist. Raigad, (Maharashtra)



5.2.1 ET

ANNEXURE 1

Lokesh Mahale
Analyst and A4

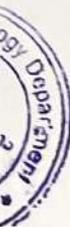
Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

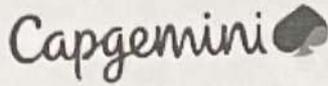
For & On Behalf of Caggemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 2340560

Letter of Intent ("LOI")

Dear Rutuja Giri,



With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

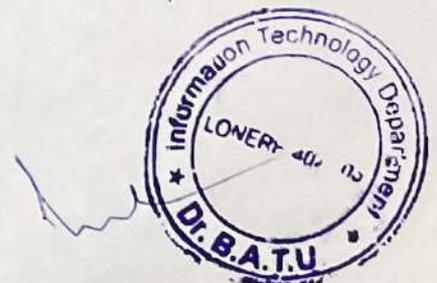
The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal Mangaon, Dist. Raigad, (Maharashtra)



5.2.2 ET

ANNEXURE 1

Rutuja Giri
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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5.2.20



24/01/2022

Centre for Computational Technologies Pvt. Ltd.
403, Pushpak Business Hub, Bhumkar Chowk, Wakad
Pune, Maharashtra
411057
India

Personal & Confidential

Subject: Employment Offer Letter

Prathmesh Singh
Antora Road
Pen, Maharashtra
402107
India

Dear Prathmesh,

We take pleasure in inviting you to join Centre for Computational Technologies Pvt. Ltd. as "Member of Technical Staff" in our Consultancy department. Your total remuneration is ₹ 500,000.00/Year. The probation period will be for six months from the date of joining.

You are requested to join at the earliest possible convenience but not later than 01-Jul-2022. The formal letter of appointment, detailing the terms of employment will be issued upon your joining the company. You are requested to report for work at 11.30am. A formal induction would be imparted to help you understand the organization structure, values, and culture.

Please note that this offer of appointment with the company is subject to your being:

- Found medically fit for employment
- On satisfactory completion of other pre-joining formalities

You are requested to accept the offer letter on or before 27-Jan-2022. This offer will expire if not accepted within the specified date.

We congratulate you, and look forward to working with you.

Sincerely,

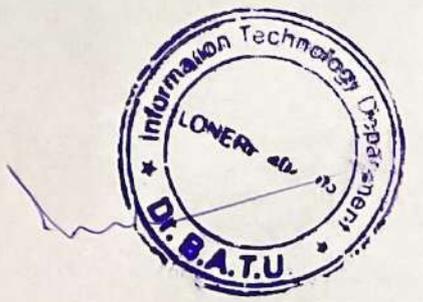
For Centre for Computational Technologies Pvt. Ltd.

Harshida Bhamare



Harshida Bhamare
HR Generalist

[Signature]
REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal Mangaon, Dist. Raigad, (Maharashtra)



S.22CT



Offer: Computer Consultancy
Ref: TCSL/DT20217990487/Pune
Date: 14/10/2021

Mr. Gaurav Sunil Borse
103-Gurudatth Colony, Bhadgoan Road, Chalisgoan.Bhadgoan Road,
Abhinav School,
Chalisgoan-424101,
Maharashtra.
Tel# 91-8999785793



Dear Gaurav Sunil Borse,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

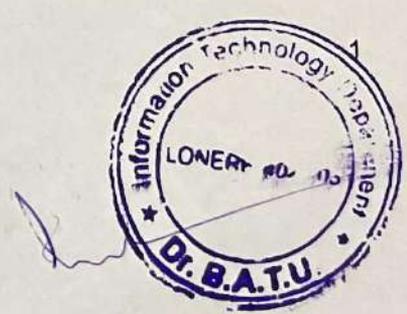
Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20217990487

TATA CONSULTANCY SERVICES
REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103
Tal Mangaon, Dist. Raigad, (Maharashtra)





5.2.20

Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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TCSL/DT20217990487

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

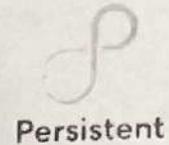
Niyat Tera, Ground Floor, S No. 103, A/1/1/29, C/15, 4th, New Market, Wazirpur, Delhi

Tel: 91 20 6698 7272 Fax: 91 20 6698 7272

Registered Office: Nirmal Building, 9th Floor, Kumbharwadi, Mumbai

TCS Careers Service Line: 1800 209 5115 Email: careers@tcs.com





Reference: Persistent/Campus/1439288/3.0

Confidential

Oct 06, 2021

Akash Gulabrao Pawar
Opposite nirlon colony, Shreekrishna-nagar, Bhuvneshwar
Roha

Dear Akash,

Subject: Your Appointment as Software Engineer

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Software Engineer** at grade 3.0 with **Persistent Systems** (Company).

Persistent follows a career structure consisting of attributes such Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be Rs. **471,008**. Your Annual Gross Salary will be Rs. **430,008**. A detailed break up of your salary is given in 'Annexure-A'.

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the 'Basic Salary' as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows:

- 100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis
- In case of change in any existing statute or introduction of new statute which requires any payments to be made, the Company reserves the right to adjust the salary components given within your Annual Gross Salary break up to ensure full compliance with such statutory payment obligations.
- In case of changes in any existing statute related to statutory bonus, the amount mentioned as 'Statutory Bonus / Ex-gratia' in the 'Salary break-up sheet' will be considered towards 'Statutory bonus' and the balance, if any, left shall be reserved for adjusting against liabilities of the Company arising out of statutory modification with retrospective effect.

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal: Nandgaon, Dist. Raigad, (Maharashtra)





Excellerate Softech Pvt. Ltd.
(Formerly: Synerzip Softech India Pvt. Ltd.)
4th Floor, Revolution Mall,
Plot No. CC-3, S.No. 20/2,
Kothrud, Pune, India 411038
CIN:U72900PN2005PTC021071

5.2.2022
www.excellerate.com
info@excellerate.com
+91.20.67283222

4th February 2022

Ganesh Devare
Shaila Kunj, flat no 101, Shikshak Colony,
Kacheri road, Mangaon: 402104

Dear Ganesh,

You will be working with us as a "Trainee Software Engineer" for a period of 6 months/Completion of Degree. In this period, you will be working in Projects with Excellerate. The nature of the project will be decided once you join as Trainee Software Engineer. During or after this period of training, Excellerate may offer you employment opportunity based on your performance during the training program.

1. You are being appointed as Trainee Engineer with Excellerate for a period of 6 months/Completion of Degree. Post which depending on your performance you will be confirmed to be permanent employee of Excellerate.
2. Your continued employment with Excellerate during or on completion of your training program is under complete discretion of Excellerate Management.
3. You will be eligible to a stipend of Rs. 20,000/- per month till the completion of your 24 months.
4. Confirmation can take a place either after 6 months/Completion of Degree based on performance feedback and the confirmation package will be Rs. 4Lpa
5. As an Excellerate trainee/intern you are expected to abide by all the policies as per the Excellerate Trainee rule book.
6. You are expected to complete 9 hours per day (45 hours per week).
7. You are not eligible for a leave in the first month of joining.
8. You are entitled to 5 paid leaves during this.
9. There won't be any encashment of leaves at the end of your training period.
10. Excellerate will issue confirmation letter on successful completion of training period program.
11. Increment eligibility is after 1 year from date of confirmation.
12. Additional Annual Benefits (Gratuity & Mediclaim) will be applicable from the date of confirmation.
13. You will need to use your own laptop until and unless, you do not start getting into the project

To formalize your acceptance, simply sign the bottom of this letter. We are planning for your official start date as 7th February 2022 and end date 7th September 2022. We look forward to have you on our team!

For Excellerate Softech Pvt. Ltd.

DocuSigned by
Nidhi Shrikhande
06A9A8E1A3D4E7
Nidhi Shrikhande
HR Head

DocuSigned by
Anil Nerurkar
3B3F0E7F41184DD
Anil Nerurkar
BU Head

DocuSigned by
Ganesh Devare
6B20C4A06E4D7
Accepted

Date _____



REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal. Mangaon, Dist. Raigad, (Maharashtra)

Reference: Persistent/Campus/1440315/3.0

Confidential

Oct 06, 2021

Harshal Sase
107 TAKIPATHAR ROAD
MANEKHIND
SHAHAPUR

Dear Harshal,

Subject: Your Appointment as Software Engineer

Further to your application for employment with us, and the subsequent selection process we are pleased to offer you the position of **Software Engineer** at grade 3.0 with **Persistent Systems** (Company).

Persistent follows a career structure consisting of attributes such Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be Rs. **471,008**. Your Annual Gross Salary will be Rs. **430,008**. A detailed break up of your salary is given in 'Annexure-A'.

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the 'Basic Salary' as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows.

- 100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis.
- In case of change in any existing statute or introduction of new statute which requires any payments to be made, the Company reserves the right to adjust the salary components given within your Annual Gross Salary break up to ensure full compliance with such statutory payment obligations
- In case of changes in any existing statute related to statutory bonus, the amount mentioned as 'Statutory Bonus / Ex-gratia' in the 'Salary break-up sheet' will be considered towards 'Statutory bonus' and the balance, if any, left shall be reserved for adjusting against liabilities of the Company arising out of statutory modification with retrospective effect.



