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## Criterion 06: Governance, Leadership and Management

### 6.3 Faculty Empowerment Strategies

Metrics No.	Metrics Name	File Description	Document Link
6.3.1	The institution has a performance appraisal system, promotional avenues and effective welfare measures for teaching and non-teaching staff.	Performance Apraisal Form, Leaves, Welfare measures, Gornment Resolutions	<a href="https://iqac.dbatu.ac.in/wp-content/uploads/2023/02/6.3.1.pdf">https://iqac.dbatu.ac.in/wp-content/uploads/2023/02/6.3.1.pdf</a>
		Health Care Center	<a href="https://dbatu.ac.in/health-care-center/">https://dbatu.ac.in/health-care-center/</a>
		Casual or Earned Leave, Summer and winter Vacation, Maternity Leave, Festival advance to non-teaching staff	<a href="https://dbatu.ac.in/wp-content/uploads/2023/01/6.3.1.pdf">https://dbatu.ac.in/wp-content/uploads/2023/01/6.3.1.pdf</a>