REGISTRAR
 Dr. Babasaheb Ambedkar Technological University,
 LONERE 402 103,
 Tal Mangaon, Dist. Raigad, (Maharashtra)



5.2.2.2



24/01/2022

Centre for Computational Technologies Pvt. Ltd.
403, Pushpak Business Hub, Bhumkar Chowk, Wakad
Pune, Maharashtra
411057
India

Personal & Confidential

Subject: Employment Offer Letter

shubham thakare
gadage baba nagar
Bramhapuri, Maharashtra
441206
India

Dear shubham,

We take pleasure in inviting you to join Centre for Computational Technologies Pvt. Ltd. as "Member of Technical Staff" in our Consultancy department. Your total remuneration is ₹ 500,000.00/Year. The probation period will be for six months from the date of joining.

You are requested to join at the earliest possible convenience but not later than 01-Jul-2022. The formal letter of appointment, detailing the terms of employment will be issued upon your joining the company. You are requested to report for work at 11.30am. A formal induction would be imparted to help you understand the organization structure, values, and culture.

Please note that this offer of appointment with the company is subject to your being:

- Found medically fit for employment
- On satisfactory completion of other pre-joining formalities

You are requested to accept the offer letter on or before 27-Jan-2022. This offer will expire if not accepted within the specified date.

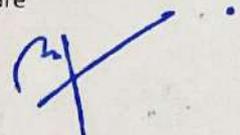
We congratulate you, and look forward to working with you.

Sincerely,

For Centre for Computational Technologies Pvt. Ltd.



Harshida Bhamare
HR Generalist



REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)



Refer to: AT/TT File
Ref: Employee Info
Date: 2nd June 2022

Ms. Sejal Ghotekar
Vidya Nagar Ward,
Behind Pali Buddha Vihar,
Ballarpur.

Dear Ms. Sejal,

LETTER OF APPOINTMENT

I am pleased to offer you an appointment as a **Trainee Product Developer** in the exclusive employment at ABS Professional Services (India) Private Limited ("**ABS PS IPL**" or "**Company**"). Your appointment will commence on the date you report for duty at ABS PS IPL office. (Please confirm)

1. REMUNERATION

Your salary and benefits will be as follows. Additionally, a copy of the CTC is also enclosed in Annex A of this letter.

Base Salary	Rs. 300,000 per annum. 1/12 of this total amount will be paid monthly.
Housing Allowance	Rs. 10,000/- per month.
Special Allowance	Rs. 3,750/- per month.
Hospitalization Expenses	Covered under Existing Group Medical Insurance Plan in India.



Please note that in accordance with applicable laws, deductions will be made from your base salary and contributed to your provident fund account, along with a matching contribution from the Company. Salary shall be paid on the 25th of each month unless it falls on a Sunday or public holiday in which case it will be paid on the last working day prior to the 25th of each month.

You will also be covered under the ABS India Employees' Group Gratuity scheme managed by the Life Insurance Corporation of India and will be entitled for the benefits as per prevailing rules and regulation of the said scheme.

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE
Tal Mangaon, Dist. Raigad, Maharashtra)
ABS Professional Services (India) Private Limited
Tech Park One – Tower D Ground Floor,



HIGHLY CONFIDENTIAL

VOIS

19-May-2022

Mayuri Shivanand Sadalapure
Kalemale Niwas, Azad Chowk, Opp Chauda Ghar Math, Latur, Maharashtra. 413512

Dear Mayuri,

Welcome to Vodafone!

We are pleased to offer you the position of **Graduate Engineer Trainee** with **Vodafone India Services Private Limited**. The current role is subject to change depending upon work assignment from time to time. The terms and conditions of the offer are mentioned below.

1. Your place of work will be **EON Free Zone, Kharadi, Pune - 411014**. During your employment with the Company, depending upon business requirements, you may be transferred/ deputed to any operating office or location of the Company or any Group company which may come into existence in future, in India or Abroad; or you may be required to work from home which shall at all times be based out of the home address as per office records, unless otherwise approved by the company in writing. You are expected to keep your home address updated at all times in company records during the course of your employment and maintain reasonable infrastructure at home to perform your services effectively while you are working from home (details will be provided separately). You understand that the Company shall provide you with the necessary equipment, and IT assets as may be required to perform your services efficiently. You shall be responsible for any damage to the assets provided to you by the Company during and post termination of your employment and you agree to the same.
For adherence to the applicable regulation related to your employment and all other matters connected with the employment and to provide you any organizational support and assistance that you may require from time to time, your assigned office location be **Pune, EON**. However, your services are transferable, and you may be assigned to any other department, function, location or to another company under the same management, whether existing or to be set up in future. In such cases, your employment will be governed by the terms and conditions of service applicable at the new undertaking.
2. You are expected to join as early as possible and not later than **25-July-2022** after which the offer shall automatically stand withdrawn, unless extended in writing by the Company and in such cases no claim of any nature, financial or otherwise shall be entertained by the Company.
3. You will be on **probation period of 12 months** from date of joining. You will be auto confirmed upon successful completion of the probation period.
4. This is not a regular offer of appointment but a letter of intent. The "letter of appointment" will be issued at the time of joining.
5. This letter of intent is conditional and subject to clearance of the **reference check** for employment and education.*

REGISTRAR

Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103.

Vodafone India Services Private Limited, Business@Mantri, Tower B, 3rd Floor, Saijay, Maharashtra, 2+4 to 7,
Nagar Road, Lohegaon, Pune- 411014, T (+91)020 71270001, www.vodafone.com

Registered Office: 201-206, Shiv Smriti, 2nd Floor, 49/A, Dr. Annie Besant Road, Above Corporation Bank, Worli,
Mumbai - 400 018, Maharashtra. Corporate Identity No. U64201GJ1999PTC059542

Date: 29th December 2021

Dear Nikita,

We are delighted to share the Letter of Intent to you at the position of **Full Stack Developer**. Your total CTC will be **Rs 3,50,000** per annum (**Three Lakh Fifty Thousand Only**). You will be under a **training period of 6 months** with a monthly stipend amount of **Rs 15,000**.

You will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Our total rewards package is a combination of different types of:

- Compensation related benefits
- Work/Life benefits & discounts
- Vacation and time-off policies

Apart from this, you are entitled for several insurance benefits as per your career stage in **ForceBolt Pvt. Ltd.**

Post joining, your location of work will be **Mohali**.

The details of the terms and conditions of the offer of employment will be shared with you on your date of joining.

Please find the attachment of :

- 1) Your detailed annual and monthly compensation structure with **ForceBolt Pvt. Ltd.**
- 2) The list of documents you need to furnish on or before joining **ForceBolt Pvt. Ltd.**

Kindly confirm your acceptance of this offer and your date of joining by **30th December 2021**

Failure of confirmation of acceptance of this offer on your part by **30th December 2021**, will automatically lead to offer cancellation.

Wishing you all the best,

For **ForceBolt Pvt. Ltd.**

Divya Dang

Head HR

REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal Mangaon, Dist-Raigad, (Maharashtra)



5.2.2022

Ushering in a digital revolution

Creating Magical lifestyles



Dear Nishant Kusalkar,

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers
2. Update your profile and upload supporting documents on Jio Careers
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Anupam Banerjee at ANUPAM1.BANERJEE@RIL.COM.

Jio offers a world of opportunities and unlimited growth options. At Jio, you can reach the peak of your career if you have the enthusiasm to build your own growth path.

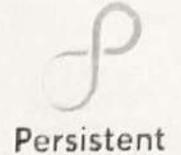
We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio

Dr. Babasaheb Ambedkar Technological University
 REGISTRAR
 Lonere 402 103.
 Tal Mangaon, Dist. Raigad, (Maharashtra)





Reference: Persistent/Campus/1439269/3.0

Confidential

Oct 06, 2021

Pooja Pitrubhakta
56 HUDCO Colony
Krantichouk
Dhule

Dear Pooja,

Subject: Your Appointment as Software Engineer

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Software Engineer** at grade 3.0 with **Persistent Systems** (Company).

Persistent follows a career structure consisting of attributes such as Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be Rs. **471,008**. Your Annual Gross Salary will be Rs. **430,008**. A detailed break up of your salary is given in 'Annexure-A'.

You will be eligible for a Statutory Bonus / Ex-Gratia payment, which would be calculated at 20% of the 'Basic Salary' as mentioned in the Salary Break-up Sheet. The mode of payment will be as follows:

- 100% of the Statutory Bonus / Ex-Gratia amount mentioned in the Salary Break-up Sheet will be paid on a monthly basis.
- In case of change in any existing statute or introduction of new statute which requires any payments to be made, the Company reserves the right to adjust the salary components given within your Annual Gross Salary break up to ensure full compliance with such statutory payment obligations.
- In case of changes in any existing statute related to statutory bonus, the amount mentioned as 'Statutory Bonus / Ex-gratia' in the 'Salary break-up sheet' will be considered towards 'Statutory bonus' and the balance, if any, left shall be reserved for adjusting against liabilities of the Company arising out of statutory modification with retrospective effect.



REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal Mangaon, Dist. Raigad, (Maharashtra)



5.2.25

Ushering in a digital revolution
Creating Magical lifestyles



Dear Pournima Kadav,

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers
2. Update your profile and upload supporting documents on Jio Careers
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Anupam Banerjee at ANUPAM1.BANERJEE@RIL.COM.

Jio offers a world of opportunities and unlimited growth options. At Jio, you can reach the peak of your career if you have the enthusiasm to build your own growth path.

We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio


REGISTRAR
 Dr. Babasaheb Ambedkar Technological University
 LONERE 402 103.
 Tal Mangaon, Dist. Raigad, (Maharashtra)



Date: 19 Apr 2022



5.2.22

IDIGICLOUD Technologies Private Limited

Private & Confidential

7th July, 2022

Ref No: iDiGi/2022/07/12

Pranali Appasaheb Gawade
Nimbavi
Ahemadnager-413703

OFFER OF EMPLOYMENT

Dear Pranali,

Welcome to IDC!

With reference to your application and the subsequent interview you had with us, we are pleased to invite you to join iDiGiCloud Technologies Pvt Ltd. ("IDC" or "Company") as one of its valuable team members. We truly believe that People are assets of our organization, and they together can create wonders for the organization and for themselves. We therefore value your association with us, and we are sure that you will strive to work with us in creating a truly global organization.

We are pleased to appoint you to the position of **Trainee Software Engineer** with annual salary package of INR 4,00,000/- (Rupees Four Lakhs Only). Details of "Role & Responsibilities" will be shared with you, after you join the organization.

This offer is valid till 11th Jul, 2022 and we prefer you join us on 1st August, 2022. To confirm your acceptance of this offer, you are required to communicate acceptance of the offer and confirm your date of joining.

Following are the specific term and conditions of appointment letter. Please read these important details carefully, including your compensation and benefits. All these terms and conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check / reference check / pre-employment / medical checks as applicable. Your employment is also contingent upon your ability to work for the company without restriction (i.e., you do not have any non-compete obligations or other restrictive clauses with any previous employer). In case any information is withheld or found

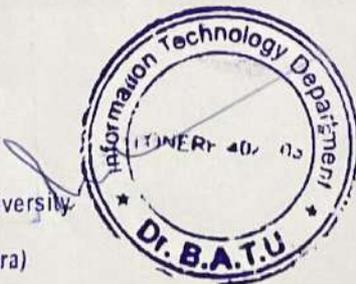
Page 1 of 14

Registered Office: BLOCK NO 4, SANTOSH ORCHID, 1-13-89 AURANGABAD ROAD JALNA-431203
CIN: U72200MH2021PTC369394



Signature of Employee

REGISTBAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal. Manjara, Dist. Raigad, (Maharashtra)





Ref: TCSL/DT20218296210/1606783/Pune

Date: 11 August 2022

MR. YASH MILIND JOSHI
222, Netaji Subhash Chandrabos Marg Madhali Ali,
Near Vishnu Talav, goregaon raigad,
maharashtra-402103.

Sub: Joining Letter

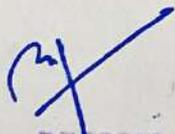
Dear Mr. Yash Milind Joshi,

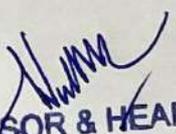
We would like to take this opportunity to extend you a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **06th September 2022**, your joining location is **Pune** and work location is **Pune**. This has been provided considering your preference and business requirements.

TCS Onboarding Team will reach out to you over email in the next few days to guide you further on the onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.


REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103
Tal Mangaon, Dist. Raigad, (Maharashtra)


PROFESSOR & HEAD
Department of Electronics & Telecommunication Engg.
Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103



Private and Confidential

TATA CONSULTANCY SERVICES

Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLCO84781

Page | 1

September 2, 2022

HRD/3T/1003099370/22-23

Mr. Rahul Shelar
794, Dighi Baudhawadi,
Dighi Port Road
Raigad-402402
India

Ph: +91-9130537758

Dear Rahul,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.09.02 09:18:54 IST
Reason: Digitally Signed
Location: Bangalore

REGISTRAR

Dr. Babasaheb Ambedkar Technological University
LONERE 402 103

Tal Mangaon, Dist. Raigad, (Maharashtra)

PROFESSOR & HEAD

Department of Electronics & Telecommunication Engg.
Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Ref: TCSL/DT20218138888/1667099/Pune

Date: 23 August 2022

MR. KRISHNA PRASHANT MAHAMUNE
35,Shyampuspa,Green Park Colony Shivrai Nagar,
Taroda(Kh), Nanded,
Maharashtra-431605.

Sub: Joining Letter

Dear Mr. Krishna Prashant Mahamune,

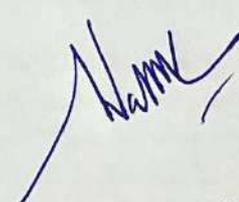
We would like to take this opportunity to extend you a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

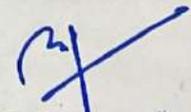
We are pleased to inform you that your joining date at TCSL will be **19th September 2022**, your joining location is **Nagpur** and work location is **Nagpur**. This has been provided considering your preference and business requirements.

TCS Onboarding Team will reach out to you over email in the next few days to guide you further on the onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.




PROFESSOR & HEAD
Department of Electronics & Telecommunication Engg.
Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103


REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal. Mangaon, Dist. Raigad, (Maharashtra)

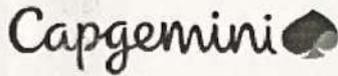
Private and Confidential

TATA CONSULTANCY SERVICES

Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLCO84781

Page | 1



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2279692

Letter of Intent ("LOI")

Dear Nandkishor Vile,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

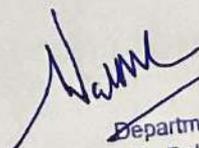
The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

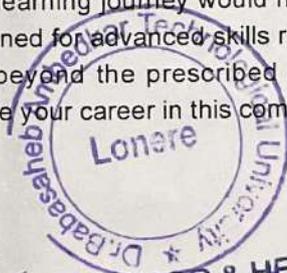
The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

REGISTRAR
Dr Babasaheb Ambedkar Technological University
LONERE - 402 103
Tal Manganon, Dist. Raigad, (Maharashtra)


PROFESSOR & HEAD
Department of Electronics & Telecommunication Engg
Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103



EMPLOYMENT OFFER LETTER

Capgemini Ref: 6198067/1438472,

07/27/2022,

Prachi Omprakash Mahajan,

Vinkar Colony, New Mondha Road, Athawadi Bazar, Basmath
Hingoli, Maharashtra
India.

Confidential

Dear Prachi Omprakash Mahajan,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 08/04/2022 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be **Analyst/A4**.
- B) You will be required to work at the Company's offices in **Mumbai**.
- C) You have to report by 8:30 am at **Mumbai** office, for joining formalities and contact security at the main gate for your entry pass at:

Address
CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
Airoli Knowledge Park, TTC Industrial Area, MIDC, Navi Mumbai - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

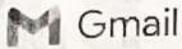
D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 400,010.00 (Rupees Four Lakh And Ten Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)

PROFESSOR & HEAD
Department of Electronics & Telecommunication Engg.
Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103



Atharva Borikar <atharvaborikar4784@gmail.com>

Zensar - Offer Letter

ZenTAM <ZenTAM@invalidemail.com>
Reply-To: do_not_reply@invalidemail.com To:
atharvaborikar4784@gmail.com
Cc: dhiraj.chawade@zensar.com

Sat, Jan 8, 2022 at 2:45 PM



Ref: 0081559_7/1639864

Dated: January 8, 2022

To
Atharva Borikar

Sub: Offer of Employment

Dear Mr. Atharva Borikar,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure – A.

The terms and conditions of employment are in Annexure-B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.



An Company

CIN: L72200PN1903PLCO12621
Tel: +(20) 6607 4000, 2700 4000
+(20) 6605 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge
Park, Plot No. 4, MIDC Kharadi, Off Nagari Road,
Pune 411014

01



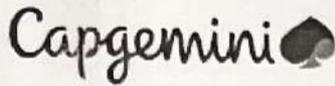
Please note, this job offer will be contingent upon results of your final year examination. Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the exam. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance, in writing via email within 10 days after receiving this letter.

Yours Sincerely,
For Zensar Technologies Limited

REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE - 402 103.
Tal. Mangaon, Dist. Raigad, (Maharashtra)

PROFESSOR & HEAD
Department of Electronics & Telecommunication Engg.
Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1648321

Letter of Intent ("LOI")

Dear AKASH YADAV,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

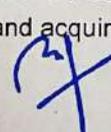
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

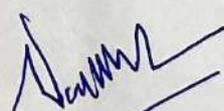
The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


REGISTRAR
Dr. Babasaheb Ambedkar Technological University
Lonere
Tal. Mangaon, Dist. Raigad, (Maharashtra)


PROFESSOR & HEAD
Department of Electronics & Telecommunication Engg.
Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103



Letter of Intent

May 06, 2022
Chaitanya Rajhans
Dr Babasaheb Ambedkar Technological University, Lonere

Dear Chaitanya Rajhans,

We are pleased to inform you that you have been provisionally short-listed for employment as "Premier Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.25000/- pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs.6.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

[Signature]
REGISTRAR

Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



[Signature]
PROFESSOR & HEAD
Department of Electronics & Telecommunication Engg.,
Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103



DIGITAL
LIFE

Utkarsha Kundikar

Date: 19 Apr 2022

6031/67828925/14894190/190422/2128

Dear Utkarsha Kundikar,

This is with reference to your application and subsequent test / interview you had with us, we are pleased to offer you employment in the **Manager Family** as **Assistant Manager** in the Job Role **Graduate Engineer Trainee** on the following terms and conditions:

01. PLACE OF POSTING

Your initial posting will be at **Mumbai RCP**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than **2 May 2022**.

02. COMPENSATION

Cost to Company: ₹ 3,50,000/- (₹ THREE LAKH FIFTY THOUSAND only) per annum.

CTC is the indicative cost to the company that includes following three major components:

A. Fixed Pay: ₹ 3,21,173/- (₹ THREE LAKH TWENTY ONE THOUSAND ONE HUNDRED SEVENTY THREE only) per annum.

This includes *Basic Salary* and other allowances, benefits, perquisites etc as per the compensation policy of the company.

B. Retirals : ₹ 28,827/- (₹ TWENTY EIGHT THOUSAND EIGHT HUNDRED TWENTY SEVEN only) per annum

This includes *Provident Fund, Gratuity/Ex-gratia* and *Bonus* as per applicable rules.

C. Performance Linked Incentive (PLI): ₹ 0/- (₹ NIL only) per annum

(This is the maximum payout at Performance Level Significantly Exceeds Expectations).

PLI is a performance linked incentive and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee. PLI is payable subject to the employee being on the rolls of the company and not serving notice period on the date of disbursement, notwithstanding any delay on the announcement of such disbursement.

In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. **The available CTC components along with limits have been detailed in Annexure 1B.** Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

REGISTRAR

Dr. Babasaheb Ambedkar Technological University
Raigad, Maharashtra

Date: 19 Apr 2022

Tal. Mangaon, Dist. Raigad, (Maharashtra)



Page 6 of 20

Jio Platforms Limited: CIN U72900GJ2019PLC110816

Registered Address : 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad 380006, Gujarat, India

PROFESSOR & HEAD

Department of Electronics & Telecommunication Engg.

Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103

CONFIDENTIAL

September 13, 2022

To,
Gaurav Topre
Email: gauravtopre.aca@gmail.com
Mobile: +91 7744938435/8862026900

Subject: Offer Letter as Data Analyst, Findability Sciences

Dear Gaurav,

Findability Sciences Pvt. Ltd is an award-winning Enterprise AI company, harnessing the power of data, cognitive computing and AI to empower businesses around the world as we solve their most complex and critical business challenges. In simple terms, we drive digital transformation in traditional enterprises by making them data superpowers.

Headquartered in Boston, Massachusetts, we now have offices across the United States, Japan, Canada, India and the UK, serving global customers across Manufacturing, Telecom, Retail, Professional Services, Financial Services and the Government. Based on our various discussions & our mutual interest to work together, we are herewith pleased to offer you a post of Junior Data Analyst, effective, September 14, 2022. This offer is valid post background verification clearance.

As a Data Analyst, you will be responsible for working on performing assignments given by the company. Some of the activities you will be performing are, but not limited to –

- Working and Data, databases to be able to extract and transform it for Prediction, Forecasting, generating Data and Business Insights per the client and Findability Platform needs.
- Analyzing results to be able to Clean and add 'missing' data to make it meaningful for machine learning and further analysis
- Generate data models and develop database designs, work on data mining using different segmentation techniques and a\using Findability Platform and additional available tools
- Work on databases like MySQL, MS SQL, Oracle, mongo DB, etc. and programme on XML, JavaScript, ETL frameworks etc. Improve and add more techniques relevant to the industry and clients today.
- Knowledge of statistics and experience using statistical packages for analyzing datasets in Excel, R, Python etc.
- Analyze, collect, organize, and disseminate significant amounts of information with attention to detail and accuracy
- Report writing and presenting findings
- Communicate results and insights and suggest alternatives, for clients and internal people for system and further improvement if necessary
- Create database Procedures for continuous use and improvement
- Work on API, data visualization and integration to other systems.
- Write connectors to different data sources.

REGISTRAR

Dr. Babasaheb Ambedkar Technological University,
LONERE 402

Tal. Mangaon, Dist. Raigad, (Maharashtra), Subhash Road, Vile Parle East, Mumbai - 400 057

Office 4&5, 4th Floor, ABC East, Chikalthana, Auranga - 431 006

www.findability.ai



PROFESSOR & HEAD
Department of Electronics & Telecommunication Engg.
Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103

19 January 2022

Mr. Shubham Savakar Shinde

18/8, Anand Nagar Samruddhi Apartmentin,
Front Of Yashoda Kandap Deopur, Dhule,
Maharashtra - 424002.

E-Mail: shubhamshinde6678@gmail.com | Mobile: 7559367115

EMPLOYMENT LETTER

Dear Shubham Savakar Shinde ,

On behalf of Altimetrik India Private Limited, we are pleased to offer you the position of "**Associate Engineer – Product and Platform Engineering**". Attached are the specific terms and conditions of your employment – please read these important details carefully, including your compensation and benefits.

- 1. Date of Employment:** Your employment will be effective on your date of joining, which shall be not be later than **16th August 2022**. Please contact us immediately if you require an alternative joining date. In the event you fail to join us on or before **16th August 2022**, this offer for employment will stands withdrawn without any further obligation from our side.
- 2. Emoluments:** Your per annum cost to the Company is **INR 5,50,008/-** the breakup of which is shown in Annexure - I. Your remuneration is strictly confidential and we expect you to treat this information and any changes made therein from time to time as Personal and Confidential. Unless otherwise provided by Company, your salary shall be paid monthly. The total amount paid will be your salary less any statutory, standard, permissible or elected deductions or set-offs applicable to your employment. In addition to your salary, you may receive other benefits, as applicable under the Company's benefits or similar policies. Company may, upon notice to you, at any time and in its sole discretion amend, suspend, vary and modify any of the terms and conditions of these benefits and/or policies. The compensation and/or benefits offered to you by the Company may be pro-rated depending on your effective start or effective termination date. In case you have any queries in this regard, you may discuss the matter with your reporting manager.
- 3. Designation:** Company reserves the right to alter your designation as it shall from time to time determine, in accordance with Company's policy.
- 4. Posting and Period of Employment:** Your services are transferable and you may be assigned to any office of the Company or to any subsidiary or associate company, whether now existing or still to be formed whether in India or abroad. You may also be deputed to any of our customer's locations. Such transfer/deputation will be in accordance with the Company's rules being in force at the time.
- 5. Duties:** The roles, responsibilities and duties appropriate to your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company, contractors and clients. You will be required to report to any reporting manager at the discretion of the Company. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.

REGISTRAR

Dr. Babasaheb Ambedkar Technological University,

Tal. Mangaon, Dist. Raigad, (Maharashtra)



PROFESSOR & HEAD

Department of Electronics & Telecommunication Engg,
Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103



APPOINTMENT LETTER

February 7, 2022

Dear Tushar Moon,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



2. Compensation:

You will be eligible for:

REGISTRAR

Dr. Babasaheb Ambedkar Technological University,
Lonere, Raigad - 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)

PROFESSOR & HEAD
Department of Electronics & Telecommunication Engg.
Dr. Babasaheb Ambedkar Technological University
Lonere - Raigad - 402 103

Date: September 28, 2022

Mr. Himanshu Singh
Kalamboli, Raigad, Maharashtra,
India, Pin: 410218

Subject: Contract Letter

Dear Himanshu,

With reference to the discussion you had with us, we are pleased to engage you as **Process Engineer** to Ingenero Technologies (India) Pvt. Ltd for a period of **Six months** from the date of joining, which can be extended based on mutual consent. During the engagement period the company will pay you as indicated hereunder:

Consultation Fees (Monthly)

Rs. 33,000/-

The consultation fees shall be subjected to statutory deductions as applicable.

Goods & Service Tax (GST) tax if applicable, and only if charged at the time of raising the invoice and only if its mentioned on the invoice separately, shall be paid by Ingenero on submission of tax invoice. The tax invoice should contain your GST number and GST Number of Ingenero and the invoice should be in accordance with the applicable GST law. Further you will make sure you will comply with the GST law as & when applicable to you.

We have kept your tentative joining as **Four weeks' time**, as agreed between us.

During the engagement period either party may terminate the contract by giving one months' notice in writing.

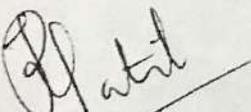
Kindly return the duplicate copy of this letter duly signed by you as token of your acceptance of the terms and conditions thereof.

Thanking you,

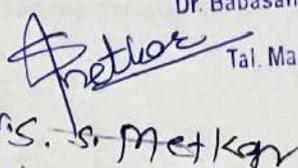
Sincerely,
For Ingenero Technologies (India) Pvt. Ltd.,

Signature




Kishor Patil
Authorized Signatory

I accept the above terms and conditions


Dr. S. S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 400 603,
Tal. Mangaon, Dist. Raigad, (Maharashtra)
Ingenero Technologies (India) Pvt. Ltd.
Unit No. 2, 8th Floor, A Wing,
I Think Techno Campus, Pokhran Road
No. 2, Thane (w) - 400 607
Tel: 91.22.61764500 Fax: 91.22.61764799
www.ingenero.com
CIN: U51900MH2000FTC128454

Date: 25/08/2022

OFFER LETTER

To,

Mr. Kapil Sontakke

B- Wing 705, Jai Bhavani Bldg,
Gokuldham, Goregaon East,
Mumbai, Maharashtra-400063

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Process Engineer** in our organization at compensation as discussed during the interview.

We would expect you to join as early as possible as but not later than **05th September 2022** beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us.

On the date of your joining, you may please bring along the following:

1. One copy of Offer Letter (A4 size only)
2. Degree/Provisional/Course completion Certificate of all College/University qualifications
3. Mark sheets of all College/ University qualifications (all semesters)
4. Mark sheets and Certificates of 10th & 12th classes
5. Relieving letter (in case you are already employed)
6. Latest Pay Slip (in case you are already employed)
7. Address Proof/ ID Proof
8. Photographs



We are pleased to offer you Gross Salary of Rs. 15,000/- Per Month.

This Offer of Employment is subject to receipt of satisfactory references. Kindly sign the copy as a token of your acceptance of the offer and return us the same.

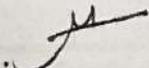
Yours Truly,

For- ChemDist Membrane Systems Pvt. Ltd. Dr. Babasaheb Ambedkar Technological University

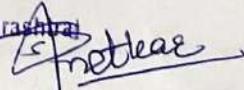
REGISTRAR

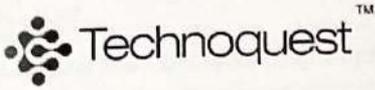
LONERE 402 103.

Tal Mangaon, Dist. Raigad, (Maharashtra)


Mr. Tushar Wagh
Director




Dr. S. S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad



Our Ref. No.: TCPL/RMM/2022/155

Date: 03rd August 2022

Mr. Prathamesh Utekar

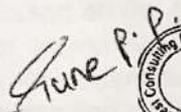
Dear Mr. Utekar,

With reference to your interview on 29th July 2022, we are pleased to offer you the position of Trainee Process Engineer in our organization on a salary of Rs 18,000/- per month.

The offer letter shall be duly signed for acceptance indicating the date of joining. This letter will become void and shall stand withdrawn if your signed acceptance with the joining date is not received within five days from the date of this letter or if you fail to join the organization on committed date due to any reason.

Your formal appointment letter will be issued to you within ten days of your joining.

Yours faithfully,



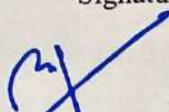

Ms. Pradnya Gune
Director

I will report for work on _____

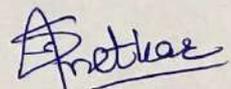
Received and Accepted



Signature and date


REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)

Technoquest Consulting Pvt. Ltd.
Registered Office: 201/202, Murl Corporate Park, A-80, Rd. No. 16, Wagle Estate, Thane (w) 400604
Website: www.technoquest.in e-mail: info@technoquest.in
CIN: U74999MH2014PTC260014


Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

Date: 16th August, 2022.

To,

Mr. Prithviraj Vijay Shirke.

House no.1364/208,

Shubham Palza Building, Kherdi

Tal. Chiplun, Dist. Ratnagiri.

Pin-415604.


Dr. S. S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

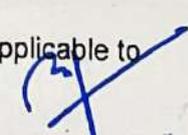
Sub: Appointment – Letter on your selection as Trainee officer – Production

Dear Mr. Prithviraj,

This has reference to your application and subsequent interviews you had with us. Based on the details furnished by you, in your application / bio-data and at the time of interview, we are pleased to inform you that you have been selected for appointment as Trainee officer - Production in our organization on the following terms and conditions.

1. You will be under training for a period of One Year from the date of joining Our organization i.e. from 16th August, 2022.
2. After completion of One Year, traineeship will come to end automatically. No separate intimation to that effect shall be given to you.
3. During period of training you shall be paid Stipend Rs.15,000/- per month.
4. You will not be entitled to any other benefits/privileges available other regular employee.
5. Your place of posting will be at DNTL Lote.
6. Management reserves the right to alter / modify the stipend made applicable to You any time.




REGISTRAR

Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103

Tal. Mangaon, Dist. Raigad, (Maharashtra)

Factory :

Plot No. D-27/2 & D-27/3/1, Lote Parshuram
Industrial Area, Tal. Khed, Dist-Ratnagiri.
MH. - 415722 | Telephone : 02356-664800


DEEPAK NOVOCHEM TECHNOLOGIES LIMITED

Regd. Office :
Deepak Novochem Technologies Limited,
1st Floor, Aaditya II, N.H. No. 8,
Chhani Road, Vadodara - 390 024

CIN No.: U24100GJ2007PLC101165



Our Ref. No.: TCPL/RMM/2022/156

Date: 03rd August 2022

Mr. Rajiv Pawar

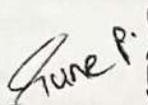
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Your formal appointment letter will be issued to you within ten days of your joining.

Yours faithfully,



Ms. Pradnya Gune
Director



I will report for work on _____

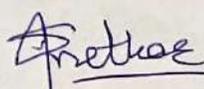
Received and Accepted

Signature and date


REGISTRAR

Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)

Technoquest Consulting Pvt. Ltd.
Registered Office: 201/202, Murl Corporate Park, A-80, Rd. No. 16, Wagle Estate, Thane (w) 400604
Website: www.technoquest.in e-mail: info@technoquest.in
CIN: U74999MH2014PTC260014


Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad



Chougale Associates

Prop. Mr. Ram Chougale

Licensed Labour Contractor, Manpower Supplier and Staffing Solution

Office: A/6, First Floor, Samarth Krupa Building, Sagarli, Near Abhinav Vidyalay, Gmmkhana Road, Dombivli (East)
Mob.9699459612 / 9220976672

Date:- 7th February 2022.

To,
Mr. Shubham P. Khairnar.
B-15, Sukhdev Appt.,
Sudharshan colony,
Panchavati Nashik - 422003.

OFFER LETTER

Dear Mr. Shubham,

Pursuant to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Trainee Plant Operator - Production" at "Dhule J-5" Location at our client's site- Indo Amines Ltd., on the following terms and conditions:

- 1) Your Annual CTC details would be the same as informed to you during the course of your interview.
- 2) Your Salary will be as per company policy either through crossed Bank Cheque or Bank Transfer in your Account directly.
- 3) Policy either through crossed Bank Cheque or Bank Transfer in your Account directly.
- 4) You have to give one months notice or one month's gross salary in case of non-completion of notice period. You shall not be relieved before handing over of charge or completion of relieving/exit formalities.
- 5) Your services are transferable to other sister concern company depending upon requirement.
- 6) Once the offer is accepted, Company will make you bound for joining on the fixed/ proposed date, failing which, you will be liable for penalty/ damages by way of payment of one month's Gross Salary as mentioned in your CTC.
- 7) Your appointment will be based on you being medically fit and present medical certificate on the date of joining.
- 8) If agreeable to the above Terms & Conditions, please acknowledge this letter by putting your signature on the copy of this letter as token of acceptance of the above terms and conditions.

Kindly acknowledge the receipt and your acceptance of the above Offer Letter specifying your Date of Joining _____

With best wishes,

For, Chougale Associates.

Received & Accepted

Dr. S. S. Mehtkar
Head,

Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad

REGISTRAR

Dr. Babasaheb Ambedkar Technological University

Lonere 402 103.

Tal Mangaon, Dist. Raigad, (Maharashtra)

Date: 18 Nov 2021

Ref: RIL/66813758/14735943/181121/2012

Dear Abhishek Phale,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Diploma Engr Trainee - Chem" in Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report for training on or before **15-Dec-21** failing which this letter of appointment shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

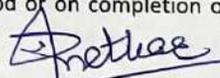
- i. **Score eligibility:**
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. **Pre-employment Medical Check:**
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

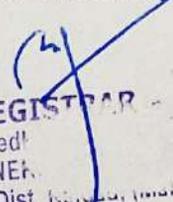
03. Confirmation:

You will be under training for a period of from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation on permanent rolls of the company solely depends on the discretion of the management and the same is not a matter of right in any manner whatsoever.

Management reserves the right to terminate your training either during the training period or on completion of the same without assigning any reasons whatsoever.




Dr. S. S. Metkar
Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raiqad


REGISTRAR
Dr. Babasaheb Ambedkar Technological University
Lonere
Tal. Mangaon, Dist. Raichur, Maharashtra)

(This letter is computer generated and does not necessarily require a signature)

Date: 18 Nov 2021

Page 1 of 3

Date: 18 Nov 2021

Ref: RIL/66813758/14735943/181121/2012

Dear Abhishek Phale,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Diploma Engr Trainee - Chem" in Group , based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report for training on or before **15-Dec-21** failing which this letter of appointment shall automatically stand withdrawn and cancelled.

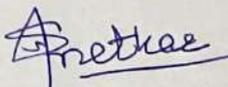
02. Mandatory Criteria:

- i. **Score eligibility:**
Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, wherever applicable.
- ii. **Pre-employment Medical Check:**
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

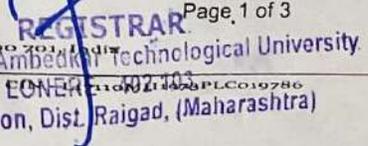
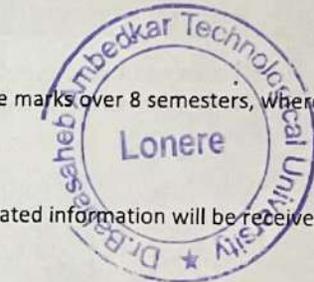
You will be under training for a period of from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation on permanent rolls of the company solely depends on the discretion of the management and the same is not a matter of right in any manner whatsoever.

Management reserves the right to terminate your training either during the training period or on completion of the same without assigning any reasons whatsoever.


Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raiqad

(This letter is computer generated and does not necessarily require a signature)

Date: 18 Nov 2021



Godrej Industries Limited
Regd. Office: Godrej One,
Pirojshanagar,
Eastern Express Highway,
Vikhroli (E), Mumbai 400079, India
Tel.: 91-22-2518 8010/8020/8030
Fax: 91-22-2518 8068/8063/8074
Website: www.godrejindustries.com

CIN: L24241MH1988PLC097781

21st May, 2021

Nakib Dhokle
Ladwali Mohalla,
Tal-Mahad,
Dist-Raigad – 402305
Maharashtra

Dear Nakib,

Junior Officer - Production

With reference to the interview you had with us, we have pleasure in offering you the position of **Junior Officer – Production, Ambernath** on the terms and conditions discussed with you at the time of the interview.

This offer is subject to your being found medically fit, receipt of satisfactory reports from your references and previous employers and subject to your joining on or before **9th June, 2021**.

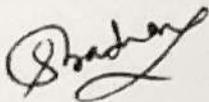
Attached is the break-up of the compensation offered to you. However, a detailed letter of appointment will be issued to you after you join us.

You are requested to submit a copy of your relieving letter from your present employer, if any, on your date of joining.

Kindly return us the duplicate of this letter duly signed as a token of acceptance of the offer.

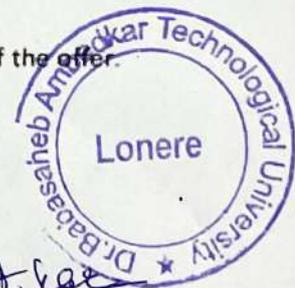
Yours faithfully

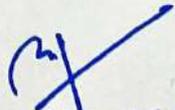
For Godrej Industries Ltd.



Soumyajit Pradhan
Manager (Human Resources)


Head,
Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Raigad




REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103,
Tal Mangaon, Dist. Raigad, (Maharashtra)



An ISO 9001:2015, ISO 14001:2015, ISO45001:2018 Certified Company



Date: 16th August, 2022.

To,

Mr. Bharat Santosh Shinde.

A/p Shinde Amberi, Tural

Tal. Sangmeshwar, Dist. Ratnagiri.

Pin-415609.

Sub: Appointment – Letter on your selection as Trainee officer – Production

Dear Mr. Bharat,

This has reference to your application and subsequent interviews you had with us. Based on the details furnished by you, in your application / bio-data and at the time of interview, we are pleased to inform you that you have been selected for appointment as Trainee officer - Production in our organization on the following terms and conditions.

1. You will be under training for a period of One Year from the date of joining Our organization i.e. from 16th August, 2022.
2. After completion of One Year, traineeship will come to end automatically. No separate intimation to that effect shall be given to you.
3. During period of training you shall be paid Stipend Rs.15,000/- per month.
4. You will not be entitled to any other benefits/privileges available other regular employee.
5. Your place of posting will be at DNTL Lote.
6. Management reserves the right to alter / modify the stipend made applicable to You any time.



[Signature]
Dr. S. S. Metkar

Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere, Raigad

DEEPAK NOVOCHEM TECHNOLOGIES LIMITED

Regd. Office :
Deepak Novochem Technologies Limited
1st Floor, Aaditya II, N.H. No. 8,
Chhani Road, Vadodara - 390 024

Factory :
Plot No. D-27/2 & D-27/3/1, Lote Parshuram
Industrial Area, Tal. Khed, Dist. Ratnagiri,
MH. - 415722 | Telephone 02356-664800

[Signature]
REGISTRAR
Dr. Babasaheb Ambedkar Technological University
Lonere, Raigad, Maharashtra
CIN No.: U24100GJ2007PLC101165

PROCYCLE CONSULTANCY SERVICES (LLP)

Office : G1, Deep Darshan, Ground floor, Sahayog Mandir Path, Naupada, Thane West, Thane, Maharashtra 400602
Tel. : +91-22 3512 7080 • Email : info@procycleconsultancy.com

GST No. : 27ABAFP1027H1ZK

Ref: PCS/APP/2022-23/016

Date: 23rd July 2022

To,

Mr. Kajal Lengure

Sub: Offer as "Trainee Engineer"

Sir / Madam,

In view of requirement, we are pleased to issue this work order for the period from **1st August 2022 to 31st August 2023** with **M/s. Procycle Consultancy Services (LLP)** in accordance with terms & conditions stated herein

1. In view of requirement, we are pleased to offer you fixed period contract with **M/s. Procycle Consultancy Services (LLP)** as "Trainee Engineer" for the period mentioned above. Service start date will be the actual date on which you report to office for providing services.
2. During fixed period of contract as above mentioned & after completing 3 months training period, you and your services could be deputed at sole discretion of Company to any project or any of our multiple office locations or our client's office/site for project work / job.
3. You shall render the services and perform the work entrusted to you from time to time to the best of your ability, skill and efficiency.
4. You shall require to maintain good conduct with high moral and dignity during the tenure of your service and perform your duties as per the terms and conditions and as per the standard of our client's requirement.



R

Shot on realme C1

By ...jya

Babasaheb

Tak...

Department of Petrochemical Engineering
Dr. Babasaheb Ambedkar Technological University
Lonere-Rajgad

SEPADU TECH PVT. LTD.

7th Floor, Om Plaza, Mann Road, Hinjewadi Phase 1, Pune 411057

Mail ID: info@sepadutech.com | www.sepadutech.com

civil
SEPADU
TECH PVT LTD

CIN NO: U74994PN2018PTC180141

Offer Letter

Dear,

Date: 29/07/2022

Mr. Satyajeet Ghogare

Congratulations,

Welcome to our organization!

With reference to your interview with our Management, for the captioned post & subsequent discussion, the management is pleased to make you an offer of appointment as **Trainee Engineer-Civil & Structural** for our company at a gross pay of Rs. 18,000/- Rupees (2,16,000) Per/Annum.

While this offer of appointment is being made from Sepadu Tech Private Limited., Management reserves the right to utilize your services in any of our group companies, existing or which may come into existence in future, located anywhere in India/ out of India. Your initial place of posting will be at **Pune - Hinjewadi Phase 1 Branch** & you will be looking after all area of works specified by company. You will be required to report at the following address for the completion of the joining formalities on **01-08-2022, 09:30 am**.

Sepadu Tech Private Limited -Pune -Hinjewadi Phase - I branch,7th Floor, Om Plaza, Opposite Hotel Le Royale, Maan Road, Hinjewadi Phase -I, Pune - 411057

The offer of appointment is subject to:

- The information provided by you in bio data & interviews being correct & valid
- You're being found and remaining medically fit as per our company standards
- You will be on probation period for 6 months after joining
- During exit the notice period will be 60 days. (i.e 2 months)

This offer of appointment is valid from the date of your joining which is not later than your **01/08/2022** detailed appointment letter will be issued 7 days from the date of joining. In the meantime, we request your confirmation of acceptance of this offer by returning us a signed copy of this letter.

At the time of joining, Please bring with you the following:

1. Original & Photocopies of all your ID Proof, Educational credentials certificates, address proof, Matriculation onwards including experience certificates.
2. Two Passport size colour photographs.
3. Relieving / experience certificate from last employer.
4. Proof of your last salary - Last 3 months bank statement / Salary slips

We look forward to your joining in our organisation at the earliest & work with you. We are sure that it will be reciprocally beneficial for both the parties.

Satya
Yours Faithfully,

Sepadu Tech Private Limited



Employee Acceptance & Agreed Signature



[Signature]
REGISTRAR

Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103,
Tal. Mangaon, Dist. Raigad, (Maharashtra)





Civil
Larsen & Toubro Limited
A. M. Naik Tower, L&T Campus,
Gate No. 3, Jogeshwari - Vikhroli
Link Road (JVLR),
Powai, Mumbai 400072, INDIA

Ref.: GET 2022/Civil/LTEH-LT20220000133097

8th September, 2022

Ms. Kalyani Vijay Mahajan
Dr Babasaheb Ambedkar Technological University Lonere
Email ID: kalyanimahajan60@gmail.com
Contact No. 8830799357

APPOINTMENT AS GRADUATE ENGINEER TRAINEE - 2022

With reference to the interview, you had with us, we have great pleasure in appointing you as a **Graduate Engineer Trainee (GET)** on the following terms and conditions:

1. Medical Fitness and Academic Requirement:

The offer is inter alia subject to your

- Being found medically fit by the Company's authorized Doctor.
- Being qualified according to all the Eligibility criteria as communicated during the selection process.
- Completion of all the academic requirements for B.E. / B. Tech. course.

2. Period of Training:

The Period of training will be for **One year** from the date of commencement of training.

Your training commences from **10th October 2022** with pre-joining activities on 9th October 2022. Accordingly, you are required to report at Mumbai on **8th October 2022**. The accommodation for you during the Orientation program at Mumbai will be arranged by us and the details of the same will be shared with you separately. Travel to Mumbai and commute to the accommodation on arrival in Mumbai is required to be planned accordingly and will be at your own expense. The company will not reimburse any expenses incurred by you for travel to and arrival at the designated accommodation at Mumbai.

The cost of boarding and lodging at the accommodation, and subsequent conveyance from accommodation to L&T Campuses will be borne by the company.

You will be assigned to work in **L&T Energy-Hydrocarbon**.

During twelve months training period, you will diligently and faithfully carry out all directions and instructions issued to you by the Company, its officers, and representatives. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.

Please note that any request for extension in joining time / Change of Department or Division or Location will not be entertained.

After accepting our offer, if you do not report on the date of joining, this letter of appointment stands automatically withdrawn. However, the Company reserves its right to change the date of joining at any time.

Registered Office: L&T House, Ballard Estate, Narottam Mojarjee Marg, Mumbai - 400 001, INDIA
CIN: L99999MH1946PLC004768

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
LONERE 402 103
Tal Mangaon, Dist. Raigad, (Maharashtra)



SEPADU TECH PVT. LTD.

7th Floor, Om Plaza, Mann Road, Hinjewadi Phase 1, Pune 411057
Mail ID: info@sepadutech.com | www.sepadutech.com

civil
SEPADU
TECH PVT LTD

CIN NO: U74994PN2018PTC180141

Offer Letter

Dear,

Date: 01/08/2022

Mr. Aabhishek Gumme

Congratulations,

Welcome to our organization!

With reference to your interview with our Management, for the captioned post & subsequent discussion, the management is pleased to make you an offer of appointment as **Trainee Engineer-Civil & Structural** for our company at a gross pay of Rs. 18,000/- Rupees (2,16,000) Per/Annum.

While this offer of appointment is being made from Sepadu Tech Private Limited., Management reserves the right to utilize your services in any of our group companies, existing or which may come into existence in future, located anywhere in India/ out of India. Your initial place of posting will be at **Pune - Hinjewadi Phase 1 Branch** & you will be looking after all area of works specified by company. You will be required to report at the following address for the completion of the joining formalities on **16-08-2022, 09:30 am**.

Sepadu Tech Private Limited -Pune -Hinjewadi Phase - 1 branch,7th Floor, Om Plaza, Opposite Hotel Le Royale, Maan Road, Hinjewadi Phase -1, Pune - 411057

The offer of appointment is subject to:

- The information provided by you in bio data & interviews being correct & valid
- You're being found and remaining medically fit as per our company standards
- You will be on probation period for 6 months after joining
- During exit the notice period will be 60 days. (i.e 2 months)

This offer of appointment is valid from the date of your joining which is not later than your **16/08/2022** detailed appointment letter will be issued 7 days from the date of joining. In the meantime, we request your confirmation of acceptance of this offer by returning us a signed copy of this letter.

At the time of joining, Please bring with you the following:

1. Original & Photocopies of all your ID Proof, Educational credentials certificates, address proof, Matriculation onwards including experience certificates.
2. Two Passport size colour photographs.
3. Relieving / experience certificate from last employer.
4. Proof of your last salary - Last 3 months bank statement / Salary slips

We look forward to your joining in our organisation at the earliest & work with you. We are sure that it will be reciprocally beneficial for both the parties.

A. D. D. D.
Yours Faithfully,

Sepadu Tech Private Limited



Employee Acceptance & Agreed Signature



R
REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE - 402 103
Tal Mangaon, Dist. Raigad, (Maharashtra)



September 2, 2022

HRD/3T/1003445833/22-23

Ms. Sakshi Angad Khandade
Shri Niwas
Old Midc Road
Latur-413511
India

Ph: +91-7447496545

Dear Sakshi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited



Certification signature by Richard Lobo
<richard_lobo@infosys.com>, Validity Unknown
Digitally signed by Richard Lobo
Date: 2022.09.02 09:17:45 IST
Reason: Digitally Signed
Location: Bangalore

REGISTRAR
Dr. Babasaheb Ambedkar Technological University
LONERE 402 103.
Tal Mangaon, Dist Raigad, (Maharashtra)

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



CIVIL

PROGRESSIVE CIVIL CONSTRUCTION CO. (P) LTD.

128, Vardhaman Market, Plot No. 75, Sector 17, Vashi, Navi Mumbai - 400 703.
Telefax : (022) 2788 2021 / 2788 2022
E-mail : info@progressivegalaxy.com Website : www.progressivegalaxy.com

Date : 17/05/2022

To,

Mr. Anurag Pramod Shirke
At Mahan- Ramraj Post Ramraj
Alibaug, Raigad
Maharashtra 402203
Contact-9322544833

Sub : Letter of Appointment

Dear Sir,

We are pleased to appoint you as Trainee Engineer with effect from 17/5/2022 on following terms and conditions:

1. Your Total Annual CTC is Rs.2,58,000/- p.a. Salary breakup attached.
2. On the basis of your performance your salary will be reviewed after completion of 1 year. Increments will not be automatic but will be dependent on the financial results of the company and individual performance. As and when the monthly salary of the employee is raised, necessary intimation to this effect shall be conveyed to the employee through separate letter issued in this regard.

3. Probation: All new employees hired will be in a probationary period of six (6) months. After the probationary period, such employee will be qualified as a permanent employee upon meeting the reasonable standards of performance based on the performance evaluation report and then shall be qualified for all benefits as a permanent employee.

The probationary period may be shortened at the sole discretion of the Company. It is understood that should the employee's performance be not satisfactory, he is automatically terminated from employment during or at the end of the said 6 months period with 15 days advance notice prior to effective date of termination.

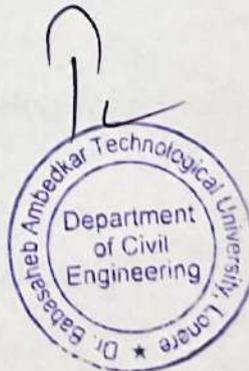
4. Leave: The employee is entitled of Fifteen (15) privileged leave (leave with pay) and 7 CL/SL (casual Leave/sick Leave) will be admissible from the beginning of the financial year or date of joining services, whichever is later in year. CL are subject to lapse if not taken during the year.

Leave authorisation is subject to the needs, and only confirmed employees of the Company are entitled to the same. The employee who joins service or resigns from service or whose services are terminated during the financial year will, however, be entitled to leave as per companies leave policy.

5. Reporting : You will be reporting to the Head of your Department and will handle all matters assigned by him. Your direct reporting to various management teams will vary



REGISTRAR.
Dr. Babasaheb Ambedkar Technological University
LONERE, 402 103.
Tal Mangaon, Dist, Raigad, (Maharashtra)



chemistry

SUDARSHAN

01/08/2022

Emp. No. : 80000916

Pankaj Prabhakar Wagh,

A/P Varshi, Tal-Shindkheda, Dist-Dhule, Dhule-425404.

Dear Pankaj,

Congratulations!

With reference to your application and subsequent interview you had with us we are pleased to employ you in Engineering Department as Graduate Engineer Trainee Band Trainees Grade GT having cost centre R4004 of Pigment Division at Roha on the following terms and conditions.

Your term of employment will be effective from 01/08/2022 and shall continue to be in force unless otherwise terminated.

1. Reporting Structure:

Your first reporting manager will be Mr. / Ms. Amresh Redkar

2. Working Hours

Normal working hours will be as per company policy from time to time. If you are put in shift, your working hours will be as per the shift schedule as per company policy from time to time.

3. Leaves

You are required to follow leave policy as mandated from time to time in due consultation with your immediate superior.

4. Gross Monthly Remuneration (Refer to Annexure - I)

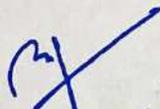
You will be entitled to a gross annual remuneration of Rs.317,976.00/-

Basic Salary	15,000.00
HRA	.00
Child Edu. Allowance	800.00
Other Allowance	9,498.00
Leave Travel Allowance	1,200.00

5. Retirals / Annualized Benefits (Refer to Annexure - I)

In addition to your Salary you will be entitled to all other benefits extended by the Company or Company's rules in

Page 1 of 6


REGISTRAR
Dr. Babasaheb Ambedkar Technological University
Tal. Mangaon, Dist. Raigad, Maharashtra
Maharashtra



chemical

SUDARSHAN

01/08/2022

Emp. No. : 80000913

Kiran Babarao Sawant,

Deepak Nagar, TARODA BK Chaitanya Nagar Road, NANDED-431605.

Dear Kiran,

Congratulations!

With reference to your application and subsequent interview you had with us we are pleased to employ you in Production Roha Department as Graduate Engineer Trainee Band Trainees Grade GT having cost centre R4004 of Pigment Division at Roha on the following terms and conditions.

Your term of employment will be effective from 01/08/2022 and shall continue to be in force unless otherwise terminated.

1. Reporting Structure:

Your first reporting manager will be Mr. / Ms. Popat Suryawanshi

2. Working Hours

Normal working hours will be as per company policy from time to time. If you are put in shift, your working hours will be as per the shift schedule as per company policy from time to time.

3. Leaves

You are required to follow leave policy as mandated from time to time in due consultation with your immediate superior.

4. Gross Monthly Remuneration (Refer to Annexure - I)

You will be entitled to a gross annual remuneration of Rs.317,976.00/-

Basic Salary	15,000.00
HRA	.00
Child Edu. Allowance	800.00
Other Allowance	9,498.00
Leave Travel Allowance	1,200.00

5. Retirals / Annualized Benefits (Refer to Annexure - I)

In addition to your Salary you will be entitled to all other benefits extended by the Company or Company's rules in

REGISTRAR
Dr. Babasaheb Ambedkar Technological University,
E 402 103
Tal. Mangaon, Dist. Raigad, (Maharashtra)

Head of the Department
Chemical Engineering
Dr. Babasaheb Ambedkar
Technological University Lonere
Dist-Raigad, Maharashtra 402103



Lonere

5.2.2



Qualys
Continuous Security

April 26, 2022

Confidential

Aishwarya Anand Ingole
C4 Vivekanand Nagar N4 cidco
Aurangabad - 431001
Maharashtra, India

Dear Aishwarya,

On behalf of Qualys Security TechServices Private Limited (the "Company"), we are pleased to offer you the position of **Site Reliability Engineer, Cloud Platform**, reporting to **Manish Prasad, Senior Manager, Site Reliability Engineering**. This Agreement, if accepted, sets forth the terms of your **full time employment** with the Company. We consider it important for each of us to understand our mutual expectations regarding your employment with the Company. This Agreement when signed by you and an authorized Company representative will be a legally binding agreement. If there is anything you do not understand, please feel free to discuss this with us.

The purpose of this Agreement is to set out the terms of your employment with the Company as follows:

CONTRACT OF EMPLOYMENT

This contract of employment ("Agreement") is made and entered into between the Company with its registered office at 10th & 16th Floor, Panchshil Business Park, Tower B, Survey No. 20, Balewadi, Pune - 411045 and **Aishwarya Anand Ingole**, an individual residing at the following address ("you"): **C4 Vivekanand Nagar N4 cidco Aurangabad - 431001**.

1. Commencement, Probation and Term of Employment

- a) Your effective date of employment with the Company will be **May 2, 2022** or the date, upon which the appropriate governmental authorities have granted the necessary approvals, whichever is later (the "Commencement Date").
- b) Your employment will be subject to a **six (6) month probationary period** (the "Probationary Period") beginning on the Commencement Date. This Probationary Period shall, at the option of the Company, be extendable by such further time as the Company deems necessary to evaluate or improve your performance levels. During the Probationary Period your services are liable to be terminated at any time, without any notice or commission or assigning of any reasons thereof and at the sole discretion of the Company.

2. Terms and Scope of Employment

- a) You will be employed in the position of **Site Reliability Engineer, Cloud Platform** and will be expected to perform such duties as are normally associated with this position and such duties as are assigned to you from time to time. You will be expected, to the best of your ability, to devote your full business time and attention to your job duties. You will report to **Manish Prasad, Senior Manager, Site Reliability Engineering** or one of his/her designees.

Qualys Security TechServices Private Limited

Registered Office:
Qualys Security TechServices Pvt Ltd,
10th to 16th Floor, Tower B, Panchshil
Business Park, Survey No. 20, Balewadi,
Pune - 411045.
CIN: U72200PN2011PTC158114

info@qualys.com | <http://www.qualys.com>



Dr. Bal...
Tel. 0209999...
Aurangabad



Qualys®

Confidential

Continuous Security

- b) Your principal place of work will be **Qualys Security TechServices Pvt Ltd, 10th to 16th Floor, Tower B, Panchshil Business Park, Survey No. 20, Balewadi, Pune – 411045**. The Company at its discretion may transfer your location.
- c) Under the terms of this Agreement, and without the need to terminate the employment relationship or to enter into a new agreement, the Company is permitted to assign you additional tasks, to modify or remove your assigned duties, or to change the place of your employment without additional compensation to you.
- d) You will, in addition to the terms and conditions of employment specifically stated herein, also be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended, modified or omitted by the Company from time to time. Specifically, you are required, as a condition of this offer of employment, to sign and comply with the Employee Proprietary Information and Inventions Agreement ("Proprietary Information Agreement") which is attached to this letter as Exhibit A.

3. Compensation

- a) As total consideration for the services rendered your aggregate compensation package "cost to company value (CTC)" will be **₹ 421,600 per annum** as specified in **Exhibit B** of this Agreement, payable according to local payroll practices, subject to any deduction including, without limitation, the usual deductions for tax and social security contribution provided by law. This salary includes compensation for all services rendered under this Agreement, including overtime, to the extent permitted by law.
- b) You will be eligible to participate in a **bonus** program earning up to **10%** of your **annual base salary, ₹ 400,000** depending on the Company's performance.
- c) You will be reimbursed for relocation expenses with submission of valid receipts that support the expenditures up to a maximum of **₹30,000**. Please note that this amount is subject to applicable tax deduction. Should you voluntarily terminate from the Company for any reason within one year from your Commencement Date, you will be required to reimburse the Company.
- d) Of course, the Company retains the discretion to modify compensation and benefits from time to time in its discretion.

4. Benefits

- a) You and your immediate family are eligible for coverage under the Company's Group Medclaim Insurance Plan on a family floater basis. The effective date of coverage begins on your date of joining.
- b) You are eligible for coverage under the Company's Group Accident Plan.
- c) Upon the commencement of your employment, 12% of your Basic salary will be contributed by the Company towards the Provident Fund scheme. Equal contribution by you is mandatory as per the rules of the Provident Fund.

5. Vacation/Leave Entitlement and Paid Holidays

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TPL/BHR/22-23/923

23th May-2022

Nikhil Eknath Hatmode
H No 144, Rees Nr ICICI Bank
Rasayani Ralgad
Maharashtra- 410222

Dear Nikhil,

Sub: Offer of facility of Training as Graduate Engineer Trainee – 2022

This has reference to your application and the subsequent interview you had with us recently. We are pleased to offer you the facility of on the job training as "Graduate Engineer Trainee" on stipend equivalent to Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand Only) (Cost to Company) Per Annum.

The terms and conditions of the offer are as follows:

1. This offer of training is for a fixed term of one year from the date of your joining. You shall note that this facility for training and / or your appointment on regular basis shall be co-terminus in accordance with Distribution Franchisee Agreement (DFA) which has been executed between the Company and Maharashtra State Electricity Distribution Co. Ltd. (MSEDCL) for a period of ten years i.e upto 25/01/2027.
2. On successful completion of the training for a period of one year as stated in clause 1 above, you may be communicated in writing of confirmation of your employment in the position of "Executive". The same shall not be automatic and shall be subject to your successful completion of training.
3. The offer of training is provisional and subject to your passing in the final examination (B.E Electrical) and obtaining an Engineering degree with First Class or its equivalent. This offer of training and / or your appointment is further subject to you been found medically fit by our Chief Medical Officer.
4. You will be given a detailed appointment letter on your joining and the terms and conditions set out there in shall be applicable and binding upon you.
5. You shall adapt/accept/train for the new technology/gadgets/ equipment, etc., leading to improvement in and/or productivity, efficiency, Customer service & elimination of wasteful and unproductive practices / processes.
6. Using Smart mobile phone is pre-requisite and necessary aspect of the job. Therefore, you shall have your own smart mobile phone with internet data facility and use it for official purpose.
7. Travel within franchisee area is pre-requisite and necessary aspect of the job. Therefore, you shall use your own two-wheeler as directed by the Company. You shall ensure proper compliance of all RTO rules for your vehicle.



TORRENT POWER LIMITED

CIN L31200GJ2004PLC044060

Asdeswar Tower, A Wing, Kamatghar, Narpoli Road, Bhiwandi - 421302, Phone : 02522-241900
Regd. Office : "Samarvaty", 600 Tapovan, Ambawadi, Ahmedabad - 380 015, India. Phone : +91 79 2662 8000 www.torrentpower.com

